



Talent Development Consulting for Nonprofits

Your most valuable asset is your people, and successful businesses invest in their human resources—giving executives, staff, and board members the tools and incentives they need to grow their careers and your nonprofit.

TalentED Consulting can help you identify your areas of opportunity and create a TOTALLY CUSTOMIZED talent development plan. Our areas of expertise include, but are not limited to:

- Board Governance Education
- Leadership Development Programming
- Talent Development Planning
- Executive Coaching

No matter your tailor-made plan, each includes:

- A unique mix of online training courses from top-ranked business schools, including Harvard and Cornell
- Facilitated discussions featuring industry leaders and prominent subject matter experts
- Peer connections
- Content application

TalentED can also work with you to supplement a current development program, further honing your team's skill set and areas of critical capabilities.

Specialized For You

Your nonprofit is unique. Let us help you create a tailored solution that fits your needs. Visit [TalentED.org/Consulting](https://www.talented.org/consulting).

NPO Offerings Provided by CUES Consulting

Leading Self:

The best leaders recognize that to be a better leader to others, one must first know how to lead themselves. At their core, great leaders hold themselves accountable to a personal set of values, beliefs and goals. Effective leaders practice self-management by making better choices, possessing a healthier attitude, and leading by example. Furthermore, great leaders not only provide clear vision and direction, they inspire everyone around them to be their best selves and always deliver their best work. Through the services listed below, we provide the knowledge, tools, and techniques necessary to develop the skills and competencies of senior and executive leaders:

- Leadership Success Profile
- Live Facilitated Training
- Leadership Development Plan
- 360 Degree Feedback Process/IDP
- Success Profile Evaluation
- Executive Coaching
- Career Persona Success Profile

Leading Teams:

Leading a team involves motivating people to act towards a desired outcome. The most productive teams are inspired and engaged to fully achieve their potential. To be an effective team leader one needs to be more than just the individual who oversees the functioning of a team. Rather, they help translate the vision, strategy, values, and culture of the organization by turning a group of talented individuals into a team that can learn, grow, persevere, and win together. In addition, it is key to identify the critical capabilities, roles, and behaviors for the team to be successful. When leading a team, certain actions and processes can have a substantial impact on the organization. It may seem daunting, but through the services listed below, leaders can learn how to create teams built on strong relationships, collaboration, and trust over time:

- Team Portrait
- Team Building
- Live Facilitated Training on Teams

Leading Organizations:

Productively leading organizations refers to much more than just an individual managing or supervising a company. It also refers to positively influencing others to perform their jobs to the best of their ability. When leaders effectively lead their company, the more likely they are to positively impact the decisions, actions, and overall attitude of others. The best companies have effective systems and processes in place and practice effective leadership toward productive workforces. Using the scientific rigor of data analytics, we offer services to provide deeper insights into how an organization really works. This can lead to better primed plans and quicker results:

- Organizational Climate Assessment (SOQ)
- Readiness Evaluation
- Talent Development Planning
- Organizational Value Development/Evaluation
- Competency Modeling