

Health Safety & Environment Policy

RF Industries (RFI) is a global technology solutions company, specialising in wireless coverage and solar power. We are proud to be an Australian success story with manufacturing, distribution and warehousing across Australia, New Zealand, the USA and the UK. Our aim is to consistently provide customer value and satisfaction over the range of products and services that we deliver.

As part of our activities and undertakings, we apply the RFI *Live Blue* values. This encompasses:

Blue Sky: We open our mind to new ideas;

Blue Ribbon: We 'NAIL IT' in everything we do;

True Blue: Team Spirit, Integrity and a fair go for all

In line with the *Live Blue* values, RFI is committed to:

- providing safe and healthy working conditions for the prevention of work-related injury and ill health
- undertaking activities that strives to minimise adverse impact on the environment, including the prevention of pollution
- eliminating hazards and reducing health and safety risks from our activities, products and services, so far as is reasonably practicable
- identifying and managing critical risks on sites where RFI is undertaking technical services activities
- investigating incidents to prevent recurrence by implementing and reviewing corrective and preventive actions
- maintaining, measuring, reporting and reviewing measurable health safety and environment objectives and targets
- complying with applicable legislative obligations, compliance responsibilities and other relevant requirements
- implementing, maintaining and continuously improving our health safety and environment management system to enhance performance which meets the requirements of ISO 45001:2018 and ISO 14001:2015
- consulting with our employees, contractors, their representatives and other relevant persons, and ensuring their participation involving matters affecting their health and safety
- providing adequate resources to achieve the intent of this policy, health safety and environment objectives and all elements of our management system

Our employees and contractors shall:

- present for work in a safe and fit manner
- take reasonable care that their acts or omissions do not adversely affect their health and safety, or that of other persons
- report incidents and unsafe practices to the relevant RFI representative
- comply with relevant legislative requirements, RFI health and safety documentation, training and instruction
- adhere to and promote the RFI Safety Essentials

This Health Safety & Environment Policy shall:

- be available as documented information and to interested parties as appropriate
- be communicated, understood and applied within RFI
- be reviewed by senior management

I commit RFI's activities, products and services to this policy in the achievement of a healthy, safe and environmentally friendly workplace.



Scott Magee
CEO



BLUE SKY



BLUE RIBBON



TRUE BLUE

**LIVE
GROW
DELIVER
CREATE IT**

