



# MENTORING MATTERS

## Enhance Your Career Experience

Both mentors and mentees experience enrichment in their career and lives through mentorship programs. The Future Leaders in Plastics (FLiP) Committee's goal in hosting this mentorship program is to provide a way for industry members to connect, learn and advance their careers. Don't miss your chance to grow. Become a mentor or mentee today and learn from each other!

### As a FLiP Mentor you'll benefit from:

- Sharing your knowledge of the plastics industry, your experiences and challenges.
- Expanding your network of young professionals.
- Learning a different perspective and the wants and needs of the next generation.
- Strengthening your leadership skills and gain personal satisfaction from helping someone grow professionally.

### As a FLiP Mentee (under the age of 40) you'll benefit from:

- Developing your leadership and communications skills, while fostering lasting friendships with experienced professionals.
- Getting access to resources and further support from experienced professionals.
- Gaining real-world insight and exchange ideas with thought leaders.
- Accessing an entirely new network in the plastics industry.

This program lasts 6-8 months, though hopefully connections last longer. On average, the time commitment is about 10 hours, but you can customize the experience to best suit your needs. If you know someone within your organization who can benefit from this mentorship program, please encourage them to participate.

"I have been fortunate to have several mentees and each experience has been different which just shows the diversity of approach and breadth of the industry. This program really helps both parties keep pace with change, but also with what core principles still work."

**—Robert Render,  
Ravago Americas (mentor)**

"This program provided a great opportunity for me to gain experience and listen to shared wisdom not only tailored to the plastics industry, but to gain broad insights on leadership and professional development."

**—Shamus Hardie,  
Inter Pipeline (mentee)**

Read more testimonials at:  
[PLASTICSINDUSTRY.ORG/FLIP](https://plasticsindustry.org/flip)



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#PLASTICSFLiP

**Interested?** Email Leslie Jutte at [ljutte@plasticsindustry.org](mailto:ljutte@plasticsindustry.org) to apply.