

The City of Battle Creek excelled in 2020-2021 in connecting the voice of the community to the resources in the budget. Following the COVID crisis and the nationwide Equity conversation, the city recognized the need to listen to the community and incorporate that into their Priority Based Budgeting process for 2021. As a result, their PBB will reflect an action-oriented plan to address equity across all departments within their organization and community.

We were five years into our original community results and definitions. For the most part, those large results, safety and design and nice neighborhoods, did stay the same. But what changed was how we define them in our community and our community themselves. I think the other thing that we learned in this new reset and realigned results and definitions is the importance of equity. It made us recognize gaps and how we could use the PBB tools to fill the gaps so that when we stand in front of the Commission and the community, we can say, "This is how we are spending your taxpayer dollars." We can say we used your input as the foundation for aligning all of our programs and services.

Rebecca Fleury City Manager

