



## **BONUS BUCKS ARE HERE!**

We are excited to announce At Home Nursing Care Bonus Bucks! This is a way for you to earn “play money” for simply doing your job well and helping us do our jobs in the office. Please read over the rules and fine print. You will be able to turn in your Bonus Bucks for real items in our At Home Nursing Care Employee Rewards Store (some items must be ordered)

For example, we’ll offer a Bluetooth small speaker, gift cards, cash card, gas cards, appliances (Bullet, Toaster, Keurig etc.), candles, scarfs, SeaWorld & Zoo passes, iPad, Air pods, Air pod Case, TV etc.

### **Rules:**

- Must be actively working a shift each month to receive a Bonus Buck
- Receive automatic \$10 Bonus Bucks per month if all are met
  - No call outs
  - Being on time
  - Clocking In & Out
  - Completing Chart Notes and submitting each shift

### **Additional ways to earn Bonus Bucks**

- Taking an emergency or last minute shift \$3 each time
- Training up to date for the year (by November) \$5 one time per year
- Keeping expirations up to date \$5 one time per year (November)
- Exchange unused sick time for bonus bucks – each January for previous calendar year - \$1 per hour

### **Fine Print:**

- Bonus Bucks are NOT transferrable
- NOT redeemable for cash
- Expires upon separation of employment (or three months of inactivity with agency)
- Must have Bonus Bucks with you when you exchange for reward items
- We are NOT responsible for lost Bonus Bucks
- Bonus Bucks are not wages or compensation, they are non-monetary employee recognition exchangeable for prizes, like bonus points