



The perfect match for every IT vacancy



DIQQ
IT CONSULTANCY

DIQQ for business

DIQQ is a young and fast-growing company. Because of an ideal mix of consultancy experience and IT expertise, we know exactly what it takes to find and hire the best IT professionals. We have an adequate answer for every question.

At DIQQ, we closely follow the latest IT news, trends and developments within IT. Besides, we always know which IT professionals are available, where and when.



- **Hiring & Selection**
100% focus on IT. We find the right IT professional for every vacancy.
- **Freelance**
The mediator for freelance IT professionals. Always transparent and personal.
- **Secondment**
We temporarily second IT professionals in the field of software development and infrastructure.
- **Staffing**
We have our own staffing agency, which is IND certified. Employ IT professionals from outside the European Union without taking any risks.

FOR YOU

Our services

Hiring & Selection

When you use the hiring and selection services of DIQQ, we do everything in our power to find the perfect IT professional as soon as possible. The hiring & selection process of DIQQ consist of several elements to achieve the best result.

Secondment

Extra capacity, specific knowledge or unique expertise: sometimes as an organisation, you need it quickly and temporarily. Secondment is the solution. At DIQQ, we understand better than anyone that speed and quality come first, which is why we help you quickly and effectively in solving knowledge gaps and capacity problems. We work with a large number of permanent IT professionals who work exclusively with us. To find the right IT professional for your organisation, we always go through several steps first. This way, we know for sure that the IT professional suits your company.

Freelance, contract and ZZP

Are you looking for short term extra capacity, knowledge or IT expertise? Then hiring freelance IT staff, also in the Netherlands known as 'ZZP'ers', is the solution. With the help of temporary, freelance IT staff, capacity problems can be solved quickly. DIQQ works closely together with a large group of freelance IT professionals, who can be hired exclusively through DIQQ for freelance IT assignments. We do our best to find the most suitable freelancer for your organisation.

Staffing

DIQQ has its own staffing agency (Qlick), which enables IT professionals to work for our clients via a staffing construction. Because Qlick is a "Recognised Sponsor" of the Immigration and Naturalisation Service (IND), this allows our clients to deploy IT specialists from outside the European Union at a lower rate and also short term. These IT professionals are extremely flexible, and moreover, we take the employer's risk!

What makes us unique?

At DIQQ, we value IT knowledge, and we like to be in touch with the market. We stay up to date with the latest tools and techniques, allowing us to stay on top of IT. In addition, we find personality and transparency very important. We will do everything we can to satisfy both the client and the candidate. We understand better than anyone that this often has to be done quickly and efficiently, and we will do everything we can to ensure that the process runs swiftly and efficiently.

Kanban / Spotify model

Kanban is a method to map, manage and improve processes. With this method, we try to make everything 'visible'. In addition to visualising the processes, the Kanban method is also perfect for creating work assignments. This way, we know that everyone has his or her own tasks and duties do not remain lying around unnecessarily. At DIQQ, we also work with the Spotify method. We work in different teams that are responsible for a particular assignment and support each other. This ensures greater involvement, higher customer satisfaction and higher productivity.

In-house knowledge sessions

We find it important that our consultants are well acquainted with the market and know what is happening in the IT landscape. To keep in touch with the latest developments within IT, we organise fortnightly knowledge sessions. Because we have many experts inhouse, we learn a lot from each other and have the opportunity to ask questions. During these knowledge sessions, (IT) professionals come by to talk about developments and various tools and techniques within IT.

Artificial Intelligence

DIQQ uses the latest artificial intelligence (AI) techniques of the ATS during the recruitment process. We work with the latest software in which data is valuable and can be used in the right way. Also, all data is processed accurately with this system and based on this information; the data can be used in various ways.

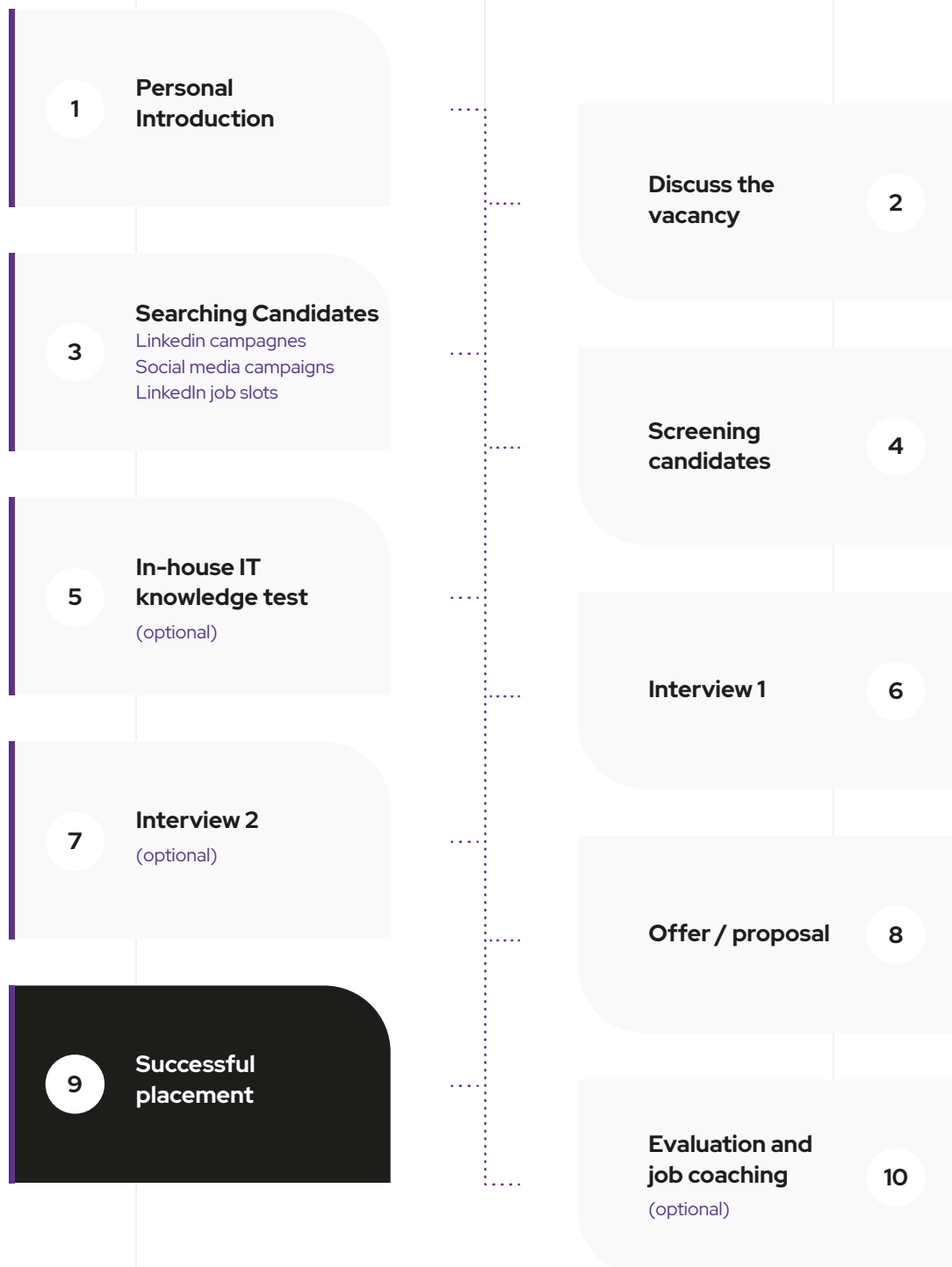
LinkedIn partnership / marketing

At DIQQ, we are in personal contact with LinkedIn. They ensure that we can make optimal use of the LinkedIn platform. For example, all our recruiters have a professional LinkedIn account, and we have a large number of LinkedIn Job slots at our disposal. In combination with our online marketing strategy, it is the perfect mix to reach and engage the right IT professionals. One of the strategies we use to achieve this is social media targeting. This enables us to reach the right IT professionals with the right content. We do this through channels such as Facebook, Instagram and Twitter. Besides, we can use this data to adapt and continue to improve our content.

FAST & EFFICIENT

Hiring process

At DIQQ, we are closely involved in the recruitment process, from posting a vacancy to introducing a suitable candidate. We always do this in a fast, efficient and flexible way. In addition, we find personal contact and transparency essential. The process for finding the right IT professional for an organisation is as follows:





Nice to meet you. My name is Michiel de Graaf, founder and owner of DIQQ. Since one of my great passions is football, I would like to introduce myself with an example that speaks to most people's imagination:

The glory years of Johan Cruijff



The Dutch national team played, in the '70s, magnificently with a perfectly matched team. This style of football was also called "total football". Total football is a style of play in football in which the players constantly change positions, create space and are perfectly attuned to each other – with a clear goal in mind, winning prizes with attractive football.

As a client, you also want to be flexible and create space to put your company on the map as efficiently as possible. Therefore, we would like to join forces with you in order to win prizes together.

We are looking forward to a pleasant collaboration!

Michiel de Graaf
OWNER / CEO

TALENTS

Our Team



Koen van der Drift
MANAGING DIRECTOR



Sergio Bertijn
STAFF & ORGANISATION



Frank Oudshoorn
SENIOR CONSULTANT



Robin Ekholm
CONSULTANT



Ezzaldeen Ali
CONSULTANT



Loes Blankenstein
HEAD OF RESOURCING



Dennis Prange
RESOURCER



Joost Siegerist
RESOURCER



Ravian Wiebenga
RESOURCER



Mikush Faithfull
RESOURCER



Nanette Jaspers
RESOURCER



Ervan Giel
RESOURCER

TOGETHER

Our partners

DIQQ's customer base is very varied. We work for banks, media companies and ICT organisations, among others. DIQQ's working method is suitable for every type of organisation. From start-ups and scale-ups to medium-sized SMEs, to companies with national coverage and even multinationals.

We enter into a long-term relationship. Therefore, we know our partners through and through. For every organisation, we make a tailor-made plan in which excellent communication, personal touch and transparency are key.

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I have worked intensively with DIQQ for more than 3 years with Mollie. DIQQ is, in my opinion, a very professional recruitment company which, almost always, knows how to fill our open positions.

Arye Kirzner
Mollie

I had the pleasure to be working with DIQQ. They have the passion to drive the business to a higher level. I would surely recommend DIQQ to help start-ups to accelerate to new heights in a short period of time!

Jean Claude Chan
Microsoft

DIQQ is very committed, reliable and solution-oriented. A great partner to work with.

Maud Aertsen
Media Monks

Interested?

GET IN TOUCH



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