

Level-Up

Press Start

Boost Schedule Flexibility

- Create templates for traditional and flexible work schedules
- Track availability and preferences

80% of workers said they would be more loyal to their employers if they had flexible work options.¹

Meet the Compliance Challenge

- Post schedules at least two weeks in advance (longer if possible)
- Create custom rules for meals, overtime, shift length
- Track shift and team certifications
- Set alerts and notifications for nimble action to prevent violations

New York City sued Chipotle for more than \$150 million for illegal employee scheduling that violated the Fair Work Week Law and levied nearly \$300 million in civil penalties.³

19% of US workers learn their shift schedule less than one week in advance.²

Increase Schedule Stability

- Create templates and copy forward
- Track employee preferences and availability

Increased schedule stability resulted in **\$2.9 million increased revenue** for Gap.⁵

Unstable schedules wreak havoc on employees and their families, lowering productivity, morale, and retention: 26% of irregular/on-call shift employees, and 19% of rotating/split shift workers report they often experience work-family conflict.⁴

Power Up Mobile Workforce Management

- Employees can see their schedule on any mobile device
- Post updates in real time

By 2025, **36.2 million Americans** will be remote, an increase of 16.8 million people from pre-pandemic rates.⁶

Score a Critical Hit on Absenteeism

- ★ See pending time off when planning shifts
- ★ Access a dynamic list of qualified employees to fill in for no-shows (available, required skills, straight time)

Unscheduled absences can account for **8% of payroll costs**.⁷

Slash Unplanned Overtime

- ★ Create schedules that evenly distribute straight time hours
- ★ Set manager alerts for approaching hours thresholds

U.S. companies report an average of **31 unplanned overtime hours** each week.⁸

According to the Bureau of Labor Statistics, the average U.S. employee works about four hours of overtime each week which is roughly 200 hours per year. At this rate, a team of 25 employees making an overtime wage of \$20/HR would incur \$100,000 annually in unplanned overtime.⁹

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¹ <https://www.flexjobs.com/blog/post/survey-flexible-work-job-choices/>

² <https://www.bls.gov/news.release/flex2.nr0.htm>

³ <https://www.nrn.com/fast-casual/lawsuit-alleges-chipotle-mexican-grill-owes-workers-and-new-york-city-nearly-500-million>

⁴ <https://www.epi.org/publication/irregular-work-scheduling-and-its-consequences/>

⁵ <https://worklifelaw.org/publications/Stable-Scheduling-Study-Report.pdf>

⁶ <https://www.upwork.com/press/releases/economist-report-future-workforce>

⁷ <http://macrothink.org/journal/index.php/ber/article/view/12395/9853>

⁸ <https://www2.deloitte.com/global/en/pages/about-deloitte/articles/global-report-home.html>

⁹ <https://www.bls.gov/news.release/empsit.t23.htm>