

# 5 Proven Ways to Cut Labor Costs With HR Automation

**A unified HR solution can help you lower labor costs 20%.**

Use our ROI calculators to determine your exact savings.

It's easy, **just plug in your numbers:**

## Time and Attendance ROI Calculator

- Number of employees
- Department Head/Auditor's salary
- Weeks per pay period
- Hourly wages
- Estimated time theft per employee

## Hiring ROI Calculator

- Number of hiring team staff
- Number of weekly hours spent on sourcing
- Average salary per hiring staff member
- Costs for outside hiring agencies and job fairs

5% Savings

## Reduce Unplanned Overtime

Managers can't be full-time overtime cops. They wouldn't get anything else done.

### An HR system:

- Helps managers create schedules that prevent overtime
- Sends an alert when an employee is approaching the end of their straight time hours
- Allows the manager to adjust staffing to save the budget from costly time-and-a-half

3% Savings

## Optimize Shift Scheduling

Predict scheduling needs to prevent expensive overstaffing.

### An HR system:

- Collects data you can use to forecast staffing requirements
- Has templates so you can create schedules for seasonal business fluctuations
- Tracks metrics including employee certifications, availability, job codes, and work groups for just-right shift planning

5% Savings

## Reduce Cost-Per-Hire

Automated applicant tracking lowers costs in four important ways.

### An HR system:

- Reduces labor hours by eliminating the manual work your hiring team hates
- Saves you money on job board advertising
- Shortens productivity gaps caused by unfilled positions
- Reduces your dependency on expensive out sourced recruiting services

4% Savings

## Automate Human Resources Functions

A unified system automates up to **80%** of Human Resources functions.

### The automations include:

- A master employee record that sends information to HR functions
- Digital self-generating employee timesheets
- Workflows and checklists to keep things organized and eliminate duplicated work
- A centralized interface for efficient collaboration
- Missed punch alerts that reduce timesheet errors
- Seamless payroll import
- Employee self-service for paystubs, benefits changes, vacation requests and PTO accruals, work schedules, open shift pick-up, contact information updates, withholding changes, and direct deposit updates

3% Savings

## Reduce Employee Time Theft

When an employee misrepresents more hours than actually worked, it's called time theft.

The solution? Sync your HR system with a biometric time clock.

### A biometric time clock integration:

- Requires a biological identifier so employees can't clock in for each other
- Alerts managers to out-of-schedule punches
- Alerts employees if they failed to punch out for an unpaid break
- Creates timesheets automatically so employees can't bypass the clock and add hours to their timecard

Unify HR with WorkforceHub and start saving today

Get your free demo at [workforcehub.com](https://workforcehub.com)