

Shareholder Proposal Update

Filed by First Affirmative Financial Network as of August 31, 2019 (final)

ISSUE	COMPANY	REQUEST	LEAD FILER	STATUS*
ENVIRONMENT AND CLIMATE CHANGE	Amazon	Report on company actions to assess, disclose, reduce and manage food waste	J Lens	33.6% support
	Chevron	Report on how the company can reduce its carbon footprint to align with the goals set by the Paris Agreement	As You Sow	33.2% support
	PepsiCo	Report on progress in meeting published goal of attaining a nationwide 50% beverage container recycling rate	As You Sow	Withdrawn, report published
	SBA Communications	Produce sustainability report	First Affirmative	Withdrawn, agreement
	YUM Brands	Report on development of a comprehensive sustainable packaging policy	As You Sow	33.6% support

DIVERSITY	Cambrex	Report on steps being taken to increase board diversity.	Trillium Asset Management	Withdrawn, agreement
	Masimo	Report on steps being taken to increase board diversity.	First Affirmative	Withdrawn, agreement

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ISSUE	COMPANY	REQUEST	LEAD FILER	STATUS*
LOBBYING AND POLITICAL SPENDING	AbbVie	Disclose policies governing lobbying efforts and related spending	Zevin Asset Management	33.3% support
	J.P. Morgan Chase	Disclose policies governing lobbying efforts and related spending	Walden Asset Management	Withdrawn, agreement
	Nucor	Disclose policies governing political contributions and provide detail on related spending	First Affirmative	40.6% support
	Oracle	Disclose policies governing lobbying efforts and related spending	Boston Common	Withdrawn, agreement
	Verizon	Disclose policies governing lobbying efforts and related spending	Boston Common	Withdrawn, agreement

Definitions:

Filed: Submitted to SEC, ongoing

SEC Challenge: Company has submitted a filing to the Securities and Exchange Commission requesting that the proposal be omitted from the ballot.

Support number based on formula: votes in favor / (votes in favor + votes against)

Withdrawals:

Technical: Withdrawal as a result of deficiency in the filing that cannot be remedied

Strategic: Withdrawal to recognize and encourage progress or in response to SEC challenge to avoid adverse decision

Agreement: Withdrawal after dialogue concludes with agreement to proposal request

Mention of a specific company or security is neither a recommendation to buy or to sell that company or security. For information regarding the suitability of any investment, please contact your financial advisor. Past performance is never a guarantee of future results.