(Rev. January 2020)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information

Open to Public Inspection

A	For th	ne 2019 calen	dar year, or tax ye	ear begin	ning 7/(71	. 2019.	and endir	na 6/	30		2020	
		f applicable:	C		<u> </u>	· -	, ,		3 07	_		cation number	
		Idress change	IGNITE							38-	38190	49	
		me change	510 16TH ST	TREET						E Telepho			
	-	tial return	OAKLAND, CA		2					/115	-730-	1582	
		al return/terminated								413	730	4302	
		nended return								G Gross re	accipte \$	2,200,	102
		pplication pending	F Name and address	of principa	Lofficer: 3.373				H(a) Is this	a group retur			X No
		prication pending			ANN	NE MOSES	5, PH.D.		` '				No No
_	Tov	exempt status:	SAME AS C A	501(c) (\ 4 /i	nsert no.)	4947(a)(1) or	527	If "No,	l subordinates " attach a list.	(see inst	ructions)	□•
÷				. , .		ilsert ilo.)	4947(a)(1) 01	327					
J K			W.IGNITENAT			lau N	11.			exemption nu			
		of organization:		Trust	Association	Other ►	LY	ear of format	ion: 200	9 W S	State of leg	gal domicile: CA	
Pa		Summar Briefly deseri		nla missi	an ar maat	cianificant .	activities TCN	TMP TC	DIITID	TNC 7	NT 70 TT C	NINT MOTIFIE	ATTATE
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nan		TEADERS.											
Governance	2	Check this bo	ox ► Lif the ord	nanizatio	n discontinu	ed its oper	ations or dispo	nsed of mo	ore than 2	25% of its	net ass	 ets	
ဗ	3		oting members of	the gover	ning body (Part VI, line	e 1a)				3	oto.	14
•გ			dependent voting								4		$\frac{14}{14}$
ë.	5	Total number	of individuals em	ployed in	calendar y	ear 2019 (F	art V, line 2a))			5		47
Activities &			of volunteers (es								6		10
Ą			ed business reven								7a		0.
	b	Net unrelated	d business taxable	ıncome	from Form S	990-1, line	39				7b		0.
		0 t i l t i	and sure sets (Dant	\ /III E	11-1					Prior Year		Current Ye	
e			and grants (Part							2,693,5		1,932	
Revenue		-	vice revenue (Part ncome (Part VIII, d							205,5	82.	204	<u>, 477 .</u>
æ			e (Part VIII, colum	-	-							22	<u>26.</u> ,758.
			e – add lines 8 thr							2,899,1	52	2,161	
			imilar amounts pa							2,000,1	.52.	2,101	133.
			I to or for member	-	-		•						
										1,162,1	89	1,459	797
es	162	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e)							1,102,1	.00.	1,433	, 131.	
Expenses	104												
꼾	b		sing expenses (Pa			_		8,367.					
_	17	•	ses (Part IX, colum							1,038,1			,480.
			es. Add lines 13-1							2,200,3		2,198	
	19	Revenue less	s expenses. Subtra	act line 1	8 from line	12				698,8	40.		,124.
9 or		-	(D. 1.)(); 16)							ng of Curren		End of Ye	
sset 3alai	20		(Part X, line 16) es (Part X, line 26)						-	1,505,4		1,738	
Net Assets or Fund Balances	21									95,8			,402.
			fund balances. S	ubtract li	ne 21 from	line 20			. 1	1,409,5	76.	1,372	<u>,600.</u>
Pa	rt II	Signatur	e Block										
Unde	er penal	ties of perjury, I de	eclare that I have examinarer (other than officer) is	ned this returned the	irn, including ac	companying so	hedules and staten	nents, and to	the best of n	ny knowledge	and belief	f, it is true, correct	, and
						- 1 - 1 - 1							
C :		Signatu	ire of officer						Da	ate			
Siç He	jn ro			ъ									
пе	16		E MOSES, PH	.D.					PRES	IDENT			
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Pa			I. FRITZSCHE, C							self-employe	ea P	00423351	
Pro	epare e On	1								<u> </u>			
US	e Uil	Firm's addre			VAY STE 22					Firm's EIN ► 320343346			
		DO 1: ::			95831-3890		1 1: :			Phone no.	916-4		
Ma	/ the I	KS discuss th	nis return with the	preparer	snown abov	ve? (see in:	structions)					X Yes	No

Form 990 (2019) IGNITE 38-3819049 Page 2 **Statement of Program Service Accomplishments** Check if Schedule O contains a response or note to any line in this Part III 1 Briefly describe the organization's mission: IGNITE IS BUILDING A NATIONAL MOVEMENT OF WOMEN WHO ARE READY AND EAGER TO BECOME NEXT GENERATION OF POLITICAL LEADERS Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?.. No If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?.... No If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4 a (Code:) (Expenses \$ 1,599,829. including grants of \$) (Revenue 204,477.) NON-PARTISAN ORGANIZATION THAT TRAINS YOUNG WOMEN FROM HIGH SCHOOLS COLLEGES, AND UNIVERSITIES ACROSS THE UNITED STATES. OUR PARTICIPANTS ARE PASSIONATE ABOUT BETTERING THEIR COMMUNITIES, BUT MAY NOT ALWAYS UNDERSTAND THE ROLE OF POLITICAL LEADERSHIP IN THAT PROCESS. IGNITE TEACHES YOUNG WOMEN HOW TO THINK <u>CRITICALLY ABOUT POLICY AND UNDERSTAND WHERE THE LEVERS OF POWER TO MAKE CHANGE</u> VIA OUR HIGH SCHOOL CURRICULUM, COLLEGE CHAPTERS, ANNUAL CONFERENCES, AND ELECTED WOMEN NETWORK, IGNITE TEACHES YOUNG WOMEN TO BECOME CIVICALLY ENGAGED AND ULTIMATELY STEP INTO PUBLIC SERVICE WOMEN 4 b (Code: including grants of 4 c (Code: including grants of 4 d Other program services (Describe on Schedule O.) (Expenses including grants of) (Revenue \$ **4 e** Total program service expenses 1,599,829.

Form 990 (2019) IGNITE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	: Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	21
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19	- 21	Х
20a	Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H</i>	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2019) IGNITE 38-3819049 Page 4

Part IV Checklist of Required Schedules (continued)

Pa	rt IV	Checklist of Required Schedules (continued)			
22	Did th	he organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,		Yes	No
22		nn (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	and fo	ne organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current ormer officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete indule J.	23		Х
24 8	a Did th the la	ne organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of ast day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and collete Schedule K. If 'No, 'go to line 25a	24a		Х
ı	,	he organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(ne organization maintain an escrow account other than a refunding escrow at any time during the year to defease ax-exempt bonds?	24c		
(,	he organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Secti trans	ion 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit action with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
I	that tl	e organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and he transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete dule L, Part I.	25b		Х
26	Did the forme or far	he organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or er officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity mily member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	empl mem	he organization provide a grant or other assistance to any current or former officer, director, trustee, key oyee, creator or founder, substantial contributor or employee thereof, a grant selection committee ber, or to a 35% controlled entity (including an employee thereof) or family member of any of these ons? If 'Yes,' complete Schedule L, Part III.	27		Х
	instru	the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV actions, for applicable filing thresholds, conditions, and exceptions):			
;		rrent or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'complete Schedule L, Part IV	28a		Х
ı	b A fan	nily member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		Х
•	c A 359	% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If</i>	28c		Х
29		the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did th	he organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation ibutions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31		he organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did th Sche	ne organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete edule N, Part II	32		Х
33	Did th 301.7	ne organization own 100% of an entity disregarded as separate from the organization under Regulations sections 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was and F	the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, Part V, line 1	34		Х
35 8	a Did tl	he organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
I	b If 'Ye entity	es' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled y within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Secti organ	ion 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related nization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the	ne organization conduct more than 5% of its activities through an entity that is not a related organization and that is ed as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Note:	ne organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? : All Form 990 filers are required to complete Schedule O	38	Х	
Pa		Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
		Should be defined a response of note to any line in this race v		Yes	No
		r the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
		r the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	(gam	ibling) winnings to prize winners?	1 c	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 47			
ŀ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
k	a If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
Ł	o If 'Yes,' enter the name of the foreign country▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			37
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
ā	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
ŀ	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year			37
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ł	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
a	a Gross income from members or shareholders			
t	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
ā	a Is the organization licensed to issue qualified health plans in more than one state?	13 a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14		V
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	o If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
	If 'Yes,' see instructions and file Form 4720, Schedule N.	16		v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	16		Х

Form 990 (2019) IGNITE 38-3819049 Page 6

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent.... 14 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. O. 15 a **b** Other officers or key employees of the organization...SEE .SCHEDULE .Q..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

415-730-4582

OAKLAND CA 94612

BOOKKEEPER 510 16TH STREET

38-3819049

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

				(C)							
	(A) Name and title	(B) Average hours per	thar	one both dire	box, an o ector/	unles	,	on	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
		week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1)	ANNE MOSES, PH.D.	$-\frac{40}{6}$			7				115 106	0	4 704
(2)	PRESIDENT & CEO	0			X				115,106.	0.	4,784.
(2)	SARA GUILLERMO EXECUTIVE DIR.	$-\frac{40}{0}$			Χ				101,257.	0.	4,209.
(3)	KATIE BOUTON BOARD CHAIR	3	v		Х				0	0	0
- (4)			Χ		Λ				0.	0.	0.
(4)	SEAN_SCHICKEDANZ TREASURER	2	Х		Х				0.	0.	0.
(5)	MARCELLA MEDINA	2	71		21				0.	0.	<u> </u>
(3)	SECRETARY	0	Х		Χ				0.	0.	0.
(6)	DEBORAH RICHARDSON	1									
: -	DIRECTOR	0	Χ						0.	0.	0.
(7)	AIMEE CARROLL	1									
	DIRECTOR	0	Х						0.	0.	0.
(8)	EDDIE LYCKE	1									
	DIRECTOR	0	Χ						0.	0.	0.
(9)	ANNE MACDONALD	1									
	DIRECTOR	0	Χ						0.	0.	0.
(10)	MEGAN MCTIERNAN	1									
	DIRECTOR	0	Χ						0.	0.	0.
(11)	ANNE MORRISS	1									
	DIRECTOR	0	Χ						0.	0.	0.
(12)	SEAN PEAKE	1									
	DIRECTOR	0	X						0.	0.	0.
(13)	SHARON HARRIS	1									
	DIRECTOR	0	X						0.	0.	0.
(14)	ANN MARIE PAINTER	1									
	DIRECTOR	0	X						0.	0.	0.

Form 990 (2019) IGNITE 38-3819049 Page **8**

Par	t VII Section A. Officers, Directors, Tru	ıstees,	Key	En	1plo	oye	es,	and	d Highest Com	pensated Emp	oyees (continu	ıed)
		(B)			•	C)						
	(A) Name and title	Average hours per week	box	, unle	ess pe	erson	e than is bot or/trus	h an tee)	(D) Reportable compensation from	Reportable compensation from	(F) Estimated amou of other	ınt
		(list any hours for related	or director	opropeul	Officer	Key employee	Highest co employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation fro the organization and related organizations	n
		organiza - tions below dotted line)	individual trustee or director	nstitutional trustee		oloyee	Highest compensated employee					
		,		€D			le d					
(15)	RINI_SAMPATH	1										
(16)	DIRECTOR	0	Х						0.	0.		0.
(16)	JOHANNA ROSE DIRECTOR	$-\frac{1}{0}$	Х						0.	0.		0.
(17)			Λ						0.	0.		<u> </u>
(18)												
(19)												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1 b	Subtotal							>	216,363.	0.	8,99	93.
С	Total from continuation sheets to Part VII, Section	on A						▶	0.	0.		0.
	Total (add lines 1b and 1c)							▶	216,363.	0.	8,99	93.
	Total number of individuals (including but not limited from the organization ▶ 2	to those I	isted	abo	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	ensation	
											Yes	No
3	Did the organization list any former officer, direct on line 1a? <i>If 'Yes,' complete Schedule J for such</i>	tor, truste h <i>individu</i>	ee, ke <i>ial</i>	ey e	mpl	oyee	e, or	high 	nest compensated	employee	. 3	X
4	For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	r than \$1	50,0	00?	If '\	∕es,	' con	nple	te Schedule J for		4	X
5	Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes	e comper	nsatio	n fr	om	anv	unre	late	d organization or	individual		X
	ion B. Independent Contractors											
ı	Complete this table for your five highest compensation from the organization. Report compensation.	sated ind sation for	epen the c	deni alen	t coi dar	ntra year	ctors endi	tha ng v	t received more th vith or within the or	nan \$100,000 of ganization's tax year		
	(A) Name and business addr	ess							(B) Description of	of services	(C) Compensation	
2	Total number of independent contractors (including b \$100,000 of compensation from the organization		ited to	o the	ose I	iste	d abo	ve)	who received more	than		

Form 990 (2019) IGNITE
Part VIII Statement of Revenue

38-3819049

Page 9

	Check if Schedule O contains a response or note to any	line in this Part V	IIL		
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns 1 a b Membership dues 1 b c Fundraising events 1 c d Related organizations 1 d e Government grants (contributions) 1 e f All other contributions, gifts, grants, and similar amounts not included above 1 f 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
d disp	g Noncash contributions included in lines 1a-1f				
<u>S</u> <u>E</u>	h Total. Add lines 1a-1f	1,932,892.			
Program Service Revenue	PROGRAM SERVICE FEES 900099	180,873. 15,804.	15,804.		180,873.
n Service	c LICENSING 900099	7,800.	7,800.		
Progran	f All other program service revenue	204,477.			
	 Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds 	26.			26.
	5 Royalties				
	d Net rental income or (loss)				
	b Less: cost or other basis and sales expenses 7b c Gain or (loss)				
Jue	d Net gain or (loss)				
r Revenu	of contributions reported on line 1c). See Part IV, line 18				
Other	b Less: direct expenses 8b 39,039. c Net income or (loss) from fundraising events	23,758.			23,758.
_	9 a Gross income from gaming activities. See Part IV, line 19	20,1001			20,1001
	b Less: direct expenses 9b c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns and allowances 10a				
	b Less: cost of goods sold 10b				
10	c Net income or (loss) from sales of inventory Business Code				
Miscellaneous Revenue	11a b				
Miscel Rev	c d All other revenue e Total. Add lines 11a-11d				
	12 Total revenue. See instructions	2,161,153.	23,604.	0.	204,657.

Part IX | Statement of Functional Expenses

	Check if Schedule O contains a response or note to any line in this Part IX.											
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses							
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.											
2	Grants and other assistance to domestic individuals. See Part IV, line 22											
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16											
4	Benefits paid to or for members											
5	Compensation of current officers, directors, trustees, and key employees	225,356.	135,214.	45,071.	45,071.							
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.							
7	Other salaries and wages	1,093,948.	814,954.	37,989.	241,005.							
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,033,310.	311, 331.	37,303.	211,000.							
9	Other employee benefits	45,465.	33,871.	1,578.	10,016.							
10	Payroll taxes	95,028.	68,518.	5,893.	20,617.							
11	Fees for services (nonemployees):											
ā	Management											
ŀ	Legal											
(: Accounting	51,518.		51,518.								
(Lobbying	·		·								
•	Professional fundraising services. See Part IV, line 17											
f	Investment management fees											
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	66,369.			66,369.							
12	Advertising and promotion	5,273.	5,273.		,							
13	Office expenses	14,581.	10,514.	904.	3,163.							
14	Information technology	·	·									
15	Royalties											
16	Occupancy	28,911.	26,020.	2,168.	723.							
17	Travel	18,698.	7,549.	2,493.	8,656.							
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	·	,	·	,							
19	Conferences, conventions, and meetings	232,484.	232,024.	460.								
20	Interest	·										
21	Payments to affiliates											
22	Depreciation, depletion, and amortization	1,839.		1,839.								
23	Insurance	5,713.	5,142.	428.	143.							
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)											
ā	PROGRAM EXPENSES	237,670.	237,670.									
	TELEPHONE & INTERNET	36,672.	14,437.	6,796.	15,439.							
(BANK AND PAYROLL FEES	22,052.		22,052.								
(PRINTING AND PUBLICATIONS	7,096.	511.	164.	6,421.							
6	All other expenses	9,604.	8,132.	728.	744.							
25	Total functional expenses. Add lines 1 through 24e	2,198,277.	1,599,829.	180,081.	418,367.							
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)											
RΔΔ		<u>I</u>		<u>I</u>	Form 990 (2019)							

Part X Balance Sheet (A) Beginning of year **(B)** End of year 1 Cash — non-interest-bearing..... 376,584 819,037. Savings and temporary cash investments..... 2 Pledges and grants receivable, net..... 3 3 1,116,000 658,000. Accounts receivable, net 1,233 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons..... 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)..... 6 Notes and loans receivable, net..... 7 Inventories for sale or use..... 8 Prepaid expenses and deferred charges..... 9 7,030. 6,086 **10a** Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D..... 10 a 21,469 18,308. 3,839. 10 c 3,161. Investments — publicly traded securities..... 11 250,174. 11 12 Investments – other securities. See Part IV, line 11..... 12 13 Investments – program-related. See Part IV, line 11..... 13 14 14 Intangible assets..... 15 Other assets. See Part IV, line 11.... 1,700 600. 15 16 1,738,002. 1,505,442. 16 Total assets. Add lines 1 through 15 (must equal line 33).... 17 Accounts payable and accrued expenses 95,866 17 87,732 18 Grants payable 18 19 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D..... 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 23 Unsecured notes and loans payable to unrelated third parties..... 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 25 277,670. **Total liabilities.** Add lines 17 through 25..... 95,866 26 365,402. Organizations that follow FASB ASC 958, check here ▶ **Fund Balances** and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 27 -228,63527 176,396. Net assets with donor restrictions..... 1,638,211 1,196,204. Organizations that do not follow FASB ASC 958, check here > and complete lines 29 through 33. ö Capital stock or trust principal, or current funds..... 29 Paid-in or capital surplus, or land, building, or equipment fund..... 30 Retained earnings, endowment, accumulated income, or other funds...... 31 31

32

33

1,409,576

1,505,442.

1,372,600.

1,738,002.

Total liabilities and net assets/fund balances.....

32

33

_		0020	<u> </u>			<u> </u>			
Pa	Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI.					·			
1	Total revenue (must equal Part VIII, column (A), line 12)		2	,16	1, 1	<u> 53.</u>			
2	Total expenses (must equal Part IX, column (A), line 25)		2	,19	8,2	277.			
3	Revenue less expenses. Subtract line 2 from line 1			-3	7,1	24.			
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))									
5 Net unrealized gains (losses) on investments. 5									
6	Donated services and use of facilities	6							
7	Investment expenses	7			-1	46.			
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	1	, 37	2,6	500.			
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
-					Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the consciention depend its mathead of accounting from a primary consequence (Other Leondrie								
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.								
2:	Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a		X			
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review	ad on a							
	separate basis, consolidated basis, or both:	cu on a							
	Separate basis Consolidated basis Both consolidated and separate basis								
	b Were the organization's financial statements audited by an independent accountant?			2 b	Χ				
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ-	ate							
	basis, consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
(If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit	,							
	review, or compilation of its financial statements and selection of an independent accountant?			2 c	Χ				
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.								
3.	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single								
3	Audit Act and OMB Circular A-133?			3 a		Χ			
ı	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audits.	dit		\exists					
•	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3 b					
BAA	TEEA0112L 01/21/20		F	orm	990 ((2019)			

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

lame (of the	eorganization					Employer ide	ntification nu	mber				
IGN	IT:	E		38-3819	9049								
Par	t I	Reason for Public Cha	rity Status (All or	rganizations must o	comple	te this	part.) See inst	ructions					
he c	rga	nization is not a private found	dation because it is: (For lines 1 through 12,	check o	nly one	box.)						
1		A church, convention of church	es, or association of ch	nurches described in sect	tion 170(b)(1)(A)(i).						
2		A school described in section 1	170(b)(1)(A)(ii). (Attach	Schedule E (Form 990 or	990-EZ).)							
3		A hospital or a cooperative h	ospital service organi	ization described in sec	tion 17	0(b)(1)(A	۸)(iii).						
4		A medical research organiza	tion operated in conju	unction with a hospital of	describe	d in sec	tion 170(b)(1)(A)(ii	i). Enter th	ne hospital's				
		name, city, and state:		·				•	·				
5		An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a colle	ge or university owned	or oper	ated by	a governmental ur	it describe	ed in				
6		A federal, state, or local gove	. ,	ental unit described in s	ection 1	70(b)(1))(A)(v).						
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) . (Complete Part II.)											
8		A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)											
9		An agricultural research organi			•	oniunctio	on with a land-grant	college					
•	<u> </u>	or university or a non-land-gran											
		university:						-					
10		An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)											
11		An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).						
12		An organization organized ar	nd operated exclusive	ely for the benefit of, to	perform	the fun	ctions of, or to car	ry out the	purposes of one				
		or more publicly supported o	rganizations describe	ed in section 509(a)(1) c	r sectio	n 509(a)(2). See section 5	09(a)(3). C	heck the box in				
_		lines 12a through 12d that de							unnartad				
а		Type I. A supporting organization organization (s) the power to re complete Part IV, Sections A	gularly appoint or elect	a, or controlled by its sup a majority of the directo	rs or trus	stees of t	the supporting organ	ization. Yo	u must				
b		Type II. A supporting organiz management of the supporting must complete Part IV, Secti	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s) the supported organ	, by having nization(s).	g control or You				
С		Type III functionally integrated organization(s) (see instruction	A supporting organizations). You must comp	tion operated in connection olete Part IV, Sections	n with, ai	nd function d E.	onally integrated with	, its suppor	ted				
d		Type III non-functionally integrated. The constructions). You must com	rated. A supporting org	anization operated in cor	nection	with its	supported organizati	on(s) that i	s not				
е		Check this box if the organiz integrated, or Type III non-fu	ation received a writte	en determination from	the IRS	that it is	a Type I, Type II,	Type III fu	ınctionally				
f	Er	nter the number of supported											
g	Pr	ovide the following information	n about the supported	d organization(s).									
	(i) Na	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat	s the tion listed poverning ment?	(v) Amount of monet support (see instruction	- '	Amount of other oort (see instructions)				
					Yes	No							
A)													
В)													
C)													
D)													
E)													
•													
[otal													

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support												
begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total					
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	560,512.	1,381,777.	1,531,796.	2,693,570.	1,932,892.	8,100,547.					
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.					
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.					
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	560,512.	1,381,777.	1,531,796.	2,693,570.	1,932,892.	8,100,547. 2,028,750.					
6	Public support. Subtract line 5 from line 4						6,071,797.					
Sec	tion B. Total Support											
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total					
7	Amounts from line 4	560,512.	1,381,777.	1,531,796.	2,693,570.	1,932,892.	8,100,547.					
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources					26.	26.					
9	Net income from unrelated business activities, whether or not the business is regularly carried on		8,638.	98,828.		23,758.	131,224.					
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI		24,428.			,	24,428.					
	Total support. Add lines 7 through 10						8,256,225.					
12	Gross receipts from related activ	rities, etc. (see ins	structions)				452,842.					
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, th	ird, fourth, or fifth	tax year as a section	on 501(c)(3)	▶ □					
Sec	tion C. Computation of Pul	blic Support P	ercentage									
14	Public support percentage for 20						73.54 %					
	Public support percentage from 2						70.39 %					
16a	33-1/3% support test—2019. If the and stop here. The organization	he organization di qualifies as a pul	id not check the b blicly supported o	oox on line 13, an rganization	d line 14 is 33-1/3	3% or more, check	this box					
b	33-1/3% support test—2018. If th and stop here. The organization	e organization did qualifies as a pu	d not check a box blicly supported c	on line 13 or 16a or 16a or 16a or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box					
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop he	re. Explain in Part	VI how					
	b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization											

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38-3819049

Page 3

Par	t III Support Schedule fo	r Organization	ns Described i	n Section 509	(a)(2)		
	(Complete only if you ched				on failed to qualify	under Part II. If the	e organization
	fails to qualify under the to	ests listed below,	please complete	Part II.)			
	tion A. Public Support						
	lar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include						
2	any 'unusual grants.')						
2	merchandise sold or services						
	performed, or facilities						
	furnished in any activity that is related to the organization's						
	tax-exempt purpose						
3	Gross receipts from activities						
	that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the						
7	organization's benefit and						
	either paid to or expended on						
5	its behalf The value of services or						
J	facilities furnished by a						
	governmental unit to the						
_	organization without charge						
	Total. Add lines 1 through 5						
/a	Amounts included on lines 1, 2, and 3 received from						
	disqualified persons						
b	Amounts included on lines 2						
	and 3 received from other than						
	disqualified persons that exceed the greater of \$5,000 or						
	1% of the amount on line 13						
	for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sac	tion B. Total Support						
	• •	(-) 201F	(h) 2016	(a) 2017	(d) 2010	(a) 2010	(A Total
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
-	Amounts from line 6 Gross income from interest, dividends.						
Tua	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources						
D	income (less section 511						
	taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business						
11	activities not included in line 10b,						
	whether or not the business is						
10	regularly carried on						
12	Other income. Do not include gain or loss from the sale of						
	capital assets (Explain in						
12	Part VI.) (Add lines 0						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990	is for the organiz	ı zation's first, secor	ı nd. third. fourth. a	ı or fifth tax vear as	a section 501(c)(3))
	organization, check this box and	stop here					<u></u> ► <u> </u>
Sec	tion C. Computation of Pu	blic Support F	Percentage				
15	Public support percentage for 20	019 (line 8, colum	nn (f), divided by li	ine 13, column (f)))	15	બ
16	Public support percentage from	2018 Schedule A	, Part III, line 15.			16	્ર
Sec	tion D. Computation of Inv	estment Inco	me Percentage	e			
17	Investment income percentage 1	for 2019 (line 10c	, column (f), divid	ed by line 13, col	umn (f))	17	%
18	Investment income percentage t						%
19a	33-1/3% support tests-2019. If	the organization	did not check the	box on line 14, ar	nd line 15 is more	than 33-1/3%, and	line 17
	is not more than 33-1/3%, check	k this box and sto	op here. The organ	nization qualifies	as a publicly supp	orted organization.	▶ ∐
b	33-1/3% support tests—2018. If line 18 is not more than 33-1/3%	the organization of the check this box	did not check a bo and stop here. Th	ox on line 14 or lir ne organization qu	ne 19a, and line 1 ualifies as a public	6 is more than 33-1 ly supported organ	/3%, and ization ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	11 3 3		V	NI.
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b)	_		
	and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5 c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10-		
		10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	art iv Supporting Organizations (Continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
	b A family member of a person described in (a) above?	11b		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI .	11c		
Se	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Se	ction C. Type II Supporting Organizations			
	,		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.	3		
Se	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	a The organization satisfied the Activities Test. <i>Complete line 2 below.</i>			
	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
	c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	ıstruc	tions).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	За		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If 'Yes,' describe in Part VI the role played by the organization in this regard.</i>	3b		

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38-3819049

Page 6

Pa	$\mathbf{r}(\mathbf{v} - \mathbf{v})$ Type III Non-Functionally integrated 509(a)(3) Supporting Orga	ınızat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No ns mus	v. 20, 1970 (explain ir t complete Sections A	n Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2019

10 Line 8 amount divided by line 9 amount

Sche	edule A (Form 990 or 990-EZ) 2019	38-3819049	Page 7
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (con	ntinued)	
Sec	tion D – Distributions	Curren	ıt Year
1	Amounts paid to supported organizations to accomplish exempt purposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity		
3	Administrative expenses paid to accomplish exempt purposes of supported organizations		
4	Amounts paid to acquire exempt-use assets		
5	Qualified set-aside amounts (prior IRS approval required)		
6	Other distributions (describe in Part VI). See instructions.		
7	Total annual distributions. Add lines 1 through 6.		
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.		
9	Distributable amount for 2019 from Section C. line 6		

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required – explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

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Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019

IGNITE

38-3819049

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

NATURE AND SOURCE	2	2019	201	<u>8</u>	2017		016	20	
OTHER INCOME	AL	0.	\$	0. \$	0.	+ -	4,428.	\$	0.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

	IGNITE			38-38190	49
Par	t Organizations Maintaining Dono	r Advised Funds or Other:	Similar Fu	nds or Accounts.	
	Complete if the organization answ	vered 'Yes' on Form 990, P	art IV, line	÷ 6.	
		(a) Donor advised fund	ds	(b) Funds and other	er accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and don are the organization's property, subject to the	or advisors in writing that the ass organization's exclusive legal con	sets held in detrol?	onor advised funds	es No
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit impermissible private benefit?	rs, and donor advisors in writing to of the donor or donor advisor, or	hat grant fun- for any other	ds can be used only r purpose conferring	es No
Par	t II Conservation Easements.				
	Complete if the organization answ			÷ 7.	
1	Purpose(s) of conservation easements held by	the organization (check all that a	apply).		
	Preservation of land for public use (for examp	le, recreation or education)	Preservat	ion of a historically importa	ant land area
	Protection of natural habitat		Preservat	ion of a certified historic st	ructure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization h	eld a qualified conservation contribu	ition in the for	m of a conservation easemer	nt on the
	last day of the tax year.			Held at the Eng	d of the Tax Year
,	Total number of conservation easements			11010 01 110	u or the rax rear
	Total acreage restricted by conservation easer				
	Number of conservation easements on a certif				
	Number of conservation easements included in				
•	structure listed in the National Register			2d	
3	Number of conservation easements modified, tran tax year ►	sferred, released, extinguished, or to	erminated by t	the organization during the	
4	Number of states where property subject to conse	rvation easement is located >			
5	Does the organization have a written policy reg				П.,
	and enforcement of the conservation easemen			<u> </u>	
6	Staff and volunteer hours devoted to monitoring, in				
7	Amount of expenses incurred in monitoring, inspe	cting, handling of violations, and en	forcing conser	vation easements during the	year
8	Does each conservation easement reported on and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the require	rements of se	ection 170(h)(4)(B)(i)	es No
9	In Part XIII, describe how the organization rep include, if applicable, the text of the footnote t conservation easements.	orts conservation easements in it on the organization's financial states.	s revenue an ements that o	d expense statement and t describes the organization's	palance sheet, and s accounting for
Par	Organizations Maintaining Collectory Complete if the organization answ	ctions of Art, Historical Tre vered 'Yes' on Form 990, P	easures, or Part IV, line	Other Similar Assets 8.	5.
1 a	a If the organization elected, as permitted under historical treasures, or other similar assets hel Part XIII the text of the footnote to its financia	d for public exhibition, education,	or research	tatement and balance shee in furtherance of public ser	et works of art, vice, provide in
ŀ	If the organization elected, as permitted under historical treasures, or other similar assets held fo following amounts relating to these items:	r public exhibition, education, or res	search in furthe	erance of public service, prov	orks of art, vide the
	(i) Revenue included on Form 990, Part VIII,				
	(ii) Assets included in Form 990, Part $X \dots$				
	If the organization received or held works of art, h amounts required to be reported under FASB /	ASC 958 relating to these items:		-	ng
	Revenue included on Form 990, Part VIII, line	1			
L	Accete included in Form 990 Part Y			▶ Ċ	

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply): a Public exhibition d Loan or exchange program b Scholarly research e Cother Prostervalian for future generations A Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets Yes No be sold for raise funds rather than to be maintained as part of the organization answered Yes' on Form 990, Part IV, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included Yes No on Form 990, Part XIII and complete the following table: 1 a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included Yes No on Form 990, Part XIII and complete the following table: 2 a Bigining balance. 1 c Additions during the year. 1 d College Additions Addi	Part III Organizations Maintaining Colle	ections of Art, Histo	orical Treasures, o	r Other Similar Ass	sets (continu	ıed)
b Scholarly research e Other	3 Using the organization's acquisition, accession, a items (check all that apply):	and other records, check a	ny of the following that m	nake significant use of its	collection	
c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII the year, did the organization's collections? No includit for raise funds rainer than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1a is the organization and agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X. line 21. 1a is the organization the arrangement in Part XIII and complete the following table: a Beginning balance. b Carbinations during the year. c Beginning balance. c Beginning balance. c Beginning balance. c Beginning balance. d Additions during the year. 1	a Public exhibition	d Loan	or exchange program			
4 Proude a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be solid for arise funds rather than to be maintained as per of the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?. b) if 'Yes,' explain the arrangement in Part XIII and complete the following table: c Beginning balance. d Additions during the year. c Distributions during the year. 1 Ending balance. 2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No bif 'Yes,' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Part V Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part IV, line 10. C Net investment earnings, gains, and losses. d Grants or scholarships. 6 Other expenditures for facilities and programs. f Administrative expenses. g End of year balance. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Bagrid designated or quasi-endowment ** ** ** ** ** ** ** ** ** ** ** ** **	b Scholarly research	e Other				
Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organizations collection? Part IV Excrow and Custodial Arrangements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, septain the arrangement in Part XIII and complete the following table:	c Preservation for future generations		'			
to be sold to raise funds rather than to be maintained as part of the organization's collection?		ions and explain how they	/ further the organization	's exempt purpose in		
Ine 9, or reported an amount on Form 990, Part X, line 21. 1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?. b if Yes, 'explain the arrangement in Part XIII and complete the following table: c Beginning balance. d Additions during the year. d Postributions during the year. 1 te	to be sold to raise funds rather than to be ma	intained as part of the o	organization's collection	?		
on Form 990, Part X?	line 9, or reported an amount on	nents. Complete if the Form 990, Part X,	the organization an line 21.	swered 'Yes' on Fo	orm 990, Par	t IV,
b If "Yes," explain the arrangement in Part XIII and complete the following table: c Beginning balance. d Additions during the year. e Distributions during the year. f Ending balance. 11 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	1 a Is the organization an agent, trustee, custodia on Form 990. Part X?	an or other intermediary	for contributions or oth	er assets not included	Yes	No
c Beginning balance. d Additions during the year. f Ending balance. 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?. Yes No bif 'Yes,' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Part V Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part IV, line 10. 1a Beginning of year balance. b Contributions. c Net investment earnings, gains, and losses. d Grants or scholarships. e Other expenditures for facilities and programs. f Administrative expenses. g End of year balance. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment \(\bigcite{\sigma} \) \(\bigcite{\sigma}						_
d Additions during the year. e Distributions during the year. f Ending balance. 2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?					Amount	
e Distributions during the year. f Ending balance. 1 te 1 ff Ending balance. 2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	c Beginning balance			1c		
f Ending balance	d Additions during the year			1 d		
2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	e Distributions during the year			1 e		
Part V Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part IV, line 10. [a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back both organization answered 'Yes' on Form 990, Part IV, line 10. [a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back both organization answered 'Yes' on Form 990, Part IV, line 10. [a) Contributions (e) Four years back (e) Four years	•					
Part V Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part IV, line 10. 1 a Beginning of year balance. b Contributions. c Net investment earnings, gains, and losses d Grants or scholarships. e Other expenditures for facilities and programs. f Administrative expenses. g End of year balance. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment b Permanent endowment c Term endowment c Term endowment d Grants are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations. 3a(i) 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (d) Book value depreciation (d) Book value depreciation (d) Book value depreciation	2 a Did the organization include an amount on Fo	rm 990, Part X, line 21,	for escrow or custodial	account liability?	Yes	No
1 a Beginning of year balance	b If 'Yes,' explain the arrangement in Part XIII.	Check here if the explar	nation has been provide	ed on Part XIII		
1 a Beginning of year balance						
1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses. d Grants or scholarships e Other expenditures for facilities and programs. f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment \(\bigcirc \) \(\bigcirc \) Term endowment \(\bigcirc \) \(\bigcirc \) Term endowment \(\bigcirc \) \(\bigcirc \) The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations b if Yes' on line 3a(ii), are the related organizations listed as required on Schedule R? 3b 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (d) Book	Part V Endowment Funds. Complete if					
c Net investment earnings, gains, and losses		t year (b) Prior yea	r (c) Two years back	k (d) Three years back	(e) Four year	s back
c Net investment earnings, gains, and losses d Grants or scholarships						
and losses	b Contributions					
e Other expenditures for facilities and programs. f Administrative expenses	and losses					
and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment b Permanent endowment c Term endowment The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations b If 'Yes' on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) a Land. (d) Book value depreciation	d Grants or scholarships					
g End of year balance	and programs					
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment b Permanent endowment c Term endowment The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations b If 'Yes' on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) (c) Accumulated depreciation	'					
a Board designated or quasi-endowment b Permanent endowment c Term endowment The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations 5 If 'Yes' on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land.	•					
b Permanent endowment c Term endowment The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations b If 'Yes' on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) 1a Land. (d) Book value	, -	ent year end balance (lir	ne 1g, column (a)) held	as:		
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations. (ii) Related organizations. (iii) Related organizations. (iii) Related organizations. (iv) In the intended uses of the organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation 1a Land.		క				
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organization by: (i) Unrelated organizations. (ii) Related organizations. (iii) Related organizations. (iii) Related organizations. (iv) In the late of organizations or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Sche	The percentages on lines 2a, 2b, and 2c should e	equal 100%.				
organization by: (i) Unrelated organizations. (ii) Related organizations. (iii) Related organizations. (iii) Related organizations. (iv) In the late of organizations or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Schedule R? (iv) In the late of organization or listed as required on Sche	3a Are there endowment funds not in the possession	of the organization that a	are held and administered	d for the		
(ii) Related organizations b If 'Yes' on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation 1 a Land. (d) Book value	organization by:					No
b If 'Yes' on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation 1 a Land. (d) Book value	**					<u> </u>
4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) (c) Accumulated depreciation 1 a Land. (d) Book value	• •					<u> </u>
Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value	• • • • • • • • • • • • • • • • • • • •	·			. 3b	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) (c) Accumulated depreciation 1 a Land			ent funds.			
Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation 1 a Land						
(investment) basis (other) depreciation 1 a Land	Complete if the organization ans	wered 'Yes' on Form	m 990, Part IV, line	e 11a. See Form 99)0, Part X, Iii	ne 10.
	Description of property	(a) Cost or other basis (investment)			(d) Book va	alue
b Buildings	1 a Land		· · ·			
2 2 dia di 1901 i di	b Buildings					
c Leasehold improvements	<u> </u>					
d Equipment	·		11.083	7.922	.3	,161
e Other	• •					
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.). 3, 161.	Total. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part X,			3	

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Schedule D (Form 990) 2019

	Complete if the organization answered	'Yes' on Form 99	0, Part IV, line 11b. See Form	990, Part X, line 12
(a) Des	cription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	
(1) Finan	cial derivatives			
(2) Closel	y held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (L)				
(H)				
(l)	mn (b) must equal Form 990, Part X, column (B) line 12.) •			
	I Investments − Program Related.		N/A	
rart VIII	Complete if the organization answered	'Yes' on Form 99	0, Part IV, line 11c. See Form	990, Part X, line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)	mn (b) must equal Form 990, Part X, column (B) line 13.) •			
Part IX	Other Assets. Complete if the organization answered (a) Des	N/A 'Yes' on Form 99 scription	0, Part IV, line 11d. See Form	990, Part X, line 15 (b) Book value
(1)				
(2)				
(3)				
(4)				
(4) (5)				
(5)				
(5) (6)				
(5) (6) (7) (8)				
(5) (6) (7) (8) (9)				
(5) (6) (7) (8) (9) (10)				
(5) (6) (7) (8) (9) (10) Total. (Co	olumn (b) must equal Form 990, Part X, column (b	3) line 15.)		
(5) (6) (7) (8) (9) (10) Total. (Co	Other Liabilities.			
(5) (6) (7) (8) (9) (10) Total. (Co	Other Liabilities. Complete if the organization answered 'Yes' on F	orm 990, Part IV, line 1		5.
(5) (6) (7) (8) (9) (10) Total. (Col Part X	Other Liabilities. Complete if the organization answered 'Yes' on F			
(5) (6) (7) (8) (9) (10) Total. (Control of the control of the c	Other Liabilities. Complete if the organization answered 'Yes' on F (a) Descri	orm 990, Part IV, line 1		5. (b) Book value
(5) (6) (7) (8) (9) (10) Total. (Co Part X 1. (1) Fedd (2) PPI (3)	Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description (a) Description (a) Description (a) Description (b) (a) Description (b) (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	orm 990, Part IV, line 1		5. (b) Book value
(5) (6) (7) (8) (9) (10) Total. (Co Part X 1. (1) Fedo (2) PPI (3) (4)	Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description (a) Description (a) Description (a) Description (b) (a) Description (b) (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	orm 990, Part IV, line 1		5. (b) Book value
(5) (6) (7) (8) (9) (10) Total. (C) Part X 1. (1) Fed (2) PPI (3) (4) (5)	Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description (a) Description (a) Description (a) Description (b) (a) Description (b) (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	orm 990, Part IV, line 1		5. (b) Book value
(5) (6) (7) (8) (9) (10) Total. (C) Part X 1. (1) Fedd (2) PPI (3) (4) (5) (6)	Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description (a) Description (a) Description (a) Description (b) (a) Description (b) (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	orm 990, Part IV, line 1		5. (b) Book value
(5) (6) (7) (8) (9) (10) Total. (Compart X 1. (1) Feddo (2) PPH (3) (4) (5) (6) (7)	Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description (a) Description (a) Description (a) Description (b) (a) Description (b) (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	orm 990, Part IV, line 1		5. (b) Book value
(5) (6) (7) (8) (9) (10) Total. (Compart X 1. (1) Feddom (2) PPI (3) (4) (5) (6) (7) (8)	Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description (a) Description (a) Description (a) Description (b) (a) Description (b) (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	orm 990, Part IV, line 1		5. (b) Book value
(5) (6) (7) (8) (9) (10) Total. (Constant X) 1. (1) Feddo (2) PPI (3) (4) (5) (6) (7)	Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description (a) Description (a) Description (a) Description (b) (a) Description (b) (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	orm 990, Part IV, line 1		5. (b) Book value
(5) (6) (7) (8) (9) (10) Total. (Compart X 1. (1) Feddom (2) PPI (3) (4) (5) (6) (7) (8) (9)	Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description (a) Description (a) Description (a) Description (b) (a) Description (b) (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	orm 990, Part IV, line 1		5. (b) Book value
(5) (6) (7) (8) (9) (10) Total. (Columbia) 1. (1) Feddo (2) PPI (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Columbia)	Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description income taxes P LOAN mn (b) must equal Form 990, Part X, column (B) line 25.)	orm 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 2	5. (b) Book value 277, 670.
(5) (6) (7) (8) (9) (10) Total. (Column (Colu	Other Liabilities. Complete if the organization answered 'Yes' on F (a) Description income taxes P LOAN	orm 990, Part IV, line 1 iption of liability	1e or 11f. See Form 990, Part X, line 2	5. (b) Book value 277, 670.

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	eturn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	2,161,301.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments. 294	<u>. </u>	
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.) 2d		
e Add lines 2a through 2d.	2 e	294.
3 Subtract line 2e from line 1.	3	2,161,007.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.		146.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2 161 152
		2,161,153.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per		
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	Retur	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	Retur	n.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	Retur	n.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	Retur	n.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	Retur	n.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 a	Retur	n.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 Donated Statements With Expenses per Audited Financial Statemen	Retur	n.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	Retur	n.
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	Retur	n. 2,198,277.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	Retur	n. 2,198,277.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) 4 b Other (Describe in Part XIII.)	Retur	n. 2,198,277.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	Retur	n. 2,198,277.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FASB ASC 740 FOOTNOTE

Part XIII Supplemental Information.

WE HAVE EVALUATED OUR TAX POSITIONS AND RELATED INCOME TAX CONTINGENCIES AND DO NOT BELIEVE THAT ANY MATERIAL UNCERTAIN TAX POSITIONS EXIST THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

BAA Schedule D (Form 990) 2019

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number **IGNITE** 38-3819049 **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

38-3819049

Page 2

Par	t II	Fundraising Events. Complete if more than \$15,000 of fundraising List events with gross receipts great the second	event contributions	nswered 'Yes' on Fo s and gross income	orm 990, Part IV, li on Form 990-EZ,	ne 18, or reported lines 1 and 6b.	
R		3 1 3	(a) Event #1 SAN FRANCISCO (event type)	(b) Event #2 PORTOLA EVENT (event type)	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))	
REVENUE	1	Gross receipts	95,147.	15,850.		110,997.	
Ĕ	2	Less: Contributions	32,350.	15,850.		48,200.	
	3	Gross income (line 1 minus line 2)	62,797.			62,797.	
	4	Cash prizes					
D	5	Noncash prizes					
D R E C T	6	Rent/facility costs					
	7	Food and beverages					
X P	8	Entertainment					
EXPENSES	9	Other direct expenses	39,039.			39,039.	
S	10	Direct expense summary. Add lines 4 thr	-				
_	11	Net income summary. Subtract line 10 fro					
Par	t III	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Yes	s' on Form 990, Par	t IV, line 19, or re	ported more than	
R E V E N U E			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))	
Ë	1	Gross revenue					
E	2	Cash prizes					
D X I P R E	3	Noncash prizes					
D X P E N C T S	4	Rent/facility costs					
	5	Other direct expenses					
	6	Volunteer labor	Yes%	Yes 8	Yes%		
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)		>		
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	nn (d)			
á	ls th	er the state(s) in which the organization cone organization licensed to conduct gaming lo,' explain:	g activities in each of th			Yes No	
	10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?						

Sch	edule G (Form 990 or 990-EZ) 2019 IGNITE	38-3819049	Page 3
11	Does the organization conduct gaming activities with nonmembers?	····· Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed administer charitable gaming?		No
13	Indicate the percentage of gaming activity conducted in:	1 1	
	a The organization's facility.		%
	b An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and reco	rds:	
	Name ►		
	Address ►		
!	a Does the organization have a contract with a third party from whom the organization receives gaming reve b If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and of gaming revenue retained by the third party ► \$ c If 'Yes,' enter name and address of the third party:	enue? Yes I the amount	No
	Name ►		
	Address ►		i
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	Director/officer Employee Independent contractor		
17			
;	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	e 	□No
1	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent		
	organization's own exempt activities during the tax year ► \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, of and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a information. See instructions.	columns (iii) and (any additional	(v);

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

IGNITE 38-3819049

FORM 990. PART VI. LINE 11B - FORM 990 REVIEW PROCESS

FORM 990 IS PREPARED BY AN OUTSIDE TAX PROFESSIONAL. THE FORM IS THEN REVIEWED BY THE ORGANIZATION'S MANAGEMENT, A MEMBER OF THE BOARD OF DIRECTORS, AND THE THIS GROUP OF INDIVIDUALS THEN DISCUSSES THE CONTENTS OF THE RETURN PRESIDENT/CEO. WITH THE OUTSIDE TAX PROFESSIONAL. AFTER A FULL REVIEW, THE FINAL VERSION OF THE TAX RETURN IS PROVIDED TO ALL MEMBERS OF THE ORGANIZATION'S VOTING BODY. REPRESENTATIVE OF MANAGEMENT AUTHORIZES THE FINAL FORM 990 WHICH IS THEN E-FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

MEMBERS OF THE BOARD OF DIRECTORS REVIEW ALL POTENTIAL CONFLICTS OF INTEREST AT THE PRESIDENT/CEO AND ALL BOARD MEMBERS ARE REQUIRED TO DISCLOSE LEAST ANNUALLY. (IN WRITING) POTENTIAL CONFLICTS AND ANY RELATED PARTY AFFILIATIONS. LOANS BETWEEN THE ORGANIZATION AND MEMBERS OF MANAGEMENT AND THE BOARD ARE STRICTLY PROHIBITED. THE ORGANIZATION SEEKS FULL TRANSPARANCY ON ALL RELATIONSHIPS. CONFLICTS (IN FACT OR APPEARANCE) ARE DISCUSSED OPENLY AND RESOLVED IN ACCORDANCE WITH THE ORGANIZATION'S POLICIES AND PROCEDURES.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

MEMBERS OF THE BOARD OF DIRECTORS REVIEW AND SET THE COMPENSATION FOR THE PRESIDENT/CEO PERIODICALLY IN ACCORDANCE WITH IRS RULES AND REGULATIONS. ARE MADE TO SECURE COMPENSATION DATA FROM INDUSTRY SOURCES IN ORDER TO DETERMINE COMPETITIVENESS AND APPROPRIATENESS OF SALARIES. EVERY EFFORT IS MADE TO ENSURE THAT THE PROCESS IS THOROUGH AND TRANSPARENT IN ACCORDANCE WITH IRS GUIDELINES AND THE ORGANIZATION'S POLICIES AND PROCEDURES.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

COMPENSATION OF OTHER PERSONNEL AND HIGH LEVEL EMPLOYEES IS REVIEWED PERIODICALLY BY

Name of the organization

IGNITE

Employer identification number

38-3819049

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES (C

SOURCES IN ORDER TO DETERMINE COMPETITIVENESS AND APPROPRIATENESS OF SALARIES AND ALL RELATED BENEFITS. ALL DECISIONS ARE THEN DOCUMENTED IN PERSONNEL FILES.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

ALL OF THE ORGANIZATION'S GOVERNING DOCUMENTS, FINANCIAL STATEMENTS AND OTHER LEGAL FILINGS ARE MAINTAINED IN A SECURE ENVIRONMENT AND HELD AVAILABLE FOR INSPECTION BY TAX AUTHORITIES AND THE GENERAL PUBLIC. TAX RETURNS ARE POSTED ANNUALLY TO WWW.GUIDESTAR.ORG (WHERE THEY ARE AVAILABLE FOR VIEWING AS ELECTRONIC COPIES) AND ARE ALSO AVAILABLE FOR A PHYSICAL INSPECTION AT THE ORGANIZATION'S OFFICE IN OAKLAND, CALIFORNIA.