

ARE YOU COMPLIANT?

HOW ORGANISATIONS ARE EMBRACING GDPR LEGISLATION

The General Data Protection Regulation (GDPR) is a new regulation governing the use of data relating to individuals and processing in the European Union.



Penalty for GDPR NON-COMPLIANCE

with the GDPR are much higher than under the previous legislation known as the Data Protection Directive

Fines of up to
€20,000,000

or **4%** of global turnover

ADMINISTRATIVE FINES That Can Be Levied As Penalties For Non-Compliance

GDPR EXPANDS PRIVACY RIGHTS



The Right to Be Informed



The Right to Be Forgotten



The Right to Access



The Right to Rectification



The Right to Data Portability



The Right to Object



The Right to Restrict Processing



Rights in Relation to Automated Decision Making and Profiling

BREACH NOTIFICATION § DATA PROTECTION OFFICERS



To reduce the risk of identity theft, fraud, financial loss and other consequences of data theft, data controllers must notify the supervisory authority within 72 hours of becoming aware of the breach. Failure to do this risks facing a hefty fine.

Where Data Protection Officers were once a luxury in organisations, under GDPR, they have become a requirement by law in:



Companies with 250+ employees



Organizations that regularly monitor data subjects or processes sensitive data



Public authorities

KEY FEATURES OF GDPR AND THE IMPACT ON ITAD

The GDPR is a sweeping effort to protect EU citizens from privacy and data breaches. Although it may seem daunting, many of the provisions of the GDPR are aligned with ITAD best practices. Below are 3 key features:

INCREASED TERRITORIAL SCOPE



GDPR applies to any company that collects, stores and processes EU citizens' information

DATA VENDOR SELECTION AND OVERSIGHT



ITAD service controllers are required to use processors that sufficiently guarantee GDPR compliance

SHARED LIABILITY FOR CONTROLLERS & PROCESSORS



Under GDPR, processors have shared liability with controllers for good data security processes and procedures

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