



Start

You agree with us: learning is the way to stay **future-proof!**

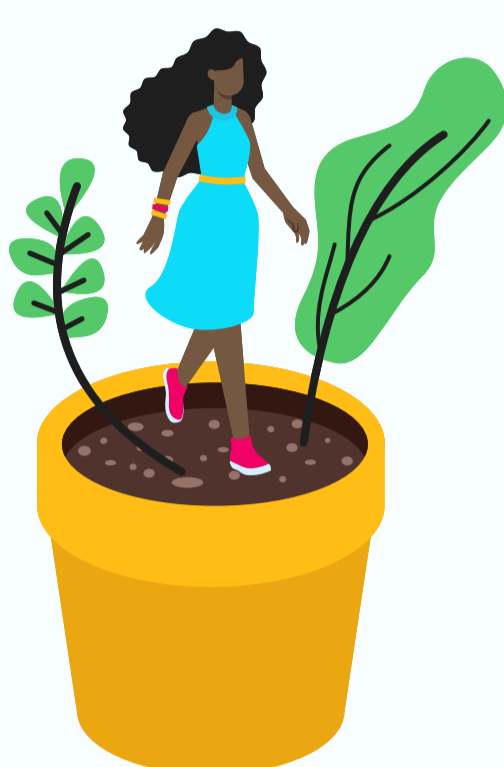
So... which skills need attention? Maybe it's assertiveness, focus, decision-making or creativeness!



1

When you join Lepaya...

We make sure you can create the most impact for your organization, with an L&D strategy that works best for you and your employees. Once you've signed and we've worked out the best strategy for your organization, all you have to do is monitor your employees progress and watch their productivity go up!



2

Blended learning in the flow of work

By delivering high impact Power Skills training at the right moment of professional careers we give learners the skills to advance both their career and their personal development.

 Learning content that requires 10+ clicks is often ignored

That's why we make sure the learning content is readily available at the fingertips of our learners! We call this learning 'in the flow of work'. This includes learning integrations into



It's all about creating practical routines that stick!

3

Your employees start the Power skills program!

We believe that the most impact can be achieved by combining short facilitated classroom sessions with online learning via our Lepaya app.

Every participant will go through their training in modules. 3, 6, or 9 modules? Whatever works for your strategy! What we know works best, is our **cycle**. Each module consists of:
Prepare: online (1-2 weeks in advance)
Practice: blended classroom (virtual and real classroom)
Apply: online (1-2 weeks afterwards)



Bite-sized learning

Bite-sized learning pushed through our app will make sure learning is always given at the right time and in the right place. And will help form routines that put learning into practice. Pre- and post-module your employees will receive small pieces of learning on their phone about the focus of the training, preparation for the (virtual) classroom session and modules & theories.



From mini challenges to buddy meetings

Your employees will deep dive into the subject matter and practice what they've learned. In class and out. If it didn't stick the first time, don't worry. You won't miss out on the impact. There are plenty of touchpoints that will follow! From a set up buddy system, to video's and mini-challenges.



4

Your employees graduate!

Our last module is always a bit longer than the rest. Not because we try to cram too much info into this module, don't worry we've spread everything evenly throughout the program, but because it's graduation time!

Finish

The **impact** you've created

You've allowed employees to work on their skills in a structured manner. You've set goals and, together with your L&D partner, have measured the data behind the training, attendance figures, feedback and more. So you can, after each module, evaluate developments and immediately notice the impact of the training.

