



**YOUR FUTURE
STARTS HERE.**



There isn't a secret recipe for our 80 years of success. We didn't jump from one get rich quick scheme to the next. We believe in simple things like safety, service, and quality. We believe in people. Our people got us here and our people will always be our top priority.

93%

**Employee
Engagement Rate**

22%

**Higher Production
Wages Than
Area Average***

15%

**Higher Salaried
Wages Than
Area Average***

More Than Just a "Job"



Volunteer Opportunities • Baseball Game Outings • Golf Outing • Potluck
Ugly Christmas Sweater Day • Fall Festival • Event Ticket Giveaways • And More!

3 Things That Might Surprise You About Cedar Rapids

It's Youthful.

23% of population is between
20 & 34. Energetic vibe felt
year around.

It's Creative.

World-class arts & culture
with family-friendly events
happening regularly.

It's Urban.

\$1.5B spent on revitalization.
Unique restaurants & pubs,
renewed neighborhoods.

NLM Tenets of Success

Act like an owner.

Be interested. Stay interested.

Create change. Start with yourself.

Seek new perspectives.

Fail fast. Learn fast.

Perks of Being NLM Family

Competitive Wages
401K and Company Match
Safety Incentives
Tuition Reimbursement
Healthcare
Profit Sharing
Summer Hours
Paid Time Off
Flex-Time
Volunteer Time Off
Wellness Program

How to Apply

Visit [NewLeader.com/Careers](https://www.newleader.com/Careers) to view
current career openings and apply. You
can also read more about our "Tenets
of Success" to help guide you to a
successful career with New
Leader Manufacturing!