

Now you know.

Endorsed Vendor Network -

TracFone Wireless Indirect Channel Partners and Dealers

Employee screening from backgroundchecks.com







Why Are We Different?

Headquartered in Dallas, Texas, backgroundchecks.com was established in 1999 to provide comprehensive online background screening to consumers and businesses via a user-friendly web-based application. We created flexible screening solutions for a program that blends instant, cost-effective and comprehensive solutions with traditional criminal history searches and other common pre-employment reports. This flexibility and innovation allows us to serve thousands of customers nationwide, from small businesses to Fortune 100 companies.

What does backgroundchecks.com offer?

backgroundchecks.com has the solutions and pricing plans to meet your hiring needs. Our services include:

- US AliasVERIFY, one of the largest instant criminal databases in the industry
- Criminal searches (county, state, and federal)
- Drug Screening
- Motor vehicle reports, credit reports and bankruptcy reports
- Education, employment and professional license verifications

How do I sign up?

- <u>Click here to get started</u> or visit <u>www.backgroundchecks.com</u> and click the green 'Register' button (top right section of our home page). Type the word <u>agents</u> as your promotion code to receive the discounts. Registration takes less than 5 minutes.
- Initiate the account with a credit card and pay one-time account set-up fee of \$24.95
- Channel partners immediately receive discounts up to 80% off our standard retail rates.



Who do I contact for more information?

For additional details, visit <u>www.backgroundchecks.com</u> or contact Allison Sestak at 866.619.0276 or <u>asestak@backgroundchecks.com</u>.

Featured Packages	Discount Price
Criminal Database- US AliasVERIFY (clears- instant, possible hits 1-3 business days) This is a multi-faceted search that combines a search through the industry's #1 criminal conviction database with known aliases sourced from a name and address history based on the subject's social security number. The names searched for include the primary name and other names found in the name and address history for your subject, such as maiden names, previously married names, middle names used as first names, nicknames and other aliases. With a US AliasVERIFY check, we will not only search more than 550 million criminal records from counties, departments of corrections (DOC), administrative Office of courts (AOC) and offender registries from all 50 states, plus Washington DC, Guam, and Puerto Rico for the provided and alias names found, but we will also verify criminal matches directly at the source before reporting them, updating the record to match currently available public records, completing incomplete records, and allowing reporting of records that become legally reportable based only on the updated and complete record. See a sample report	\$6
 Criminal Database (US AliasVERIFY) + County Level Criminal Search (1-3 business days, average) US AliasVERIFY County Criminal Search (one county, one name)- Most felony and misdemeanor cases are filed in county courts, so county criminal record searches are one of the most powerful sources for uncovering criminal records. County criminal searches return information from the court records in which the conviction is recorded. A report covering county criminal records may include information regarding the degree of the offense, offense dates, case numbers, filing dates, defendants, counts, trial dates, verdicts, disposition, disposition dates, and sentencing information. See a sample county criminal history report 	\$13 plus fees
Criminal Database (US AliasVERIFY) + Expanded County Level Criminal Search (1-3 business days, average) • US AliasVERIFY • County Criminal Search (all counties resided in past 7 years, one name)- Most felony and misdemeanor cases are filed in county courts, so county criminal record searches are one of the most powerful sources for uncovering criminal records. County criminal searches return information from the court records in which the conviction is recorded. A report covering county criminal records may include information regarding the degree of the offense, offense dates, case numbers, filing dates, defendants, counts, trial dates, verdicts, disposition, disposition dates, and sentencing information. Which counties should I order?	\$23 plus fees



Featured Packages	Discount Price
 Criminal Database (US AliasVERIFY) + Expanded County Level Criminal Search + 5 panel drug test (1-3 business days, average) US AliasVERIFY County Criminal Search (all counties resided in past 7 years, one name)- Most felony and misdemeanor cases are filed in county courts, so county criminal record searches are one of the most powerful sources for uncovering criminal records. County criminal searches return information from the court records in which the conviction is recorded. A report covering county criminal records may include information regarding the degree of the offense, offense dates, case numbers, filing dates, defendants, counts, trial dates, verdicts, disposition, disposition dates, and sentencing information. Drug Test- Through our web order interface we can offer you a complete set of substance abuse testing services. backgroundchecks.com has put a lot of thought into how we provide your pre-employment screening, including drug screening. Our industry-leading online report ordering and retrieval system offers a single-source background screening and drug testing solution. backgroundchecks.com considers the substance abuse testing provider which we have partnered with to be "best-of-breed" in terms of turnaround time, compliance, quality assurance and technological capability. See a sample drug screen report 	\$55 plus fees
Let us design a custom package to meet your needs There is no standard background check package because different industries, and even different companies within the same industry, will have different criteria regarding what constitutes an eligible candidate. Your company should have packages set up based on business necessity, packages that should be different for different types of jobs. Any executive position should be subject to more stringent testing than a basic minimum-wage employee. The depth of your screening should reflect the risks arising from criminal misconduct in each specific position. Contact Allison Sestak for additional information on custom packages.	Prices may vary

Featured a la Carte Products	Price
County Criminal Search	\$7 + county fees
Statewide Criminal Search	\$7.50 + state fees
Employment Verification	\$10 + fees
Education Verification	\$10 + fees
Motor Vehicle Record (MVR)	\$5 + state fees
Credit Report (There is an additional fee of \$75.00 for an industry required site inspection of your physical location. The approval process may take up to 14 days to complete with all required paperwork.)	\$3.50
5 Panel Drug Test	\$32.00
Additional services available, please contact Allison Sestak for details	Prices may vary



Additional Services and Fees	Price
Client Setup — onetime fee	\$24.95
Applicant Entry Portal The self-order portal allows our customers to delegate some of the background screening process to their candidate, inviting the subject to enter their own information to complete the search and, where legal, pay for the check themselves. The system is optimized for use on mobile phones, increasing the chances that candidates that receive and open the email-based invitations on their smart phones will immediately complete the remaining steps in the process and hence reduce overall turnaround time for the background check process. Self-order reduces your cost, the possibility of data entry errors, and the amount of time it takes to initiate background checks.	No charge
Pre-Adverse and Adverse Action Letter Package	\$2 for both letters
Compliance Hub Access	No charge

