

VendorSafe for Urban Outfitters Vendors

As a co-founder of the Expungement Clearinghouse, backgroundchecks.com is committed to the highest quality in our multi-jurisdictional criminal convictions database. When combined with a competitive data acquisition department, dedicated to providing the most current data possible, you get a best-in-class multi-jurisdictional criminal convictions database designed to help you hire the best employees possible.

Database Products	Nationwide Sex Offender Scan	Terrorist Watch List (OFAC)	Over 500 million felony, misdemeanor, traffic records	SSN Validation and US OneTRACE	All alias and/or maiden names scanned through database	Criminal hits re-verified at reporting source
US OneSEARCH	✓	✓	✓			
US AliasSEARCH	✓	✓	✓	✓	✓	
US OneVERIFY	✓	✓	✓			✓
US AliasVERIFY	✓	✓	✓	✓	✓	✓

VendorSafe Screening Package Details

The Urban Outfitters VendorSafe Screening Package is enhanced with our auto-development technology that uses the name and address history to develop county jurisdictions where the subject may have lived, worked or attended school for the past 7 years. While the package requires that you order 1 US OneVerify search and at least 1 County Criminal search, we highly encourage you to increase the screening scope by conducting a county criminal search in all developed jurisdictions.

US OneVerify® \$8.95

With a single search, you can comb through more than 450 million criminal records from counties, department of corrections (DOC), administrative office of courts (AOC), and offender registries from all 50 states, plus Washington DC, Guam, and Puerto Rico. Also included are national and international terrorism sources and more than 13 million photos. Criminal matches are verified directly at the source before being reported, ensuring maximum risk protection and greater accuracy.

County Criminal Search \$8.10* each, plus applicable court fees

Our system uses the subject's name and address history to develop county jurisdictions where the subject may have lived, worked or attended school for the past 7 years. The package requires a minimum of one county criminal search but you may opt to conduct a county criminal search in all developed jurisdictions.



Products & Services

Instant Services

Criminal Monitoring **\$10.00**

We will screen your employees every 30 days against our instant criminal conviction database to find new records and alert you when we find them. This service can only be performed on current employees who have been previously screened through a US OneSEARCH or US AliasSEARCH.

SSN Validation **No Charge**

This service runs inquiries against the Social Security Administration (SSA) format information to determine the validity, year and state of issuance, and any irregularities that may exist. Our validation also checks the SSN against SSA's Death Master Index to ensure it is not registered to a person listed as deceased.

US OneTRACE® **\$3.50**

US OneTRACE provides a name and address trace based upon the Social Security Number, first and last name. It validates the SSN checking against the Social Security Administration's Death Master Index, provides the state and approximate year of issuance and returns all names and addresses associated with the given SSN.

National Security OneSEARCH **\$7.95**

Our National Security OneSEARCH is an instant database search of dozens of national and international lists, including key sources such as the Health and Human Services Department's office of Inspector General Exclusions List, Office of Foreign Assets Control (OFAC) Specially Designated Nationals List, Interpol Fugitives List, Federal Bureau of Investigation's (FBI) Most Wanted List, Food and Drug Administration's (FDA) Debarment List, Office of the Controller of the Currency's (OCC) Enforcement Actions List, and General Services Administration's (GSA) Excluded Parties List. These sources are included in our multi-jurisdictional criminal convictions database and verified database products.

US Offender OneSEARCH **\$6.95**

The US Offender OneSEARCH is a check of our national records, a specific state's repository and available tribal registries in that state, based on the applicant's name and date of birth. We have access to comprehensive sex offender registry data, with information from all 50 states, plus Washington DC, Guam, and Puerto Rico, with photos in all. Details in the report include: identifiers, registered addresses, aliases, case numbers, charge(s), conviction details, and period of incarceration.

Driving Record Report (MVR) **\$7.00** + state fee

Our MVR or Driving Record Report provides driving records from 49 states + Washington, DC and Puerto Rico with instant results available for all but five of those. These reports can include records of driving while intoxicated, revoked license, accidents, and minor traffic violations. Because driving records are held in state bureaus and have access to all counties in the state and sometimes other states, they can be very useful for safety screening.

* Access to this product requires additional documents and approval which can take up to 3 business days to implement.

Credit Report **\$7.00**

To evaluate a subject's sense of financial responsibility and detect financial stress in positions susceptible to financial abuse, backgroundchecks.com can obtain a pre-employment credit report based on an individual's full name, date of birth, social security number, and residential address.

* State law in California, Connecticut, Indiana and Minnesota prohibits unverified database information from being used in employment and tenant screening decisions. Should your applicant be performing core job duties or residing in one of the above states, a verified database product will be required.



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Products & Services

Comprehensive Services

County Criminal History

\$8.10

Turnaround Time: 1-3 Days

County criminal searches return information from the court records in which the conviction is recorded. A report covering county criminal records may include information regarding the degree of the offense, offense dates, case numbers, filing dates, defendants, counts, trial dates, verdicts, disposition, disposition dates, and sentencing information.

* Some court fees apply.

State Criminal History

\$10.00

Turnaround Time: 1-3 Days

A statewide search may yield information from multiple counties in a given state that report to a repository, useful for discovering crimes outside of the immediate area in which the subject lives or works. backgroundchecks.com can currently process record searches for 30 states in house through the state's electronic access systems. For 14 states, we submit requests to the state for fulfillment and the final 6 states have restrictions that prevent us from completing searches.

Federal Criminal History

\$15.00

Turnaround Time: 1-3 Days

A federal criminal search is conducted by ordering individual US District Court indices in much the same way as a county criminal history. You can specify which district you want to search and we retrieve records from that district. Alternatively, our auto development process can instantly recommend the federal jurisdictions. The recommendations are derived from a social security number based name and address history we run and present in real-time at no cost to you while you are entering the subject's information on the order screen.

Drug Screening

\$36.00

Turnaround Time: 2-3 Days

Our drug testing programs include both pre-employment and random testing solutions. We offer national coverage for organizations of any size or industry and will provide you a streamlined, integrated solution and single-source reporting.

Nationwide Wants and Warrants

\$15.00

Turnaround Time: 1-3 Days

This is a nationwide search of active, extraditable federal and state warrants, which may include felonies and misdemeanors for the requested subject. This service identifies any current arrest warrants, along with the issuing agency. Agencies and organizations like local and county police, sheriff's offices, county and district courts, state district attorneys, the state's department of corrections, probation and parole boards, and federal law enforcement agencies like the DEA, FBI, and the United States Marshall Service report their warrants. However, not all law enforcement agencies contribute to this database.

Bankruptcy Reports

\$15.00

Turnaround Time: 1-3 Days

A bankruptcy report provides details of bankruptcies associated with the subject that is recorded in the specific US district bankruptcy court that is being searched.

Civil Suits & Judgments

(County and Federal) \$15.00-\$22.00

Turnaround Time:

County 5-7 Days, Federal 1-2 Days

Our civil history records help to identify high-risk applicants by revealing information about claims, suits, and judgments filed by individuals or corporations against other private parties or corporations at both the county and federal level. Examples of findings on the county level include product liability suits, violation of civil rights, judgments, nonpayment of goods, and other similar cases while federal includes interstate commerce, violation(s) of civil rights, issues involving the Federal government and/or financial institutions.

Education Verification \$12.50

Turnaround Time: 1-3 Days

We will verify an individual's provided education credentials by comparing the information provided about the subject's school, college, or university to the education institution's information. We verify dates of attendance, degree(s) or credential(s) received, and if any honors were attached to the degree.

Past Employment Verification

\$12.50

Turnaround Time: 2-3 Days

The employment verification process takes the information about one or more employers as provided on a subject's application or resume and verifies the accuracy by directly contacting those employers. The information we compare and verify with the employer can include dates of employment and job position, and may include the reason for leaving and eligibility for rehire.

Reference Verification

\$12.50

Turnaround Time: 1-3 Days

backgroundchecks.com can contact both business and personal references to obtain a more subjective look than provided from an employment verification. Reference checks can save time and money by identifying people who are unsuitable for your organization, help you confirm personal qualities such as dependability, integrity, character, and work ethic, clarify gaps in employment history, and determine if the person is a good fit for the company's culture.

Professional License & Certification Verification

\$20.00

Turnaround Time: 1-3 Days

Based on the information provided by the applicant, we can contact the appropriate state agencies and verify the type of license, certification or permits, issuing state or agency, and date of issuance and expiration if applicable, as well as comments, honors, or actions related to the certification.

* State law in California, Connecticut, Indiana and Minnesota prohibits unverified database information from being used in employment and tenant screening decisions. Should your applicant be performing core job duties or residing in one of the above states, a verified database product will be required.



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