

## Products & Services for Dunkin Donuts Franchisees

### Multi-Jurisdictional Criminal Convictions Database Products

backgroundchecks.com offers you the #1 multi-jurisdictional criminal conviction database in the industry.† Other firms might give you information that is a mile deep but only an inch wide when you order a background check. At backgroundchecks.com our cost-effective database search options offer your organization the best way to instantly expand your coverage with a better chance of finding any criminal record information on your subject. And as co-founder of the Expungement Clearinghouse, backgroundchecks.com works to efficiently remove expunged criminal records from database. Combined with a competitive data acquisition department, dedicated to providing the most current data possible, you get a best-in-class multi-jurisdictional criminal convictions database designed to help you hire the best employees possible.

Database Products	Nationwide Sex Offender Scan	Terrorist Watch List (OFAC)	Over 500 million felony, misdemeanor, traffic records	SSN Validation and US OneTRACE	All alias and/or maiden names scanned through database	Criminal hits re-verified at reporting source
US OneSEARCH	✓	✓	✓			
US AliasSEARCH	✓	✓	✓	✓	✓	
US OneVERIFY	✓	✓	✓			✓
US AliasVERIFY	✓	✓	✓	✓	✓	✓

#### US OneSEARCH® \$8.00

With a single search, you can comb through more than 500 million criminal records from counties, department of corrections (DOC), administrative office of courts (AOC), and offender registries from all 50 states, plus Washington DC, Guam, and Puerto Rico. Also included are national and international terrorism sources and more than 13 million photos.

#### US AliasSEARCH \$14.00

(bundled search)

This is a multi-faceted search that combines US OneSEARCH with known aliases sourced from a name and address history based on the subject's Social Security Number. The names searched for include the primary name and other names found in the name and address history for your subject, such as maiden names, previously married names, middle names used as first names, nicknames and other aliases.

### Verified Database Products

#### US OneVERIFY®\* \$10.00

US OneVERIFY uses the same technology as our US OneSEARCH. Criminal matches are verified directly at the source before being reported, updating the record to match currently available public records, completing incomplete records, and allowing reporting of records that become legally reportable based only on the updated and complete record.

#### US AliasVERIFY\* \$16.00

(bundled search)

US AliasVERIFY uses the same technology as our US AliasSEARCH. Criminal matches are verified directly at the source before being reported, updating the record to match currently available public records, completing incomplete records, and allowing reporting of records that become legally reportable based only on the updated and complete record.

† Based on a comparison of the number of sources of conviction data for online criminal conviction databases that make their source list publicly available.

\* State law in California, Connecticut, Indiana, Maine and Minnesota prohibits unverified database information from being used in employment and tenant screening decisions. Should your applicant be performing core job duties or residing in one of the above states, a verified database product will be required.

#### Why should you choose verified searches?

While criminal information housed in databases can be very useful in identifying potential records, there are some instances when records may have changed at the courthouse. In order to ensure completeness, we recommend ordering a verified database search. All criminal matches are investigated at the courthouse and final results are returned within one to three business days.



backgroundchecks.com®

## Instant Services

**Criminal Monitoring \$10.00**

We will screen your employees every 30 days against our instant criminal conviction database to find new records and alert you when we find them. This service can only be performed on current employees who have been previously screened through a US OneSEARCH or US AliasSEARCH.

**SSN Validation No Charge**

This service runs inquiries against the Social Security Administration (SSA) format information to determine the validity, year and state of issuance, and any irregularities that may exist. Our validation also checks the SSN against SSA's Death Master Index to ensure it is not registered to a person listed as deceased.

**US OneTRACE® \$3.50**

US OneTRACE runs an individual's Social Security Number (SSN) against a multi-jurisdictional database that includes information provided by hundreds of public and private sources. The resulting report details available names and addresses associated with the provided SSN.

**National Security OneSEARCH \$6.95**

Our National Security OneSEARCH provides an instant database search of dozens of national and international lists, including key sources such as the Health and Human Services Department's office of Inspector General Exclusions List, Office of Foreign Assets Control (OFAC) Specially Designated Nationals List, Interpol Fugitives List, Federal Bureau of Investigation's (FBI) Most Wanted List, Food and Drug Administration's (FDA) Debarment List, Office of the Controller of the Currency's (OCC) Enforcement Actions List, and General Services Administration's (GSA) Excluded Parties List.

**US Offender OneSEARCH \$5.09**

The US Offender OneSEARCH is a check of our own database, a specific state's repository and available tribal registries in that state, based on the applicant's name and date of birth. We have access to comprehensive sex offender registry data, with information from all 50 states, plus Washington DC, Guam, and Puerto Rico, with photos in all. Details in the report include: identifiers, registered addresses, aliases, case numbers, charge(s), conviction details, and period of incarceration.

**Driving Record Report (MVR) \$4.50 + state fee**

Our MVR or Driving Record Report provides driving records from 49 states + Washington, DC and Puerto Rico with instant results available for all but five of those. Examples of states where we can provide instant results are Alabama, Florida, Texas and Virginia. These reports can include records of driving while intoxicated, revoked license, accidents, and minor traffic violations. Because driving records are held in state bureaus and have access to all counties in the state and sometimes other states, they can be very useful for safety screening.

\* Access to this product requires additional documents and approval which can take up to 3 business days to implement.

**Credit Report \$6.00**

To evaluate a subject's sense of financial responsibility and detect financial stress in positions susceptible to financial abuse, backgroundchecks.com can obtain a pre-employment credit report based on an individual's full name, date of birth, social security number, and residential address.



## Comprehensive Services

**County Criminal History \$8.00****Turnaround Time: 1-3 Days**

County criminal searches return information from the court records in which the conviction is recorded. A report covering county criminal records may include information regarding the degree of the offense, offense dates, case numbers, filing dates, defendants, counts, trial dates, verdicts, disposition, disposition dates, and sentencing information.

\* Some court fees apply.

**State Criminal History \$8.00****Turnaround Time: 1-3 Days**

A statewide search may yield information from multiple counties in a given state that report to a repository, useful for discovering crimes outside of the immediate area in which the subject lives or works. We can currently process record searches for 30 states in house through the state's electronic access systems, including states like Pennsylvania, Texas, Utah, Florida, and South Carolina. For another 14 states, we submit requests to the state for fulfillment. And another 6 states have restrictions that prevent us from completing searches: California, Louisiana, Nevada, Ohio, West Virginia, and Wyoming.

\* Some court fees apply.

**Federal Criminal History \$8.00****Turnaround Time: 1-3 Days**

A federal criminal search is conducted by ordering individual US District Court indices in much the same way as a county criminal history. You can specify which district you want to search and we retrieve records from that district. Alternatively, our auto development process can instantly recommend the federal jurisdictions. The recommendations are derived from a social security number based name and address history we run and present in real-time at no cost to you while you are entering the subject's information on the order screen.

**Drug Screening \$36.00****Turnaround Time: 2-3 Days**

Our report ordering and retrieval system offers a single-source background screening and drug testing solution. We have partnered with a "best-in-breed" provider to offer you a complete set of substance abuse testing

**Nationwide Wants and Warrants \$15.00****Turnaround Time: 1-3 Days**

This is a nationwide search of active, extraditable federal and state warrants, which may include felonies and misdemeanors for the requested subject. This service identifies any current arrest warrants, along with the issuing agency. Agencies and organizations like local and county police, sheriff's offices, county and district courts, state district attorneys, the state's department of corrections, probation and parole boards, and federal law enforcement agencies like the DEA, FBI, and the United States Marshall Service report their warrants. However, not all law enforcement agencies contribute to this database.

**Bankruptcy Reports \$15.00****Turnaround Time: 1-3 Days**

A bankruptcy report provides details of bankruptcies associated with the subject that is recorded in the specific US district bankruptcy court that is being searched.

**Civil Suits & Judgments (Federal and County) \$15.00-\$22.00****Turnaround Time:****County 5-7 Days, Federal 1-2 Days**

County civil history records provide information about claims, suits, and judgments filed by or against the subject. Federal civil history cases are typically related to interstate commerce, violations of civil rights, issues involving the federal government or federal statutes, financial institutions, etc.

**Education Verification \$10.00****Turnaround Time: 1-3 Days**

We will contact an educational institution to verify an individual's provided education credentials. The education verification process compares the information provided about the subject's school, college, or university and verifies those items with the education institution. We verify dates of attendance, degree(s) or credential(s) received, and if any honors were attached to the degree.

**Past Employment Verification \$10.00****Turnaround Time: 2-3 Days**

The employment verification process takes the information about one or more employers as provided on a subject's application or resume and verifies the accuracy by directly contacting those employers. The information we compare and verify with the employer can include dates of employment and job position, and may include the reason for leaving and eligibility for rehire.

**Reference Verification \$12.50****Turnaround Time: 1-3 Days**

backgroundchecks.com can contact both business and personal references to obtain a more subjective look than provided from an employment verification. Reference checks can save time and money by identifying people who are unsuitable for your organization, help you confirm personal qualities such as dependability, integrity, character, and work ethic, clarify gaps in employment history, and determine if the person is a good fit for the company's culture.

**Professional License & Certification Verification \$20.00****Turnaround Time: 1-3 Days**

Based on the information provided by the applicant, we can contact the appropriate state agencies and verify the type of license, certification or permits, issuing state or agency, and date of issuance and expiration if applicable, as well as comments, honors, or actions related to the certification.

A one-time online set up fee of \$29.95 will be charged to your credit card.



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Now you know.