Now you know.

## Special — For TrainRight Clients

# **Background Screening Program**

backgroundchecks.com offers you the searches below at special pricing.

Product Name	Price	
US OneSEARCH	\$5.00	
US AliasSEARCH	\$9.00	
US OneTRACE	\$3.00	
County Criminal History Search	\$10.00	+ fees
Statewide Criminal History Search	\$9.00	+ fees
Credit Report	\$6.00	
Driver Record Report (Motor Vehicle Report)	\$5.50	+ fees



Enter Promo Code: easyscreen020

For more details on the products above and on all products backgroundchecks.com offers, please see below.

### **Products and Services**

#### **US OneSEARCH\***

With a single search, you can comb through more than 525 million criminal records from counties, department of corrections (DOC), administrative office of courts (AOC), and offender registries from all 50 states, plus Washington DC, Guam, and Puerto Rico. Also included are national and international terrorism sources and more than 15 million photos.

#### US AliasSEARCH\*

This is a multi-faceted search that combines US OneSEARCH with known aliases sourced from a name and address history based on the subject's social security number. The names searched for include the primary name and other names found in the name and address history for your subject, such as maiden names, previously married names, middle names used as first names, nicknames and other aliases.

#### US OneVERIFY\*

US OneVERIFY uses the same technology as our US OneSEARCH. Criminal matches are verified directly at the source before being reported, ensuring maximum risk protection and greater accuracy.

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#### **US Offender OneSEARCH**

The US Offender OneSEARCH is a check of our national records, a specific state's repository and available tribal registries in that state, based on the applicant's name and date of birth. We have access to comprehensive sex offender registry data, with information from all 50 states, plus Washington DC, Guam, and Puerto Rico, with photos in all. Details in the report include: identifiers, registered addresses, aliases, case numbers, charge(s), conviction details, and period of incarceration.

#### US OneTRACE

US OneTRACE provides a name and address trace based upon the Social Security Number, first and last name. It validates the SSN checking against the Social Security Administration's Death Master Index, provides the state and approximate year of issuance and returns all names and addresses associated with the given SSN.

#### Driving Record Report (MVR)

backgroundchecks.com can provide driving records from 49 states + Washington, DC and Puerto Rico with instant results available for all but five of those. These reports can include records of driving while intoxicated, revoked license, accidents, and minor traffic violations. Because driving records are held in state bureaus and have access to all counties in the state and sometimes other states, they can be very useful for safety screening \* Access to this product requires additional documents and approval which can take up to 3 business days to implement.

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<sup>\*</sup> State law in California, Connecticut and Minnesota prohibits unverified database information from being used in employment and tenant screening decisions. Should your applicant be performing core job duties or residing in one of the above states, a verified database product will be required.



## Products and Services (continued)

#### **County Criminal History**

County criminal searches return information from the court records in which the conviction is recorded. A report covering county criminal records may include information regarding the degree of the offense, offense dates, case numbers, filing dates, defendants, counts, trial dates, verdicts, disposition, disposition dates, and sentencing information. \* Some court fees apply.

#### State Criminal History

A statewide search may yield information from multiple counties in a given state that report to a repository, useful for discovering crimes outside of the immediate area in which the subject lives or works. backgroundchecks.com can currently process record searches for 30 states in house through the state's electronic access systems. For 14 states, we submit requests to the state for fulfillment. The final 6 states have restrictions that prevent us from completing searches.

#### Federal Criminal History

A federal criminal search is conducted by ordering individual US District Court indices in much the same way as a county criminal history. You can specify which district you want to search and we retrieve records from that district. Alternatively, our auto development process can instantly recommend the federal jurisdictions. The recommendations are derived from a social security number based name and address history we run and present in real-time at no cost to you while you are entering the subject's information on the order screen.

#### Credit Report

To evaluate a subject's sense of financial responsibility and detect financial stress in positions susceptible to financial abuse, backgroundchecks.com can obtain a pre-employment credit report based on an individual's full name, date of birth, social security number, and residential address.

#### **Criminal Monitoring**

With this option, we will screen your current employees every thirty days against our instant criminal conviction database to find new records and alert you when we find them. This service can only be performed on current employees who have been previously screened through a US OneSEARCH or US AliasSEARCH.

#### SSN Validation

This service runs inquiries against the Social Security Administration (SSA) format information to determine the validity, year and state of issuance, and any irregularities that may exist. Our validation also checks the SSN against SSA's Death Master Index to ensure it is not registered to a person listed as deceased.

#### Drug Screening

Our drug testing programs include both pre-employment and random testing solutions. Through our preferred vendor, we offer national coverage for organizations of any size or industry and will provide you a streamlined, integrated solution and single-source reporting. We can also integrate with an organization's current drug testing provider.

#### Nationwide Wants and Warrants

This is a nationwide search of active, extraditable federal and state warrants, which may include felonies and misdemeanors for the requested subject. This service identifies any current arrest warrants, along with the issuing agency. Agencies and organizations like local and county police, sheriff's offices, county and district courts, state district attorneys, the state's department of corrections, probation and parole boards, and federal law enforcement agencies like the DEA, FBI, and the United States Marshall Service report their warrants. However, not all law enforcement agencies contribute to this database.

#### Civil Suits & Judgments (County and Federal)

Our civil history records help identify high-risk applicants by revealing information about claims, suits, and judgments filed by individuals or corporations against other private parties or corporations at both the county and federal level. Examples of findings on the county level include product liability suits, violation of civil rights, judgments, nonpayment of goods, and other similar cases while federal includes interstate commerce, violation(s) of civil rights, issues involving the Federal government and/or financial institutions.

#### **Education Verification**

We will verify an individual's provided education credentials by comparing the information provided about the subject's school, college, or university to the education institution's information. We verify dates of attendance, degree(s) or credential(s) received, and if any honors were attached to the degree.

#### Past Employment Verification

The employment verification process takes the information about one or more employers as provided on a subject's application or resume and verifies the accuracy by directly contacting those employers. The information we compare and verify with the employer can include dates of employment and job position, and may include the reason for leaving and eligibility for rehire.

#### Reference Verification

backgroundchecks.com can contact both business and personal references to obtain a more subjective look than provided from an employment verification. Reference checks can save time and money by identifying people who are unsuitable for your organization, help you confirm personal qualities such as dependability, integrity, character, and work ethic, clarify gaps in employment history, and determine if the person is a good fit for the company's culture.

#### **Professional License & Certification** Verification

Based on the information provided by the applicant, we can contact the appropriate state agencies and verify the type of license, certification or permits, issuing state or agency, and date of issuance and expiration if applicable, as well as comments, honors, or actions related to the certification.