



## Foundation Funds

### Quarterly Performance Summary

March 31, 2020

#### Capital Markets Overview

##### U.S. Equity Market

Equities nosedived in the first quarter as volatility tore through markets. The S&P 500 Index plunged 29.5% over 18 trading days between February and March, ending the quarter down 19.6%. Growth and large-cap companies outperformed value and small caps; the gap was especially wide in the US with the Russell 1000 Growth Index declining 14.1% compared to losses of 35.7% for the Russell 2000 Value Index. Energy companies, particularly in the exploration and production sector, were the hardest hit with the S&P 500 Energy Sector Index down 50.5% for the three months ended March 31.

##### International Equity Markets

The MSCI EAFE and Emerging Markets indexes recorded steep losses of 22.8% and 23.6%, respectively. Similar to the US market, ex US small cap stocks also underperformed. The MSCI EAFE small stocks declined 27.5% and the MSCI Emerging Markets Small Cap posted losses of 31.4%.

##### Fixed Income Markets

Fixed income experienced significant spread widening across the credit spectrum in the first quarter amid market illiquidity, rapid deleveraging and fire sales in March. Government bond yields fell as investors took refuge in safe-haven securities. The Bloomberg Barclays Aggregate Index was up 3.1% as gains in Treasuries were offset by negative returns from investment-grade credit. Investment grade debt suffered large losses with the Bloomberg Barclays High Yield Index down 12.7% and the S&P LSTA Leveraged Loan Index declining 9.9%.

## Performance Overview

Foundation Standard Funds							
	3 Mo	YTD	1 Yr	3 Yr	5 Yr	Return	Since
Standard-Equity	-22.87%	-22.87%	-13.15%	0.58%	2.63%	5.54%	Jan-97
<i>Standard-Equity Policy</i>	-23.27%	-23.27%	-13.97%	0.42%	2.40%	6.19%	Jan-97
Standard-Fixed Income	-1.48%	-1.48%	3.92%	3.40%	2.98%	4.48%	Jan-97
<i>Standard-Fixed Income Policy</i>	-0.32%	-0.32%	5.23%	3.74%	3.01%	5.37%	Jan-97
Standard-Conservative Balanced	-6.91%	-6.91%	-0.12%	2.96%	3.07%	5.13%	Dec-01
<i>Standard-Conservative Balanced Policy</i>	-6.39%	-6.39%	0.51%	3.14%	3.04%	5.24%	Dec-01
Standard-Moderate Balanced	-12.24%	-12.24%	-4.41%	2.25%	3.09%	5.44%	Jan-97
<i>Standard-Moderate Balanced Policy</i>	-12.23%	-12.23%	-4.36%	2.35%	2.93%	6.16%	Jan-97
Standard-Aggressive Balanced	-17.56%	-17.56%	-8.79%	1.50%	2.93%	5.35%	Dec-01
<i>Standard-Aggressive Balanced Policy</i>	-17.86%	-17.86%	-9.17%	1.45%	2.73%	5.61%	Dec-01
Foundation Preference Funds							
	3 Mo	YTD	1 Yr	3 Yr	5 Yr	Return	Since
Domestic Equity Fund	-22.78%	-22.78%	-12.15%	2.37%	4.93%	5.43%	Nov-99
Domestic Equity Index	-22.96%	-22.96%	-12.44%	2.32%	4.79%	5.29%	Nov-99
International Equity Fund	-23.64%	-23.64%	-14.87%	-1.70%	-0.25%	3.34%	Nov-99
Int'l Equity Fund Index	-23.66%	-23.66%	-15.87%	-1.99%	-0.61%	3.04%	Nov-99
Core Bond Fund	1.25%	1.25%	7.03%	4.32%	3.30%	4.88%	Nov-99
Core Bond Fund Index	2.86%	2.86%	8.52%	4.57%	3.22%	4.95%	Nov-99
High Yield Bond Fund	-11.53%	-11.53%	-6.98%	0.11%	1.88%	5.95%	Nov-99
High Yield Bond Fund Index	-12.56%	-12.56%	-7.52%	0.22%	2.11%	6.10%	Nov-99
Money Market Fund	0.28%	0.28%	1.51%	1.31%	0.91%	1.68%	Nov-99
Citi 3mth Treasury Bill	0.39%	0.39%	2.04%	1.74%	1.12%	1.72%	Nov-99
Market Returns							
	3 Mo	YTD	1 Yr	3 Yr	5 Yr	Return	Since
<i>S&amp;P 500</i>	-19.60%	-19.60%	-6.98%	5.10%	6.73%	5.20%	Nov-99
<i>Russell 1000</i>	-20.22%	-20.22%	-8.03%	4.64%	6.22%	5.43%	Nov-99
<i>Russell 2000</i>	-30.61%	-30.61%	-23.99%	-4.64%	-0.25%	6.38%	Nov-99
<i>MSCI ACWI ex USA</i>	-23.36%	-23.36%	-15.57%	-1.96%	-0.64%	3.06%	Nov-99
<i>MSCI EAFE</i>	-22.83%	-22.83%	-14.38%	-1.82%	-0.62%	2.55%	Nov-99
<i>MSCI Emerging Markets</i>	-23.60%	-23.60%	-17.69%	-1.62%	-0.37%	6.23%	Nov-99
<i>Barclays Aggregate</i>	3.15%	3.15%	8.93%	4.82%	3.36%	5.06%	Nov-99
<i>BofA Merrill Lynch US High Yield BB-B Rated</i>	-11.88%	-11.88%	-5.46%	1.31%	2.92%	5.96%	Nov-99
<i>Credit Suisse Lev. Loans</i>	-13.19%	-13.19%	-9.51%	-0.73%	1.21%	3.99%	Nov-99

Data as of March 31, 2020

## Domestic Equity Fund Summary

Performance Summary				
	1Q	3 Yr	5 Yr	Since Inception
Domestic Equity Fund	-22.78%	2.37%	4.93%	5.43%
Domestic Equity Index	-22.96%	2.32%	4.79%	5.29%

Fund Composition				
Manager	Investment Style	Position in Fund	1Q Manager Return	1Q Benchmark Return
BlackRock Russell 1000	Large Cap Core	51.0%	-20.2%	-20.2%
Jacobs Levy	Large Cap Core	15.7%	-20.8%	-20.2%
Rhumblin	Large Cap Equal Weighted	14.3%	-26.7%	-26.7%
Peregrine	Small Cap Growth	4.8%	-27.8%	-25.8%
Wellington	Small Cap Value	4.4%	-35.2%	-35.7%
CenterSquare	REIT	9.5%	-24.6%	-27.3%
Cash	n/a	0.1%		

Characteristics		
	Portfolio	Russell 3000
Number of Holdings	1,267	2,976
Weighted Avg. Market Cap. (\$B)	158.05	227.15
Median Market Cap. (\$B)	7.70	1.13
Price To Earnings	16.44	16.83
Price To Book	3.12	3.56
Price To Sales	2.19	2.47
Return on Equity (%)	21.04	21.87
Yield (%)	2.53	2.28
Beta	1.02	1.00
R-Squared	0.99	1.00

Top Ten Holdings	
MICROSOFT	3.5%
APPLE	2.7%
AMAZON.COM	2.2%
ALPHABET 'C'	1.4%
EQUINIX REIT	1.0%
PROLOGIS REIT	0.9%
FACEBOOK CLASS A	0.9%
MASTERCARD	0.8%
CASH - USD	0.8%
BERKSHIRE HATHAWAY 'B'	0.8%

Characteristics		
	Portfolio	Russell 3000
INDUSTRY SECTOR DISTRIBUTION (% Equity)		
Energy	2.63	2.46
Materials	2.98	2.60
Industrials	9.73	9.04
Consumer Discretionary	8.53	10.02
Consumer Staples	6.03	7.06
Health Care	13.11	15.64
Financials	10.76	11.44
Information Technology	20.62	24.50
Communication Services	7.57	9.84
Utilities	2.96	3.52
Real Estate	13.67	3.87

\*The current Domestic Equity custom benchmark is 65% Russell 1000/15% S&P Equal Weighted/10% Russell 2000/10% NAREIT Equity Index

## International Equity Fund Summary

Performance Summary				
	1Q	3 Yr	5 Yr	Since Inception
International Equity Fund	-23.64%	-1.70%	-0.25%	3.34%
Int'l Equity Fund Index	-23.66%	-1.99%	-0.61%	3.04%

Fund Composition				
Manager	Investment Style	Position in Fund	1Q Manager Return	1Q Benchmark Return
BlackRock	MSCI World ex US	34.0%	-23.3%	-23.3%
MFS	EAFE	14.6%	-19.7%	-22.8%
Marathon	EAFE	13.2%	-24.6%	-22.8%
AQR International	EAFE Small Cap	7.9%	-28.0%	-27.5%
Aberdeen	Emerging Markets	14.7%	-25.9%	-23.6%
Invesco International Equity	Emerging Markets	15.4%	-22.8%	-23.6%
Cash	n/a	0.2%		

Characteristics		
	Portfolio	MSCI ACWI ex USA
Number of Holdings	1,816	2,404
Weighted Avg. Market Cap. (\$B)	61.53	69.23
Median Market Cap. (\$B)	5.44	5.91
Price To Earnings	14.08	13.10
Price To Book	2.59	2.47
Price To Sales	1.45	1.32
Return on Equity (%)	16.50	15.47
Yield (%)	3.28	3.75
Beta	0.99	1.00
R-Squared	0.99	1.00

Top Ten Holdings	
TENCENT HOLDINGS	2.4%
TAIWAN SEMICON.MNFG.	2.3%
AIA GROUP	1.7%
ROCHE HOLDING	1.5%
CASH - USD	1.5%
NESTLE 'N'	1.4%
SAMSUNG ELTN.PREF.	1.1%
HOUSING DEVELOPMENT FINANCE CORPORATION	1.1%
KERING	1.0%
NOVO NORDISK 'B'	0.9%

Characteristics		
	Portfolio	MSCI ACWI ex USA
INDUSTRY SECTOR DISTRIBUTION (% Equity)		
Energy	3.79	5.23
Materials	6.27	6.94
Industrials	12.56	11.43
Consumer Discretionary	13.38	11.84
Consumer Staples	9.72	10.48
Health Care	10.14	10.48
Financials	18.27	19.31
Information Technology	10.68	10.15
Communication Services	7.40	7.45
Utilities	2.55	3.74
Real Estate	3.56	2.95

\* The current International Equity custom benchmark is 33% MSCI World ex US/27% MSCI EAFE/10% MSCI EAFE Small Cap/30% MSCI EM

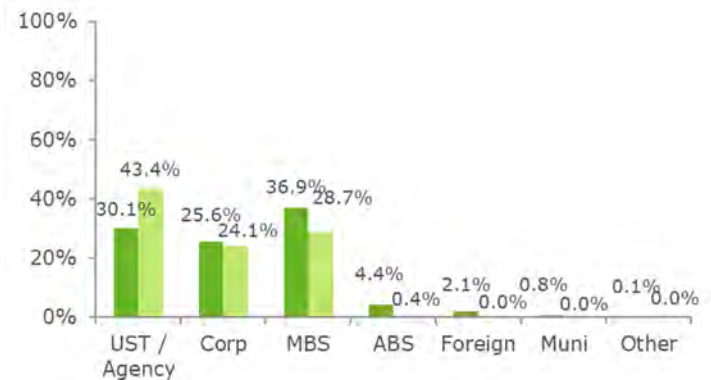
## Core Bond Fund Summary

Performance Summary				
	1Q	3 Yr	5 Yr	Since Inception
Core Bond Fund	1.25%	4.32%	3.30%	4.88%
Core Bond Fund Index	2.86%	4.57%	3.22%	4.95%

Fund Composition				
Manager	Investment Style	Position in Fund	1Q Manager Return	1Q Benchmark Return
JP Morgan Core	Core Bond	44.0%	2.4%	3.1%
Prudential Core	Core Bond	42.8%	0.2%	3.1%
BlackRock TIPS	TIPS	13.1%	1.6%	1.7%
Cash	n/a	0.1%		



Top Holdings	
FNMA ACTUAL/360 BALLOON DUS	4.16%
FNMA CONV 30 YR SF	3.02%
UST 2.125 05/15/22 When Iss	1.18%
UST 3.000 11/15/44	0.88%
UST IO Str 02/15/23	0.86%
UST 2.000 02/15/25	0.85%
GNMA2 SINGLE FAMILY 30 YR MULTIPLE	0.80%
UST 3.625 02/15/44	0.77%
UST 0.125 07/15/24	0.76%
UNITED STATES TREASURY	0.74%



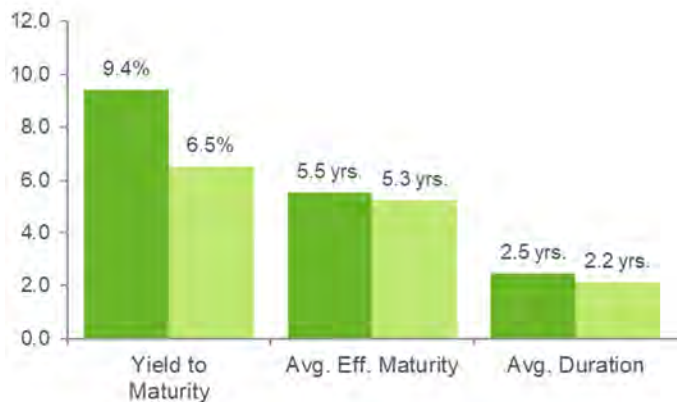
■ Core Bond Fund ■ Barclays Aggregate

\* The current Core Bond custom benchmark is 80% Barclays Aggregate/20% US TIPS

## High Yield Bond Fund Summary

Performance Summary				
	1Q	3 Yr	5 Yr	Since Inception
High Yield Bond Fund	-11.53%	0.11%	1.88%	5.95%
High Yield Bond Fund Index	-12.56%	0.22%	2.11%	6.10%

Fund Composition				
Manager	Investment Style	Position in Fund	1Q Manager Return	1Q Benchmark Return
Credit Suisse	Leveraged Loan	44.9%	-13.6%	-13.2%
Loomis Sayles	High Yield Bond	55.0%	-9.7%	-11.9%
Cash	n/a	0.1%		



Top Holdings		
ENEI	8.750 09/24/73	1.78%
ZIGGO	5.500 01/15/27 '22	1.56%
ICAHN ENTERPRISES LP	ICAHN E 5.250 05152027 DD 121219	1.49%
UBER	7.500 09/15/27 '22	1.47%
LBTYA	5.500 05/15/29	1.28%
VRX	9.250 04/01/26	1.21%
RCKHD	5.750 05/01/25 '20	1.19%
YUM	4.750 01/15/30	1.16%
GGP	5.750 05/15/26	1.11%
CHTR	4.750 03/01/30	1.10%



■ High Yield Fund    ■ High Yield Custom Benchmark

\* The current High Yield custom benchmark is 50% Bloomberg Barclays US High Yield/50% CS Leveraged Loan



## Standard Funds Summary

### Equity Standard Fund

Performance Summary				
	1Q	3 Yr	5 Yr	Since Inception
Standard-Equity	-22.87%	0.58%	2.63%	5.54%
Standard-Equity Policy	-23.27%	0.42%	2.40%	6.19%

Composition		
	Actual	Target
Domestic Equity Pref. Fund	53.48%	55.0%
International Pref. Fund	44.04%	45.0%
Cash	2.48%	0.0%

### Fixed Income Standard Fund

Performance Summary				
	1Q	3 Yr	5 Yr	Since Inception
Standard-Fixed Income	-1.48%	3.40%	2.98%	4.48%
Standard-Fixed Income Policy	-0.32%	3.74%	3.01%	5.37%

Composition		
	Actual	Target
Core Bond Pref. Fund	80.30%	80.0%
High Yield Bond Pref. Fund	17.85%	20.0%
Cash	1.86%	0.0%

### Conservative Balanced Standard Fund

Performance Summary				
	1Q	3 Yr	5 Yr	Since Inception
Standard-Conservative Balanced	-6.91%	2.96%	3.07%	5.13%
Standard-Conservative Balanced Policy	-6.39%	3.14%	3.04%	5.24%

Composition		
	Actual	Target
Domestic Equity Pref. Fund	11.38%	13.8%
International Pref. Fund	9.11%	11.2%
Core Bond Pref. Fund	64.46%	60.0%
High Yield Bond Pref. Fund	13.93%	15.0%
Cash	1.13%	0.0%

## Standard Funds Summary (continued)

### Moderate Balanced Standard Fund

Performance Summary				
	1Q	3 Yr	5 Yr	Since Inception
Standard-Moderate Balanced	-12.24%	2.25%	3.09%	5.44%
Standard-Moderate Balanced Policy	-12.23%	2.35%	2.93%	6.16%

Composition		
	Actual	Target
Domestic Equity Pref. Fund	24.08%	27.5%
International Pref. Fund	19.89%	22.5%
Core Bond Pref. Fund	44.27%	40.0%
High Yield Bond Pref. Fund	9.84%	10.0%
Cash	1.91%	0.0%

### Aggressive Balanced Standard Fund

Performance Summary				
	1Q	3 Yr	5 Yr	Since Inception
Standard-Aggressive Balanced	-17.56%	1.50%	2.93%	5.35%
Standard-Aggressive Balanced Policy	-17.86%	1.45%	2.73%	5.61%

Composition		
	Actual	Target
Domestic Equity Pref. Fund	37.83%	41.3%
International Pref. Fund	30.79%	33.7%
Core Bond Pref. Fund	23.87%	20.0%
High Yield Bond Pref. Fund	5.22%	5.0%
Cash	2.29%	0.0%



## Notes

Domestic Equity Fund Benchmark: Since Inception through 12/31/2015: Wilshire 5000; 1/1/2016 to 1/31/2017: 90% Russell 1000/10% Russell 2000; 2/28/2017 to 2/28/2019: 65% Russell 1000/20% S&P 500 Equal Weighted/10% Russell 2000/5% NAREIT Equity; 3/1/2019 to present: 65% Russell 1000/15% S&P 500 Equal Weighted/10% Russell 2000/10% NAREIT Equity

International Equity Fund Benchmark: Since Inception through 12/31/2011: 75% MSCI ACWI ex-U.S. Index/25% MSCI EAFE Index; 1/1/2012 to 6/30/2016: 100% MSCI ACWI ex-U.S. Index; 7/1/2016 to 6/30/2018: 27% MSCI ACWI ex-U.S. Index/6% MSCI Canada IMI/32% MSCI EAFE/10% MSCI EAFE Small Cap/25% MSCI EM; 7/1/2018 to 2/28/2019: 33% MSCI ACWI x US net/ 32% MSCI EAFE/10% MSCI EAFE Small Cap/25% MSCI Emerging Markets; 3/1/2019 to present: 33% MSCI ACWI x US net/ 27% MSCI EAFE/10% MSCI EAFE Small Cap/30% MSCI Emerging Markets

Core Fixed Income Fund Benchmark: Since Inception through 12/31/2007: 75% Barclays U.S. Aggregate Intermediate Index/25% Barclays U.S. Aggregate Index; 1/1/2008 to 10/30/2016: 100% Barclays U.S. Aggregate Index; 11/1/2016 to 2/28/2017: 95% Barclays U.S. Aggregate Index/5% Barclays U.S. TIPS; 3/1/2017 to 4/30/2017: 90% BBgBarc U.S. Aggregate/10% BBgBarc U.S. TIPS; 5/1/2017 to 5/31/2017: 85% BBgBarc U.S. Aggregate/15% BBgBarc U.S. TIPS; 6/1/2017 to present: 80% BBgBarc U.S. Aggregate/20% BBgBarc U.S. TIPS.

High Yield Bond Fund Benchmark: Since Inception through 3/31/2015: Citi High Yield Cash Pay Capped Index; 4/1/2015 to 6/30/2016: 75% BofA ML US HY BB-B Constrained/25% Credit Suisse Leveraged Loans; 7/1/2016 to 6/30/2018: 66% BofA ML US HY BB-B Constrained/34% Credit Suisse Leveraged Loans; 7/1/2018 to present: 50% BofA ML US HY BB-B Constrained/50% Credit Suisse Leveraged Loans