BYRNELOOBY

ByrneLooby ensure Safety is paramount to realise our Vision, our Values and The ByrneLooby Way.

We take a risk assessment approach to Safety by promoting the principles of prevention.

<u>Our Vision:</u>

"To be recognised by our staff, clients and peers as an experienced engineering services company, delivering high quality timely service, technical expertise and innovative solutions tailored for our customer whilst creating a great place to work where our people can express their talents, grow and develop".

ByrneLooby Core Values:

Our values are at the heart of everything. These four values describe the principles that distinguish the ByrneLooby culture. Living our values enables us to carefully consider the interests of all of our stakeholders.

Our Values:

- Respect
- Integrity
- Commitment
- Excellence

ByrneLooby management and employees are accountable for implementing and embedding this policy throughout our business in all operating jurisdictions.

Health & Safety Policy

At ByrneLooby we are committed to **Safety First** in everything we do in support of our absolute focus on Technical Excellence, Commitment to Clients and Investing in Our People, which together constitute 'The ByrneLooby Way'.

We are committed to providing a work environment that is safe and healthy for all employees and those contributing to or affected by our activities.

We will achieve this by:

- Embedding ZeroHarm culture
- Continually improving the effectiveness of all our systems
- Complying, at all times, with the requirements of our clients, of the ISO 45001 standard and applicable regulatory requirements
- Consulting and engaging the workforce in the promotion and achievement of health and safety conditions, formal assessment and review of company performance
- Providing professional and competent resources augmented by appropriate training and investing in our people
- Monitoring our performance and progress within an Integrated Management System



John Byme

John Byrne Group Managing Director January 2021

IRELAND • UK • UAE • BAHRAIN • KSA

CERTIFICATION EUROPE This is to certify that the



Occupational Health & Safety Management System

Of

Byrne Looby

trading as Byrne Looby Partners Ltd., Byrne Looby Partners (UK) Ltd., Byrne Looby Water Services Ltd.

At

H5 (HQ) Centrepoint Business Park, Oak Rd, Dublin 12, Ireland Office 221, 17th Floor, The Millennium Tower, Al Seef, Kingdom of Bahrain 1 College House, Citylink Business Park, Belfast BT12 4HQ Building 2100, Cork Airport Business Park, Kinsale Road, Cork Unit No. 249, Block B, Emarat Atrium Building, Sheikh Zayed Road, Dubai, United Arab Emirates, PO Box 28991 Block 10, Galway Technology Park, Parkmore, Galway, Ireland Abbot House, Pilgrims Court, Sydenham Road, Guildford, GU1 3RX Suite 4, Block F, Floor 8, St James' Building, 79 Oxford Street, Manchester, M1 6FQ 3 Westbourne Place, Cobh, Co. Cork, Ireland (Inital date of certification 4 February 2019) 93 Great Suffolk Street, London, SEI OBX, United Kingdom (Initial date of certification 16 December 2019)

Has been assessed by Certification Europe and deemed to comply with the requirements of

ISO 45001:2018

This certificate is valid for the activities specified below:

Provision of Engineering Services; Consultancy Services

Certification of Registration remains the property of Certification Europe Ltd. The validity of this Certificate is maintained on the condition that the Management System is assessed through an on-going surveillance programme and continues to adequately meet the requirements of the standard. To verify this certificate validity please contact us at info@certificationeurope.com

Date of Initial Certification: 20th November 2013

This Certificate is valid until: 24th March 2024

Chief Executive: Michael Brophy

Signature:

Client Registration No.: 2013/1809 Certificate Reference No.: A/11

Date of certificate issue: 23rd March 2021





