BYRNELOOBY Environmental & Sustainability

ByrneLooby recognises its role in promoting and delivering sustainable solutions. Key targets are set and performance monitored to realise our Vision, our Values and **The ByrneLooby Way**.

Our Vision:

"To be recognised by our staff, clients and peers as an experienced engineering services company, delivering high quality timely service, technical expertise and innovative solutions tailored for our customer whilst creating a great place to work where our people can express their talents, grow and develop".

ByrneLooby Core Values:

Our values are at the heart of everything. These four values describe the principles that distinguish the ByrneLooby culture. Living our values enables us to carefully consider the interests of all of our stakeholders.

Our Values:

- Respect
- Integrity
- Commitment
- Excellence

ByrneLooby management and employees are accountable for implementing and embedding this policy throughout our business in all operating jurisdictions. At ByrneLooby we are committed to the highest levels of sustainability in support of our absolute focus on Technical Excellence, Commitment to Clients and Investing in Our People, which together constitute 'The ByrneLooby Way'.

We take a partnership approach with all stakeholders to reduce impact on the environment aimed at ensuring integrity and social responsibility through all aspects of our Services.

We will achieve this by:

- Continually improving the effectiveness of all of our systems
- Complying at all times with the requirements of our clients, with the ISO14001 standard and applicable regulatory requirements
- Risk management and implementing business controls to ensure compliance with legal requirements including incident management
- Setting meaningful, challenging objectives for the company and our employees
- Utilising existing specialist knowledge, appropriate training and sufficient resources
- Monitoring our performance and progress through an Integrated Management System
- Encouraging greener activities in travel, energy consumption and operational management.



John Byme

John Byrne Group Managing Director October 2020

IRELAND • UK • UAE • BAHRAIN • KSA

CERTIFICATION EUROPE This is to certify that the



Environmental Management System

Of

Byrne Looby

trading as Byrne Looby Partners Ltd., Byrne Looby Partners (UK) Ltd., Byrne Looby Water Services Ltd.

At

H5 (HQ) Centrepoint Business Park, Oak Rd, Dublin 12, Ireland Office 221, 17th Floor, The Millennium Tower, Al Seef, Kingdom of Bahrain 1 College House, Citylink Business Park, Belfast BT12 4HQ Building 2100, Cork Airport Business Park, Kinsale Road, Cork Unit No. 249, Block B, Emarat Atrium Building, Sheikh Zayed Road, Dubai, United Arab Emirates, PO Box 28991 Block 10, Galway Technology Park, Parkmore, Galway, Ireland Abbot House, Pilgrims Court, Sydenham Road, Guildford, GUI 3RX Suite 4, Block F, Floor 8, St James' Building, 79 Oxford Street, Manchester, M1 6FQ 3 Westbourne Place, Cobh, Co. Cork, Ireland (Inital date of certification 4 February 2019) 93 Great Suffolk Street, London, SEI OBX, United Kingdom (Initial date of certification 16 December 2019)

Has been assessed by Certification Europe and deemed to comply with the requirements of

ISO 14001:2015

This certificate is valid for the activities specified below:

Provision of Engineering Services; Consultancy Services

Certification of Registration remains the property of Certification Europe Ltd. The validity of this Certificate is maintained on the condition that the Management System is assessed through an on-going surveillance programme and continues to adequately meet the requirements of the standard. To verify this certificate validity please contact us at info@certificationeurope.com

Date of Initial Certification: 20th November 2013

This Certificate is valid until: 24th March 2024

Chief Executive: Michael Brophy

Signature:

Client Registration No.: 2013/1808 Certificate Reference No.: A/11

Date of certificate issue: 23rd March 2021





Certification Europe Ltd Block 20A Beckett Way, Park West Business Park, Dublin 12, Ireland