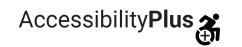




#### Disclaimer

 Information, materials, and/or technical assistance are intended solely as informal guidance and are neither a determination of your legal rights or responsibilities under the ADA, nor binding on any agency with enforcement responsibility under the ADA.

• The Rocky Mountain ADA Center, operated by Meeting the Challenge, Inc., a CP&Y Company, is funded under a grant from the National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR grant number 90DPAD0009-01-00) to provide technical assistance, training, and materials to Colorado, Utah, Montana, North Dakota, South Dakota, and Wyoming on the Americans with Disabilities Act.

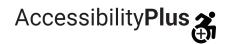


#### **ADA National Network**

- Technical Assistance
- Refer and Network
- Conduct Research
- Provide Training
- Publish & Share Materials
- Social Media



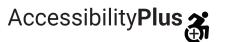
Contact: 1-800-949-4232 www.adata.org



### **Accessibility Consulting**

- Self-Evaluation and Transition Plans
- Facility Audits
- Architectural Plan Review
- Policy & Procedure Review
- Public Right-of-Way Review
- Website Accessibility Audits
- ADA Lawsuit Audits





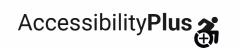
# **Learning Objectives**

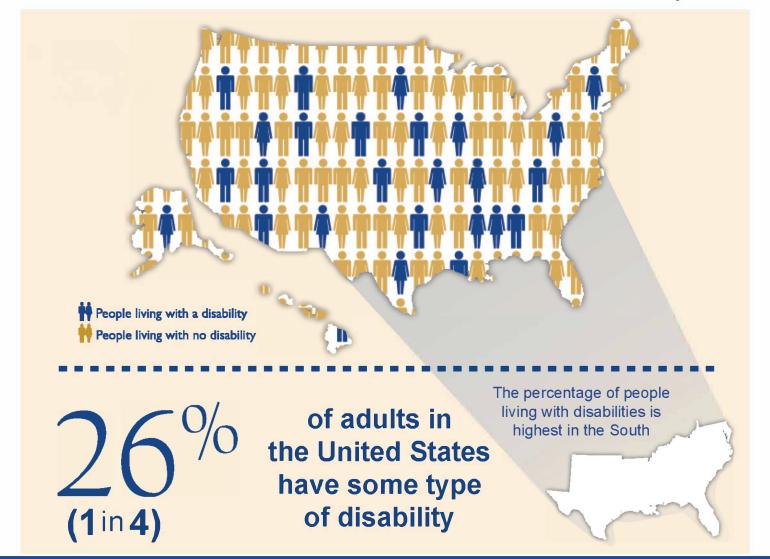
- 1. Understand the prevalence of disability in America
- 2. Define effective communication
- 3. Learn why good access is good business
- 4. Discuss tools for effective communication



# **Disability Statistics**

#### 61 million adults in the United States live with a disability





#### Percentage of adults with functional disability types

AccessibilityPlus

13.7%

10.8%

6.8%

5.9%

4.6%

3.7%

**MOBILITY** 

Serious difficulty walking or climbing stairs

COGNITION

Serious difficulty concentrating, remembering, or making decisions

INDEPENDENT LIVING

Difficulty doing errands alone

HEARING

Deafness or serious difficulty hearing

@

**VISION** 

Blindness or serious difficulty seeing



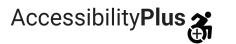
**SELF-CARE** 

Difficulty dressing or bathing

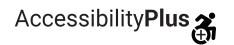


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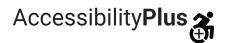
# What is Effective Communication?



#### What is Communication?

- Communication is the transfer and understanding of meaning
  - Transfer the message is conveyed in a form that can be interpreted by the receiver
  - Understanding the comprehension of the message





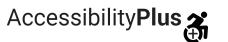
#### What is Effective Communication?

- Effective Communication
  - Communication wherein the intended message is successfully delivered, received, and understood.
  - All the people included in the communication assign a similar meaning to the communication.





# Good Access is Good Business

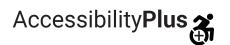


# The Disability Market

- There is an estimated 1.85 billion people with disabilities worldwide.
- Their friends and family add another 3.4 billion potential customers.
- Together they control over \$13 trillion of annual disposable income.
- Customers will direct their loyalty and their dollars to companies demonstrating inclusivity.



# Tools For Effective Communication



### **Auxiliary Aids and Services**

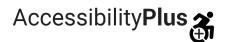
- Large Print
- Braille
- Qualified Interpreter
- Audio Recording
- Printed Information

- Assistive Listening Systems
- Open or Closed Captioning
- Video Relay Services
- Screen Reader
- CART Services



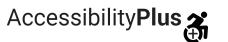
#### Websites

- Website accessibility is critical for effective communication.
- Use Web Content Accessibility Guidelines (WCAG) 2.1 as a best practice.
- Depending on your organization, you may be liable.
- Know your state laws!



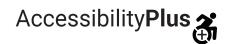
### **Digital Documents**

- Digital documents should be authored so they are accessible to screen readers and other assistive technology.
- Fundamentals for document accessibility include using built-in styles, alt-text for images and graphics, proper contrast and font sizing, and more.
- Get training or implement a document accessibility policy.
- Invest in remediation.
- Depending in your organization, you may be liable.



#### **Social Media**

- An estimated 3.78 billion users worldwide.
- Social media content should be accessible with captions, alttext and plain language.
- Accessible social media content can increase reach and effectiveness, foster connections, positively impact cultural expectations, and demonstrate inclusivity.
- Training is available.



# Contact Us. We're here to help.

3630 Sinton Road, Suite 103 Colorado Springs, CO 80907



EShuman@cpyi.com



1-800-949-4232



9:00 - 4:00 M-F



The contents of this training were developed under a grant from the National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR grant number 90DPAD0009-01-00). NIDILRR is a Center within the Administration for Community Living (ACL), Department of Health and Human Services (HHS). The contents of this training do not necessarily represent the policy of NIDILRR, ACL, or HHS, and you should not assume endorsement by the Federal Government.