

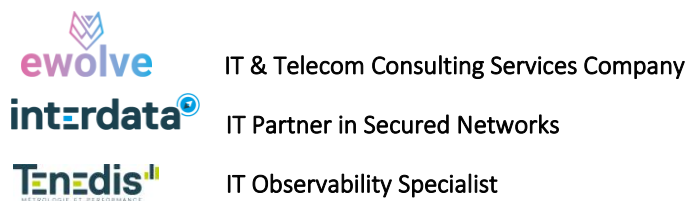
## 1. Board Commitment

As a signatory of the Global Compact, we are committed to promote sustainable goals and actions within our Group and within our economic community whether locally or above.

The present policy intends to :

- ▶ promote the values we want to emphasize within our Group when procuring goods and services,
- ▶ define the sustainability commitments we expect our suppliers to undertake

The success of our group relies on the merit inspired by our 3 subsidiaries to their respective staff members, stakeholders and all public and private partners :



Enhance the customers's confidence placed in our respective entities is our priority and our **longterm partnership** with our community of suppliers is indeed an asset to this purpose, but partners **commonly driven** to more **sustainability**, is even greater.

## 2. Internal Commitment

The policy aims to describe **Ethical** and **professionnal behaviour** to pursue for **all implied staff** in the framework of procurement management within the Group. Indeed during the whole process, the quality of respective relationships, based on various regular contacts with our partners' representatives is a **teamwork success** where everyone's contribution is crucial :

- ▶ **Mutual respect** must pave the relationship with our suppliers,
- ▶ Act with a maximum of **transparency** considering the trading context
- ▶ Privilege **negotiation** in order to **solve sales** or **contractual** potential **litigious** situations
- ▶ **Prevent** situations potentially leading to a **conflict of interests**

Members of our supply chain must also attend to :

- ▶ **Raise sustainability awareness** through request for commitments on this policy, sustainability reports and search for sustainability oriented solutions
- ▶ Apply **on-time payments**
- ▶ Seek to include local & smaller sized suppliers in our procurement process wherever possible in order to **support local economy**
- ▶ Apply **fair competition criteria** – assume ethical choices : contextual interests of our customers must prime and lead to a good balanced solution (budget respect, technical compliance and durability, scalability and maintenance... )
- ▶ Apply **Total cost thinking** : compliance to the need, maintenance, post-sales service, quality, end of life...transportation costs...

- ▶ Respect **confidentiality** with regards to vendor's **information** and **industrial & intellectual property** (\*)

(\*) Commercial projects subject to a Proof of concept frame or involving some common developments investments may require the signature of a Non-Disclosure Agreement in order to protect respective intellectual and industrial property.

### 3. External Commitment

**the IJnext Group** expects its communities of **suppliers & subcontractors** to apply :

- ▶ In terms of **social practices**,
  - Provide decent and safe working conditions to all employees
  - Avoid any discriminatory behaviour
  - Guarantee the right of expression and foster social dialogue
  - Improve workers' development and supply them with the required training to fulfill their missions
  - Ensure avoidance of mental or physical danger for their employees,

- ▶ In terms of **environmental practices** :

- Apply a precautionary approach towards environmental issues,
- Respect environmental domestic laws and regulations
- Reduce the use of non-renewable raw materials,
- Apply measures to reduce pollution and encourage circular economy,
- Guarantee compliance with current regulations such as ROHS (Use of Hazardous materials) and REACH (Use of chemicals materials)
- Promote products and technologies with more positive environmental impacts such as reliability, repairability (availability of spare parts), eco-design.

- ▶ In terms of **industrial and intellectual property** :

Respect **confidentiality** with regards to **IJnext's informations** and **industrial & intellectual property** (\*)

(\*) Commercial projects subject to a Proof of concept frame or involving some common developments investments may require the signature of a Non-Disclosure Agreement in order to protect respective intellectual and industrial property.

**Please address the CSR Report of you company to [rse@groupe-ijnext.fr](mailto:rse@groupe-ijnext.fr)**

To commit with us, please access :

<https://forms.office.com/Pages/ResponsePage.aspx?id=NS21b0U8qUyTs1vD6txYKGLVKbZFKXBFINGfbb39bZBURUdJTEQyMkRKOU8wQURVNkxDRktXVIZJWS4u>

or

