

GROUP CAMP LEADER'S PACKET

2021



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Welcome!

We are excited to partner in ministry with you this summer, and we hope this packet serves as a helpful resource as you prepare for camp.

Our goal is to equip you with opportunities to walk through life alongside your students in a new way, to help you inspire Christ-like change in them while learning more about who they are and helping them understand who Jesus is.

We can't wait to serve with you this summer!

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CONTACT US: groups@glorieta.org (505) 757-6161 ext 4

What is Group Camp?

Group Camp is our interdenominational summer camp program for groups. This overnight camp is perfect for church groups, youth ministries, children's homes and others looking for a unique experience filled with outdoor adventure, authentic relationships and Biblical truth. In every session, students from middle school to high school come together to experience freedom and growth and to be challenged as they encounter the Gospel in life-changing ways. Group Camp is designed to awaken and invigorate young minds by providing experiences that redirect and reinforce Biblical principles as students learn more about what it means to love God and others.

Our mission is to inspire Christlike change through outdoor adventure, authentic relationships, and biblical truth.



PHILOSOPHY

At Group Camp, we believe in the impact of experiential education, holding fast to the concept that people generally remember only 20% of what they hear but 90% of what they experience. Because of this, we want to guide students through direct, purposeful experiences involving hands-on learning with the ultimate goal of authentic life change.

TOOLS WE USE

- Unique group development breaks down barriers within your group and builds up a community of true unity.
- Experiential teaching and Bible Studies bring Scripture to life, incorporating the Gospel in ways that bring about authentic life change.
- Intentional activities provide ways for your students to stretch themselves through adventure challenges and build relationships through outrageous fun!
- Authentic relationships develop between you and your students, within your entire group and between your group and our hand-selected college-aged counselors.
- Program track choices cater to your group. Whether you need a more low-key week or an extreme adventure, we can help make your week at camp what you want it to be.



NEEDS BASED PROGRAMMING

We program the shell of Group Camp, the experiences, the large group sessions, the all-camp games, and the curriculum. In that shell, our counselors have the opportunity to tailor the week for each group. You as the youth leader will fill out a Needs Assessment in registration, telling us about your group, their strengths and weaknesses, what you want them to get out of camp, how much hiking you want to do, etc... Our counselors will use that needs assessment to schedule your activities, Bible studies, and Group Development elements. Our goal is for that document to start a conversation throughout the week between our counselors and your adult sponsors so that we can address your needs in real time and tweak the schedule as needed.

FALL WINTER

Leader's Checklist

Registration

- □ Secondary Authorization
- ☐ Sign the Contract
- Pay Deposit
- □ Enroll in a Payment Plan
- □ Upload Certificate of Insurance
- ☐ Begin inviting Parents to register

- □ Complete Child Protection Policy Requirements
- ☐ Fill out Needs Assessment
- □ Add on Whitewater Rafting, Zip Tour, hotel room, etc.
- □ Invite last-minute students to register

Communication

- Discuss contract with church leadership
- Announce camp dates to students & parents
- Promote camp registration
- Hold a Parent's info meeting
- Ask church insurance for COI with all requirements
- □ Ask adult sponsors to commit to chaperoning at camp
- Remind Parents of camp requirements & add ons
- Plan transportation schedule, add hotel room for bus driver if needed
- □ Remind all 18+ participants to complete background checks and SAAT training

- Complete any remaining registration requirements
- Make final payment
- Confirm final # of students with Group Camp admin
- Confirm plans for Rafting, Zip Tour if needed
- Hold a Pre-Camp meeting for Parents & Students
- Remind adult sponsors and campers of what to expect

Before Camp



Registration Management

After you have registered your group, you can log into your account anytime and manage your group's registration by clicking "See Event Details." From this page you can access your registration requirements, guest invitations, credit card payments, and more. You can manage and monitor your individual guests' registration status here as well.

Payments & Cancellations

PAYMENTS

Payment(s) to Glorieta are the responsibility of the group. Groups will handle payments from individual attendees.

Groups are welcome to pay the total amount at the time the reservations are made, or they may make payments according to the options within the registration system. If a group chooses to make payments online, they can pay through the online registration system according to the Deposit and Payment Schedule options. Debit cards, credit cards, checks and echecks are allowed. All payments must be made no less than 7 days before arrival.

Check Address:

ATTN: Group Camp Glorieta 2.0 Inc PO Box 8 Glorieta, NM 87535



CANCELLATION

ALL PAYMENTS MADE ARE NON-REFUNDABLE. Please register for the number of beds you feel very confident in. After your initial registration, you can go online and add more campers whenever you need to (until the session maxes out). If you have questions or would like to cancel any of your reserved beds, contact us at groups@glorieta.org.

Between early registration and October 15 = No penalty for cancellation
Between October 2 and February 29 = Deposit forfeited, or due if not yet paid.
Between March 1 and April 30 = 50% of total bed rate forfeited, or due if not yet paid.
After April 30 = 100% of total bed rate forfeited, or due if not yet paid. / No refund

Changes to ratios or numbers of guys/girls will be subject to availability at the time of the request. Once sessions are full, changes may not be accommodated.





Adult Sponsors

To provide the best atmosphere and supervision, we ask all groups to bring one male sponsor for every 11 boys, and one female sponsor for every 11 girls. Keep in mind that all adult sponsors must pass a background check and complete Sexual Abuse Awareness training before they can chaperone at camp.

Set your adult sponsors up for success by making sure they are up for long days and plenty of walking, as we spend the majority of every day outside! Adult sponsors may also want to bring a folding chair or something to sit on for worship services and outdoor Bible studies. Adult sponsors stay in dorms with their students and should monitor bedtime, help keep spaces clean and make sure students are ready to go in the morning. Although youth pastors and adult sponsors are not expected to lead their groups in Bible studies, we want them to be active mentors, pouring into students during the week. We take care of programming so that you can spend time focused on building relationships and making meaningful connections with your students!

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Child Protection Plan

STAFF AND VOLUNTEER CODE OF CONDUCT

We will ALWAYS be above reproach when interacting with campers both in and out of camp. Unfortunately, our world has become so stained that people are quick to jump to conclusions and assume inappropriate behavior. Our actions and intentions must always be pure and honoring to Christ. The subject of physical contact is so fragile with kids and should be taken with the utmost concern and seriousness by every staff member. The following are guidelines for appropriate/inappropriate conduct with campers:

TOUCH

Appropriate

- 1. Handshakes and high-fives
- 2. Side, short, congratulatory or greeting hugs
- 3. Arm around the shoulders
- 4. Piggybacks with young campers

Not Appropriate

- 1. Private back rubs, arm tickles, massages, etc.
- 2. Touching of private parts (no exceptions!)
- 3. Touching out of anger, disgust, or frustration
- 4. Frontal hugs (do your best to avoid and not initiate)
- 5. Sexual embraces
- 6. Lap and leg sitting
- 7. Kissing
- 8. Intimate wrestling
- 9. Tickling
- 10. Walking hand-and-hand with same gender

TALK

Appropriate

- 1. Verbal praise for achievement or behavior
- 2. Verbal encouragement
- Biblically based teaching (non-sexual)
- 4. Normal, healthy conversation

Not Appropriate

- Compliments or questions relating to physique or body development
- 2. Sexual jokes, homosexual innuendos, or bathroom humor
- 3. Swearing or vulgar language
- 4. Verbal harassment or abuse
- 5. Individual secrets or special gifts
- 6. Sexual coaching or conversation

TERRITORY

Appropriate

Not Appropriate

- 1. Public one-on-one interaction (*see policy below)
- 2. Group or public environments
- 1. Sitting or lying on a bed with a camper
- 2. Private one-on-one interactions

MODESTY

Staff or campers shall never "sit around" or "walk around" the cabin or cabin area without a towel or clothing covering private areas. Towels must be worn at all times, going to and from shower. No exceptions! It is against policy to display sexual body parts intentionally. (Even if it's a joke) Removal of shorts, tops (for girls), or swimsuits will NOT be allowed for swimming at ANY time.

ONE-ON-ONES

All one-on-one interactions with campers must be done in a public place with others visible and in a well-lit area. (Must be seen, but not necessarily heard) A third person is always encouraged in these settings.

CONSEQUENCES

Any infraction of the above policy will be immediate grounds for dismissal with no chance of re-hire. A violation of one of these policies could not only be misunderstood by campers/staff, but result in legal consequences from parents.

For the safety of our campers, keep each other accountable in love.



Expectations

Before coming to camp, we recommend communicating expectations to your leaders, parents, and students, so that everyone is prepared to make the most of their time at camp! For a printable document on what to expect check out our Leader Resource Page (glorieta.org/group-camp-leader-resources).







Service Team

We're looking for high school students to volunteer this summer!

As a Service Team member, students serve in our dining hall and elsewhere around camp while being discipled by college-age summer staff and building friendships with peers from around the country! It's a lot of hard work, but an incredibly memorable and spiritually formative experience that gives high schoolers a glimpse into the lives of our summer staff. Lots of Group Camp campers have come before or stayed after their session of camp to participate in Service Team, which we love! All meals and housing are covered by camp for this 2.5-3 week program, and the experience is unbeatable!

Check out glorieta.org/service-team for session dates, how to apply, and more.

Add Ons

ZIP TOUR

Our newly reopened 5-line zip line tour will be available again this summer! The High Five features five sections of dual lines, each with varying views, lengths, and speeds above and through the pines! This tour will take approximately 3.5 hours and transportation to the top is provided. Cost is \$45 per person.





WHITE WATER RAFTING

We partner with the professionals at New Mexico River Adventures to give you an incredible rafting adventure on the Rio Grande! This has always been a favorite experience for groups, and makes for an excellent extra treat for your students that are seniors! This activity will take approximately 5.5 hours and you will have to provide transportation for your group. Cost is \$62 per person.



ALLERGY MEALS

Individuals have the option of adding a gluten-free meal plan to their camp experience! Cost is \$2 per meal and purchased individually in registration.

At Camp



Curriculum

We believe that the gospel is present in all of Scripture, and we want to equip campers to study and encounter the Lord in the Old and New Testaments alike. Our curriculum is designed around a seven year cycle, giving students an opportunity to delve into a different section of Scripture each year, and even go through the entire Bible if they attend camp throughout middle and high school. For an overview of this year's specific curriculum, please visit the Leader Resources page on our website.

SEVEN YEAR PLAN

Our counselors are trained to empower your students to study the Scriptures themselves. We do that through our 80/20 rule, where students talk 80% of the time, and counselors facilitate discussion 20% of the time. We also empower students through a

method called OICA:

- 1. Observation Read the passage and write down questions or thoughts.
- 2. Interpretation What does the passage actually mean? Let's answer the questions!
- 3. Correlation What are other passages that may help explain the concepts?
- 4. Application How is the passage relevant to me? Why does it matter?

1 Genesis (2021)

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Exodus - Joshua (2022)

Judges - Song of Solomon (2023)

The Prophets (2024)

5 The Gospels (2025)

6 Acts - Philemon (2026)

Hebrews - Revelation (2027)

SPEAKERS & BANDS

Most of the bands and speakers we hire come to us from ministry partners who know and love our philosophy of ministry. They are given a detailed guide to our curriculum, and set lists and talks are vetted months before camp. We are fortunate to have a wide variety of church partners with diverse students, so we ask our speakers and bands to ensure that what they present is the truth of God's Word with every opportunity- for the student that's never stepped inside a church, and the student that has been around church their whole life! Additionally, we leave denominational issues to small group time, to allow youth workers to shape the conversation according to their convictions.

Scheduling

GENERAL DAILY SCHEDULE

8:00 am Breakfast

9:15 am Morning Chaos

10:15am Rotation

11:00 pm Lunch

1:45 pm Rotation 2

4:00 pm Rotation 3

7:00 pm Dinner

8:00 pm Evening Experience

11:00 pm In Rooms



During rotations, the students enjoy adventure activities like drift trikes, archery tag, ziplines, rock climbing, the super swing, and more. One rotation each day is set aside for group Bible Study. Later in the day, we host an evening experience that brings the scriptures to life and helps students engage with real-life applications of the scriptures they encountered throughout that day. Our band will lead corporate worship during Morning Chaos and our Evening Experiences.



ARRIVAL & DEPARTURE

Opening Day arrival is 2-4pm, Closing Day departure is 7:15-8am.

CAMPOUT NIGHT

We will schedule in one night for groups to camp out if they desire! Please be sure that your students are well prepared for a chilly night (usually in the low 60s) if you choose to camp under the stars!

Communication

The key to having the best week at camp is communication! First, communication with your counselors. We hire staff who are flexible and servant hearted. If your week is going great, encourage them! If you were looking for something different than you're getting, tell them! We just ask that you communicate with them in grace. Second, communication with your adult sponsors. Maybe you know exactly what you are getting into and love hiking long distances, but your chaperones were not expecting it. Keep them in the loop as much as possible, and push them to talk to our counselors if they have questions about the schedule.







Medical

We hire our own medical staff to hand out medications every year. They receive all of the medicine from your students upon arrival and hand them out at meals, and at our morning and evening sessions each day. They also are Wilderness First Aid certified, so they can treat minor injuries, and administer over the counter medications for headaches, nausea, and colds. For significant medical needs we ask that you take your students into Santa Fe to one of our many Urgent Care facilities or the Emergency Room. If there is an immediate medical emergency we ask that you call 911 first, and then call our medical staff second, so that we can meet emergency personnel at the front gate and bring them to your location. The most important things are to remind your students to wear sunscreen and drink water! Altitude headaches and dehydration are our most common issues here at camp.

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Resources

Leader's Resource Page

Our Leader's Resource Page has all kinds of information for Parents and Leaders to prepare well for camp. Check it out at the link below for the following items:

glorieta.org/group-camp-leaders-resources

- Parent Packet
- Registration instructions
- Curriculum preview

- Promo posters & videos
- Photos of camp
- What to Expect

Camper Mail

One way to keep parent's involved in their student's week at camp is to have them send mail to their camper! We recommend sending mail a few days ahead of your session of camp, so that it doesn't come after everyone has already headed home. This is included in the Parent Packet, but you can have parents address camper mail this way:

Regular Mail

Glorieta Group Camp

Attn: [Student Name, Church Name]

11 State Route 50

Glorieta, NM 87535

Packages

Glorieta Group Camp

Attn: [Student Name, Church Name]

PO Box 8

Glorieta, NM 87535

Promoting Camp

We believe that the Lord works powerfully at camp, so we want as many students as possible to experience life change by coming to Group Camp! On the Leader's Resource webpage, you will find printable posters, downloadable photos, and promotional videos to get students excited about camp. Feel free to also use our YouTube channel, website, and social media to help promote and explain camp to your students, parents, and church!





Group Camp Packing List

PROGRAM:

Your group will be assigned a particular country this summer. Bring some clothes to represent your country's colors!

SLEEPING:

- Sleeping bag or twin sheets and blankets
- Pillow
- Plug in fans if you get hot

CLOTHING:

- T-Shirts bring several that you do not mind getting dirty. Please do not bring shirts with anything inappropriate on them. When in doubt, leave it at home.
- Shorts Please bring athletic/hiking shorts that you do not mind getting dirty. Do not bring short shorts.
- Shoes Hiking/athletic shoes are necessary.
 Bring back up shoes, because if it rains, we will keep playing. Close-toed shoes are required at all times, but flip-flops are great for around the lake or showers.
- Socks and Underwear Bring extras of both.
 It's Adventure Camp!
- Rainwear At least bring a jacket/poncho.
- Hat / Bandana
- Swimsuits You may want two swimsuits since we do a lot of water activities. You may also have to hike in your swimsuit at times. Ladies, please bring one-pieces or full coverage tankinis. Gentlemen, please bring regular-sized swim trunks.
- Jacket / Long Sleeves / Sweatpants -Mornings and evenings can get cold!
- Nice Clothes Do not bring anything you are not willing to get dirty, but ask your youth leader if there will be any times to dress up a bit.

BATHROOM:

- Toiletries toothbrush, toothpaste, shampoo, deodorant, soap...the usual.
- Tote or Toiletries Bag To take your items to and from the shower.
- Towels One for the shower and one for the lake.

OTHER ITEMS:

- Bible, Notepad/Journal, Pen
- Water bottles One large bottle is required.
 We sell these in our Camp Store.
- Flashlight or Headlamp You may want extra batteries
- More than one mask! You won't want to wear a dirty one all week!
- Insect Repellant
- Backpack
- Spending Cash or Camp Credit for the Camp Store and Snack Shop
- Camera
- Medications No prescription meds can be kept in your room. Please put these in a ziplock bag, in the original packaging, with your name on the outside and turn them into your Group Leader who will turn them into our Medical Staff.
- Earplugs If you're a light sleeper.

PLEASE DO NOT BRING:

- Cell Phones
- Car Keys
- Walkie-Talkies
- Knives or anything sharp
- Pets Not even little cute pets.
- Tobacco Products
- Alcohol or drugs
- Your Own Harness / Helmet
- iPods and other electronics

Fundraising Ideas

- Yard Sale: Ask for donations from church and youth families and set it up in a high-traffic spot!
- Luncheon and Dessert Auction: Have parents and students cook for the church and invite the congregation to lunch one Sunday after worship. Have attendees pay per plate or just take donations at the door. Pair your luncheon with a dessert auction by having youth and other church members donate pans of brownies, plates of cookies, cakes and other sweets and then auction them off to the highest bidder (you can encourage tables to pool their money and buy a dessert for their table).
- Parents' Night Out: Give parents a night out to themselves while the youth babysit at the children's department at the church. For extra fun, hold themed nights out (ie: pick a night in December designated for parents to get their Christmas shopping done or give them an opportunity for a Valentine's Day date in February).
- Sonic: Some Sonic Drive-Ins allow students to carhop and put some of the money toward their charity.
- Dodgeball/Kickball Tourney: Set the entry at \$10 or so per person or create a at rate per team. Host the tournament at your church or a local youth league field. You can even set up a concession stand. Have a trophy for the winning team and a wall of past winners in the youth room to keep students looking forward to it all year!
- Rubber Duck Race: Hold a rubber duck derby at a local river or creek and involve the whole community! Choose a body of water that has a little movement or this could take awhile! Sell a single duck for \$5, a quack pack for \$25 (5 ducks and 1 free), or a grand pack for \$100 (20 ducks and 5 free). Be sure you have a spreadsheet to track your duck purchases. To keep your ducks in a row, number each one so participants know which duck(s) belongs to them on the big day. Invite everyone to come watch the duck race, and give a prize to the 1st place winner.
- Screen on the Green/Movie Night: If you have access to a projector, show a movie on the church lawn. Let people bring blankets and lawn chairs. Serve popcorn, water, coffee and sodas, and charge one price for everything. If you host movie night inside, consider a pajama party theme and tell people to wear their flannel pajamas for a cozy night in. Around Christmas, consider a kids movie night screening of The Polar Express. Be creative about when and what you show, but be sure to know and respect all movie licensing requirements and limitations!
- Time Auction: Auction off the students' time. The church members purchase a Saturday for chores, an afternoon of meal prep, babysitting, or a weekend of movers. Students provide the labor on the dates purchased by the members, and members get a hand with all those chores they don't want to do!
- Church Auction: Everyone in the church donates an item to be auctioned, invite the whole community if you want and the youth organizes the whole thing. Have an auctioneer, make pallets for the bidders to hold up. Make sure there is at least one big-ticket item. Of course, all the proceeds get the kids to camp. Sometimes it is fun to combine the Church Auction with the Time Auction.
- Ride / Skate / Run / Jump for Change: Students raise pledge support per miles they travel in whatever format sponsors decide.
- Car Wash: Advertise among church members and set up in a high-traffic area!

