

# Membership KICKOFF GUIDE



# FIND EVERYTHING YOU NEED TO SUCCEED IN ENERGY

from dream jobs, career advice, networking and building your reputation online.

## **ALLY: The Benefits**

COURSES: Educational content that is relevant to today's social and economic issues, empowering energy professionals with the tools they need to be successful from inclusive team collaboration, to personal skill growth.

RECOGNITION AND

AWARDS: Digital access to our online signature experiences, Energy 2.0 and The GRIT Awards® & Best Energy Workplaces®.

PUBLISHING
CAPABILITIES: Select

members will be approved to write, share and publish their own blogs.

**COACHING:** Vetted coaches and mentors to advise our ALLY<sup>SM</sup> network on career strategy, and provide paid members special attention and accountability with their individual career goals.

#### **HIGH IMPACT CONTENT:**

Articles and reports written by experienced authors, and prioritized by your member preferences, AKA "roadmaps".

#### A HATE-FREE AND SPAM-FREE ENVIRONMENT:

ALLY<sup>SM</sup> has the best features we love about social media sites, but without the spam, hate and opinion division.

**IN PERSON AND ONLINE** 

**EVENTS:** Open access registration privileges to our events featuring influential speakers and experts there to answer your most pressing questions.

# DEVELOPMENT ROADMAPS: A

personalized experience for each individual: ALLY<sup>SM</sup> prioritizes your interests and filters the topics that are most important to you.

#### **GLOBAL NETWORKING:**

Connect with real world professionals, minus the scammers.





# YOUR ENERGY CAREER DASHBOARD



#### Safe Networking

Allows for connection creation across the energy industry, from academia, government, corporations and more.



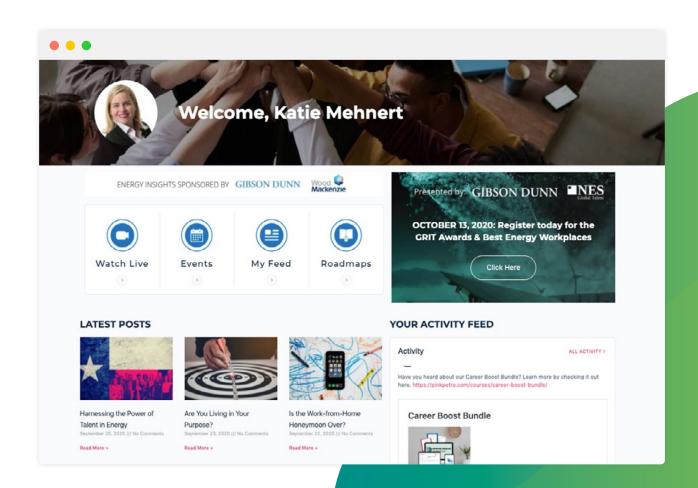
#### Spam-Free

Profiles are required and the site will not take any traditional advertising revenue. We leave "Free" to LinkedIn, Facebook, and Twitter.



#### **Vetted**

Focused platform to create energy awareness, vetted content. Push content based on preferences selected by the community members.





#### STAY RELEVANT & SKILL UP

**Courses** are free and some fee-based. Content will range from energy topics to professional development. We will vet courses and push new original content regularly.

**Coaches** are vetted with a preference to including women, minority and veteran owned business owners.

**Workshops** will be free and feebased on allyship, diversity, inclusion and developing the energy workforce on emerging topics.

#### We've hand-picked the best.

Our faculty consist of women and minority owned businesses with a niche to provide services around our development *roadmaps*. They are proven business leaders with education, certifications, and experience in Fortune 500 companies, small businesses and startups in different industries. Our coaches have worked with emerging leaders, directors and c-suites. ALLY<sup>SM</sup> is well networked and has a diverse community of global resources to bring to bear.



Katie Mehnert



Arquella Hargrove



Anna McKay



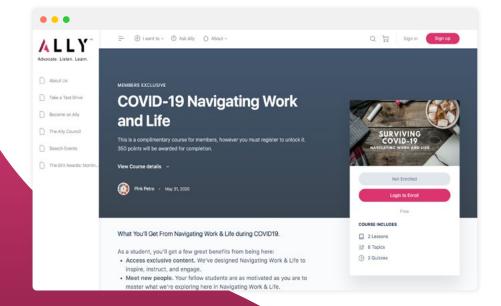
Landi Spearman



Shantera Chatman



Stephanie Cartwright





# MANAGE YOUR ALLYSM PROFILE



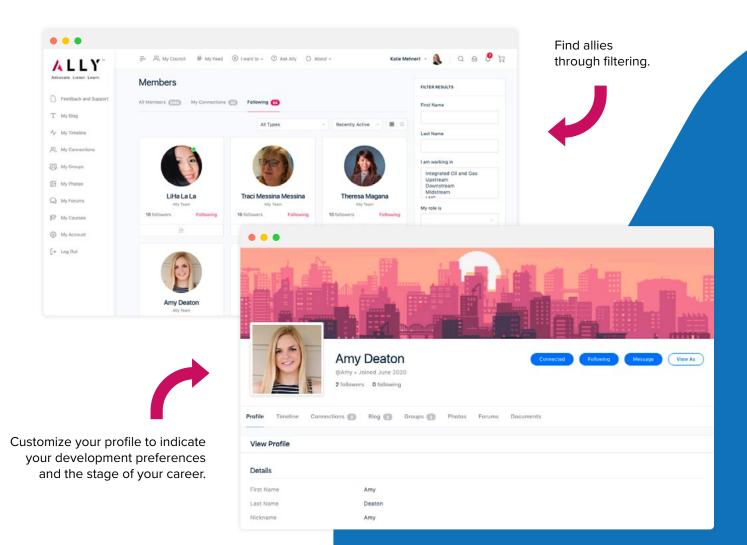
Member organizations and individuals are visible how they wish to be to the external public and internal membership.



Follow people and brands you don't know and connect with people and brands you do know. Everything we do is trusted.



No more spammy vendors, recruiters or sales pitches. Report spam and it will be addressed.





# **BUILD YOUR REPUTATION**



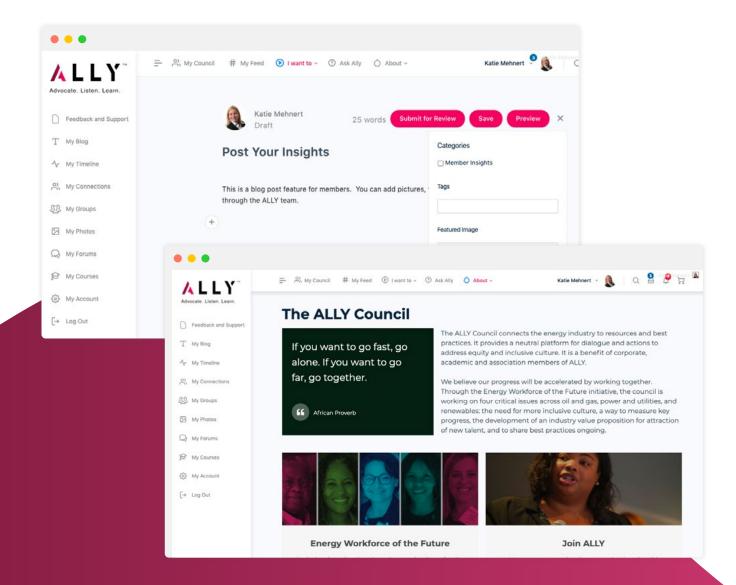
#### **Publish a Post**

Posts and events are open to all members to post but are vetted by the ALLY staff for consistency and applicability to the audience.



#### Post an Event

Posts and events will be made public or private depending on the content submitted. Guidelines can be found on ASK ALLY.





# **FIND YOUR DREAM JOB**

We think company culture is pretty important. The ALLY<sup>SM</sup> community has your dream job! Find your next career in oil and gas, utilities, or renewables. Join the number of companies who are looking for great talent and learn more about companies.

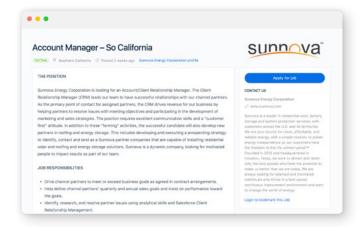


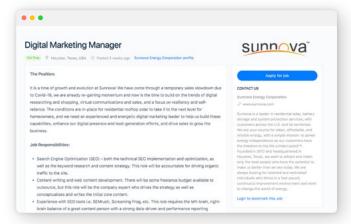


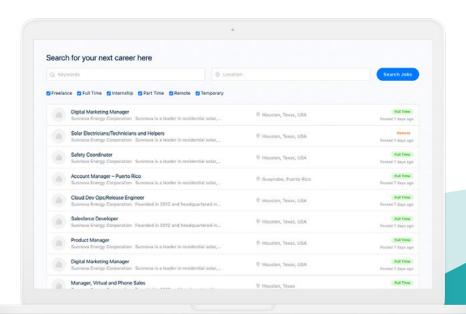














## YOUR DEVELOPMENT ROADMAP

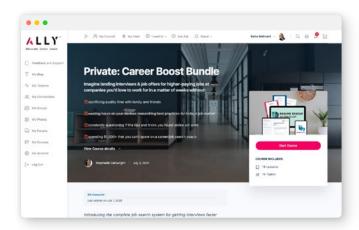
We take the best content and organize it for you based on preferences, experiences and our development roadmaps. There's something for everyone: the student, professional, intransition parent, executive, board member and retiree. **We're focused on all stages of your career in energy.** 

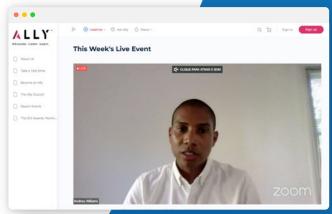
- Board Leadership For Profit and Non Profit
- · Career Search
- Change and Resilience
- · Creativity, Originality and Initiative
- Critical Thinking and Analysis
- Digital Skills
- · Diversity, Inclusion, and Ally-Ship
- · Emotional Intelligence
- Energy Competence
- Entrepreneurship and Intrapreneurship
- Financial Skills
- Giving Back and Philanthropy
- Leadership

- Inspiration
- Leadership
- Negotiation
- News
- · Parenting and Family
- Problem Solving and Ideation
- Recognition
- Relationships, Conflict, Power and Office Politics
- Social Influence
- Storytelling & Personal Branding
- · Sustainability & Climate
- · Wellbeing & Self Care

# **HIGH IMPACT CONTENT**

Learn on demand or live.







# **GET RECOGNIZED**

You work hard and you deserve to be recognized. Our GRIT Awards® and Best Energy Workplaces® is the program in energy to find the difference makers.

2020 GRIT AWARDS WINNERS







**Contact Us**