

The 7 Elements of an Enlightened Workplace



These **7 Elements of an Enlightened Workplace** are required to sustain engagement and establish a culture that fosters high performance and outstanding results.

Employees must regularly experience:



Safety

In a safe workplace, employees fundamentally feel that both their *physical and psychological safety* are a top priority of the company.



Care

A caring workplace is one where *leaders genuinely care about the lives (both work and personal) of their employees.*



Respect

A respectful workplace is one where values such as *listening to others, kindness and support* exist; and where people feel they are *treated equally regardless of their differences.*



Joy

Joy in the workplace is a feeling of great pleasure and happiness, or in the words of writer and teacher Eckhart Tolle, "*vibrantly alive peace.*"



Progress

Progress in the enlightened workplace is defined as the *journey toward achieving both professional and personal goals and objectives.*



Value

A person feels valued when they are *recognized for the unique contribution they bring to the organization and to the world.*



Meaning

Meaning at work is a *sense of purpose, fulfillment and thriving.*