

COVID-19 Vaccination requirements for all AAAASF Accredited, CMS-Deemed ASCs, OPTs, and RHCs

<u>Standard ID</u>			<u>Final Standard Language</u>	<u>CMS Reference</u>
Section 11: Personnel				
Sub-section J: COVID-19 Vaccination of Staff				
11	J	1	The facility must develop and implement policies and procedures to ensure that all staff are fully vaccinated for COVID-19. For purposes of this section, staff are considered fully vaccinated if it has been 2 weeks or more since they completed a primary vaccination series for COVID-19. The completion of a primary vaccination series for COVID-19 is defined here as the administration of a single-dose vaccine, or the administration of all required doses of a multi-dose vaccine.	416.51(c) 491.8(d) 485.725(f)
11	J	2	Regardless of clinical responsibility or patient contact, the policies and procedures must apply to the following facility staff, who provide any care, treatment, or other services for the facility and/or its patients: Facility employees;	416.51(c)(1) 416.51(c)(1)(i) 491.8(d)(1) 491.8(d)(1)(i) 485.725(f)(1) 485.725(f)(1)(i)
11	J	3	Regardless of clinical responsibility or patient contact, the policies and procedures must apply to the following facility staff, who provide any care, treatment, or other services for the facility and/or its patients: Licensed practitioners;	416.51(c)(1)(ii) 491.8(d)(1)(ii) 485.725(f)(1)(ii)
11	J	4	Regardless of clinical responsibility or patient contact, the policies and procedures must apply to the following facility staff, who provide any care, treatment, or other services for the facility and/or its patients: Students, trainees, and volunteers; and	416.51(c)(1)(iii) 491.8(d)(1)(iii) 485.725(f)(1)(iii)



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11	J	5	<p>Regardless of clinical responsibility or patient contact, the policies and procedures must apply to the following facility staff, who provide any care, treatment, or other services for the facility and/or its patients:</p> <p>Individuals who provide care, treatment, or other services for the facility and/or its patients, under contract or by other arrangement.</p>	<p>416.51(c)(1)(iv)</p> <p>491.8(d)(1)(iv)</p> <p>485.725(f)(1)(iv)</p>
11	J	6	<p>The policies and procedures of this section do not apply to the following facility staff:</p> <p>Staff who exclusively provide telehealth or telemedicine services outside of the facility setting and who do not have any direct contact with patients and other staff specified in standards 11-J-2, 11-J-3, 11-J-4, and 11-J-5; and</p>	<p>416.51(c)(2)</p> <p>416.51(c)(2)(i)</p> <p>491.8(d)(2)</p> <p>491.8(d)(2)(i)</p> <p>485.725(f)(2)</p> <p>485.725(f)(2)(i)</p>
11	J	7	<p>The policies and procedures of this section do not apply to the following facility staff:</p> <p>Staff who provide support services for the facility that are performed exclusively outside of the facility setting and who do not have any direct contact with patients and other staff specified in standards 11-J-2, 11-J-3, 11-J-4, and 11-J-5.</p>	<p>416.51(c)(2)(ii)</p> <p>491.8(d)(2)(ii)</p> <p>485.725(f)(2)(ii)</p>
11	J	8	<p>The policies and procedures must include, at a minimum, the following components:</p> <p>A process for ensuring all staff specified in standards 11-J-2, 11-J-3, 11-J-4, and 11-J-5 (except for those staff who have pending requests for, or who have been granted, exemptions to the vaccination requirements of this section, or those staff for whom COVID-19 vaccination must be temporarily delayed, as recommended by the CDC, due to clinical precautions and considerations) have received, at a minimum, a single dose COVID-19 vaccine, or the first dose of the primary vaccination series for a multi-dose COVID-19 vaccine, prior to staff providing any care, treatment, or other services for the center and/or its patients;</p>	<p>416.51(c)(3)</p> <p>416.51(c)(3)(i)</p> <p>491.8(d)(3)</p> <p>491.8(d)(3)(i)</p> <p>485.725(f)(3)</p> <p>485.725(f)(3)(i)</p>



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11	J	9	<p>The policies and procedures must include, at a minimum, the following components:</p> <p>A process for ensuring that all staff specified in standards 11-J-2, 11-J-3, 11-J-4, and 11-J-5 are fully vaccinated for COVID-19, except for those staff who have been granted exemptions to the vaccination requirements of this section, or those staff for whom COVID-19 vaccination must be temporarily delayed, as recommended by the CDC, due to clinical precautions and considerations;</p>	<p>416.51(c)(3)(ii)</p> <p>491.8(d)(3)(ii)</p> <p>485.725(f)(3)(ii)</p>
11	J	10	<p>The policies and procedures must include, at a minimum, the following components:</p> <p>A process for ensuring that the facility follows nationally recognized infection prevention and control guidelines intended to mitigate the transmission and spread of COVID-19, and which must include the implementation of additional precautions for all staff who are not fully vaccinated for COVID-19;</p>	<p>416.51(c)(3)(iii)</p> <p>491.8(d)(3)(iii)</p> <p>485.725(f)(3)(iii)</p>
11	J	11	<p>The policies and procedures must include, at a minimum, the following components:</p> <p>A process for tracking and securely documenting the COVID-19 vaccination status for all staff specified in standards 11-J-2, 11-J-3, 11-J-4, and 11-J-5;</p>	<p>416.51(c)(3)(iv)</p> <p>491.8(d)(3)(iv)</p> <p>485.725(f)(3)(iv)</p>
11	J	12	<p>The policies and procedures must include, at a minimum, the following components:</p> <p>A process for tracking and securely documenting the COVID-19 vaccination status of any staff who have obtained any booster doses as recommended by the CDC;</p>	<p>416.51(c)(3)(v)</p> <p>491.8(d)(3)(v)</p> <p>485.725(f)(3)(v)</p>
11	J	13	<p>The policies and procedures must include, at a minimum, the following components:</p> <p>A process by which staff may request an exemption from the staff COVID-19 vaccination requirements based on an applicable Federal law;</p>	<p>416.51(c)(3)(vi)</p> <p>491.8(d)(3)(vi)</p> <p>485.725(f)(3)(vi)</p>



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11	J	14	<p>The policies and procedures must include, at a minimum, the following components:</p> <p>A process for tracking and securely documenting information provided by those staff who have requested, and for whom the facility has granted, an exemption from the staff COVID-19 vaccination requirements;</p>	<p>416.51(c)(3)(vii)</p> <p>491.8(d)(3)(vii)</p> <p>485.725(f)(3)(vii)</p>
11	J	15	<p>The policies and procedures must include, at a minimum, the following components:</p> <p>A process for ensuring that all documentation, which confirms recognized clinical contraindications to COVID-19 vaccines and which supports staff requests for medical exemptions from vaccination, has been signed and dated by a licensed practitioner, who is not the individual requesting the exemption, and who is acting within their respective scope of practice as defined by, and in accordance with, all applicable State and local laws, and for further ensuring that such documentation contains:</p> <p>All information specifying which of the authorized or licensed COVID-19 vaccines are clinically contraindicated for the staff member to receive and the recognized clinical reasons for the contraindications; and</p>	<p>416.51(c)(3)(viii)</p> <p>416.51(c)(3)(viii)(A)</p> <p>491.8(d)(3)(viii)</p> <p>491.8(d)(3)(viii)(A)</p> <p>485.725(f)(3)(viii)</p> <p>485.725(f)(3)(viii)(A)</p>



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11	J	16	<p>The policies and procedures must include, at a minimum, the following components:</p> <p>A process for ensuring that all documentation, which confirms recognized clinical contraindications to COVID-19 vaccines and which supports staff requests for medical exemptions from vaccination, has been signed and dated by a licensed practitioner, who is not the individual requesting the exemption, and who is acting within their respective scope of practice as defined by, and in accordance with, all applicable State and local laws, and for further ensuring that such documentation contains:</p> <p>A statement by the authenticating practitioner recommending that the staff member be exempted from the facility's COVID-19 vaccination requirements for staff based on the recognized clinical contraindications;</p>	<p>416.51(c)(3)(viii)(B)</p> <p>491.8(d)(3)(viii)(B)</p> <p>485.725(f)(3)(viii)(B)</p>
11	J	17	<p>The policies and procedures must include, at a minimum, the following components:</p> <p>A process for ensuring the tracking and secure documentation of the vaccination status of staff for whom COVID-19 vaccination must be temporarily delayed, as recommended by the CDC, due to clinical precautions and considerations, including, but not limited to, individuals with acute illness secondary to COVID-19, and individuals who received monoclonal antibodies or convalescent plasma for COVID-19 treatment; and</p>	<p>416.51(c)(3)(ix)</p> <p>491.8(d)(3)(ix)</p> <p>485.725(f)(3)(ix)</p>
11	J	18	<p>The policies and procedures must include, at a minimum, the following components:</p> <p>Contingency plans for staff who are not fully vaccinated for COVID-19.</p>	<p>416.51(c)(3)(x)</p> <p>491.8(d)(3)(x)</p> <p>485.725(f)(3)(x)</p>

