

Cal-OSHA Consultation/Cal-OSHA Enforcement

What is the Difference?

Cal-OSHA Consultation aids employers' by reviewing safety programs, recordkeeping, losses and performing facility inspections. They develop a list of recommendations of what you need to do to prevent accidents and lower your ex-mod.

Cal-OSHA Enforcement is the department that imposes citations for infractions of regulations and you may or may not receive notification that they are coming.

Here are the reasons you may receive a visit from **Enforcement**:

- An accident involving a fatal or a serious injury or illness or other event
- A complaint alleging a workplace hazard or a violation of a Title 8 Safety Order
- A Cal/OSHA targeted inspection or programmed inspection.
 - » Targeted inspections: employers in [high hazard industries](#) with high rates of preventable injuries and illnesses and workers' compensation losses.
 - » Programmed inspections in mining and tunneling, petroleum refining, and the underground economy.
- An "in the area" drop in - this is rare due to their caseload

If your X-Mod is above 125%, then Cal/OSHA may make a visit. The best way to handle this is to contact **Consultation** and invite them to review your safety programs, documentation and facility. This sounds frightening, but it is better to work with **Consultation** rather than wait for **Enforcement** to show up at your facility. If you are working with **Consultation**, **Enforcement** may stay away unless Consultation lets them know you have not corrected noted hazardous and regulation deficiencies.

Do you know what your X-Mod is? Is it above 125%? It's in your best interest to keep it low for the safety of your employees, keeping your workers' compensation premium in check, keeping Cal/OSHA enforcement out of your facility and the overall health of your organization. Protect your company and your workers, recognize hazards, and know your X-Mod. You can avoid unexpected visits from Cal/OSHA.

Safety tips developed based on generally accepted safety standards believed to be reliable at the date of publication. Information is for general guidance only and should not be relied upon for legal compliance purposes.

Founded in 1925, CopperPoint Insurance Companies is a western-based super regional commercial insurance company and a leading provider of workers' compensation and commercial insurance solutions. With an expanded line of insurance products and a growing 10 state footprint in the western United States, CopperPoint is in a strong position to meet the evolving needs of our brokers, agents and customers.

The company has \$4.8 billion in total assets and an enterprise surplus of \$1.4 billion. The CopperPoint Family of Insurance Companies include CopperPoint, Alaska National and PacificComp. All companies are rated A (Excellent) by AM Best.