

Top 20 Workers' Compensation Red Flag Indicators

- 1. Injured worker is disgruntled, seeming to retire, or facing imminent firing or layoff.
- 2. Accident occurs late Friday afternoon or shortly after the employee reports to work on Monday.
- 3. Accident is not witnessed.
- 4. Fellow worker hears rumors circulating that the accident was not legitimate.
- 5. Accident occurs in an area where injured employee would not normally be.
- 6. After injury, injured worker is never home or spouse/ relative answers phone saying injured worker just stepped out or is in the shower, etc.
- 7. Injured worker changes physician when release for work has been issued.
- 8. Injured worker has a history of reporting subjective injuries.
- 9. Several employees from same employer have similar injuries and use same doctors and/or attorneys.
- 10. First notice of claim comes from attorney or medical clinic.
- 11. First notification of injury or claim made after employee is terminated or laid off

- 12. Employee cancels or fails to keep appointment or refused a diagnostic procedure to confirm an injury.
- 13. Attorney is known for handling suspicious claims.
- 14. Physician is known for handling suspect claims.
- 15. Boiler plate medical reports are identical to other reports from same doctor.
- 16. Diagnosis inconsistent with medical treatment.
- Injuries are all subjective (i.e. pain, headaches, nausea, inability to sleep) and there are no credible objective findings.
- 18. Surveillance or tip indicates the totally disabled worker is currently employed elsewhere.
- 19. Claimant overly familiar with the workers' compensation system and terminology.
- 20. Background investigation reveals evidence of selfemployment, prior claims, motor vehicle accident and/or domestic violence issues.

Fraud Investigation Hotline

Anyone can report suspected fraud anonymously by calling our workers' compensation fraud investigation hotline at 800.526.5226.

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