

We are caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly affects all indirectly.

– REV. DR. MARTIN LUTHER KING, JR. –

Dear Barry-Wehmiller team members,

I believe that everyone is someone's precious child and at Barry-Wehmiller, "We imagine a society in which people care about each other first." I am saddened by the violent acts that resulted in the tragic killings of George Floyd, Ahmaud Arbery, Breonna Taylor, David Dorn and others, which underscore the importance of our core beliefs and affirms these values at a time when they seem most tested.

As a company that measures success by the way the way we touch the lives of people, we are called as leaders to understand the experiences of our team members who are most impacted by recent events. Only by empathetically listening to and learning from them can we understand how best to be there for everyone on our team and how to ultimately improve as an organization.

I hope that, as a Barry-Wehmiller team member, you feel cared for, valued and appreciated every day. Yet, it is important to "check and adjust" throughout our journey. This is a critical time where we will engage in conversation to learn more on how to be better. In the next few weeks, I and other leaders throughout Barry-Wehmiller, will be seeking to understand the experiences and perspectives of team members from all backgrounds. Our culture is built on a foundation of care. To the extent we have behaviors, systems or processes that suggest otherwise, we will fix them.

Please take this opportunity to share your thoughts so that we can continue to grow as individuals and as an organization.

Nothing can undo the tragedy of these senseless killings. We can, however, treat this moment as a call to strengthen our commitment to building a more inclusive and better world and that begins within Barry-Wehmiller.

Sincerely,

