Front-end Web Developer

Fraxion Spend Management

About us

Leaders in the Spend Management space, Fraxion develops cloud-based procurement solutions for effective business expense management.

Trusted by companies across diverse industries and sectors, our customers achieve sustainable savings, agility andpaperless efficiency using our solution. Fraxion provides complete operating expense control, systematic policy compliance; risk management and spend analysis.

We are raising the bar in our field through innovation and progressive technology.

Job Title: Front-end Web Developer

As a Front-end Web Developer, you will be responsible for the design, development and maintenance ofthe platforms and services that our company runs and owns. We are looking for a Front-end Web Developer who is motivated to combine the art of design with the art of programming. Responsibilities will include translation of the UI/UX design wireframes to live code that will produce visual elements of the application. You will work with the UI/UX designer and bridge the gap between graphical design andtechnical implementation, taking an active role on both sides and defining how the application looks as well as how it works.

Broad outline of duties:

- Develop new user-facing features
- Build reusable code and libraries for future use
- Ensure the technical feasibility of UI/UX designs
- Optimize application for maximum speed and scalability
- Assure that all user input is validated before submitting to back-end
- Collaborate with other team members and stakeholders
- Working with the team to develop the overall look and design of the web application.
- Ability to take features from the design stage to create functional, creative, and user-friendly pages
- Work with the Product team to build new features to solve business problems and fill business needs
- Work in agile environment where quick iterations and good feedback are a way of life
- Continually look for opportunities to Improve our platform, process, and business
- Communicate and coordinate with our support and professional services teams to solve customer Issues

Education, training and experience requirements:

Computer skills	MS Office, Expert knowledge of Azure Platform
Level of Formal ProfessionalEducation or Training	Graduate-level qualified in Computer Science, Engineering or a related discipline or equivalent experience. Technical certifications in key infrastructure services and applications (Azure certifications in system design or administration advantageous)
Level of Experience in Job Advertised	3+ years' experience of client-side development - Understanding of Client-Server design and Software-as-a-Service - Core proficiency in modern web programming technologies(JavaScript, ES6+, CSS, NodeJS, etc…) - Experience with JavaScript Single Page (SPA) front-end frameworks(e.g., React, Angular, Vue, …) - Experience in automated testing, including unit and functionaltesting using JavaScript - Visual studio, ReSharper, VS Code - Foundational knowledge of C# and Object-Oriented programmingpractices - Advantageous: - Experience in UI and API performance testing andmonitoring - Familiarity with Software Design patterns - Familiarity with tools such as Figma/AdobeXD - Familiarity with Azure Cloud Services - Familiarity with SQL

Other requirements

Motivation	S/he is to a large degree required to control performance. S/he has to be self-motivated be driven to set definite goals which s/he'll take appropriate steps to achieve.
Initiative	S/he must have the ability to use initiative to ensure customer satisfaction and retention.
Interpersonal relations	S/he must be able to associate with others and to appreciate/understand their views, needs and ideas.
Assertiveness	S/he must be able to stand firm regarding Company policies, procedures, and practices.
Coping skills	S/he must be able to cope with day-to-day problems and must be able to work under pressure.
Communication/impact	S/he must be able to communicate professionally and always project a positive corporate image.

Other Competencies:

Initiating action	Taking prompt action to accomplish objectives; taking action to achieve goals beyond what is required; being pro-active
Quality orientation	Accomplishing tasks by considering all areas involved and showing concerns for all aspects of the job.
Work standards	Setting high standards of performance for self and others, assuming responsibility and accountability for successfully completing assignments ortasks.
Follow up	Ensuring that initiatives and suggestions gain sign-off and are then followed though to fruition by coordinating the necessary resources and driving these to completion.
Managing work	Effectively managing one's time and resources to ensure that work is completed efficiently.
Adaptability	Maintaining effectiveness when experiencing major changes in work tasks or thework environment, adjusting effectively within new work structures, processes, requirements, or cultures.
Customer focus	Making customers and their needs a primary focus of one's actions, developing and sustaining productive customer relationships.
Product knowledge	In-depth knowledge of the company's service offering

Email applications to Human Resources – lea@lynksa.com