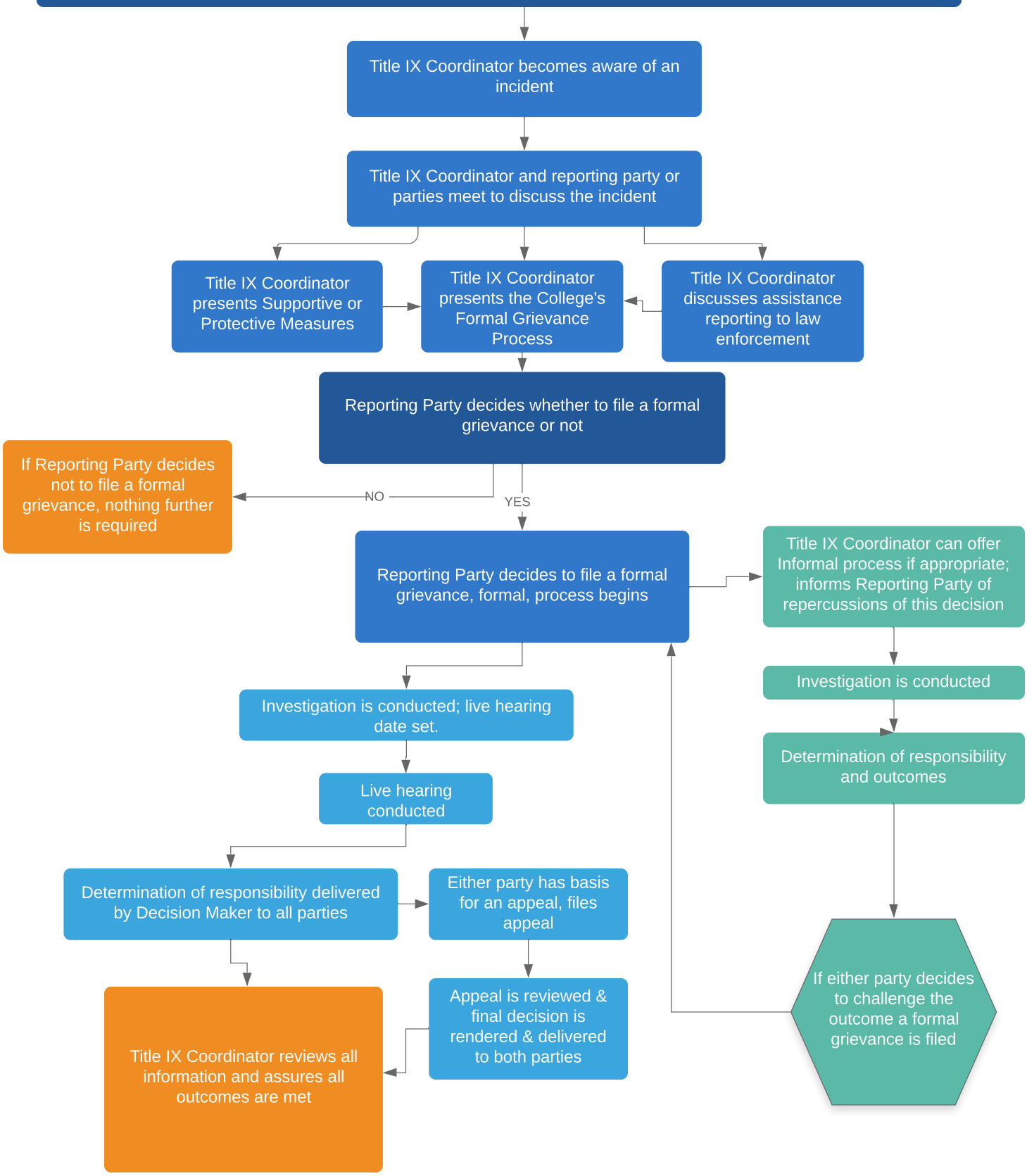SEXUAL HARASSMENT PROCESS FLOW CHART