

# Discrimination / Sexual Harassment

## IT'S NOT ALWAYS CLEAR.....

Contact the Human Resources Office of Strategic Security for information or confidential consultation on any issue related to discrimination, harassment, diversifying the workforce, disability accommodations or diversity training.

Discrimination is prohibited by state and federal laws and Company policy on the basis of:

age (40+)	religion, creed	ancestry
color	sexual harassment	disability or handicap
sexual orientation	national origin	gender identity
pregnancy	genetic information	race
veteran status		

Unlawful Discrimination occurs when individuals are denied equal opportunity or treatment based on any of the characteristics listed above.

Sexual harassment is a form of sex discrimination. It is behavior of a sexual nature or gender bias that creates a hostile or offensive work environment.

If you feel that you may be experiencing or witnessing discrimination or sexual harassment to yourself or another party you have an obligation to report.



**ALL CLAIMS OF HARASSMENT OR DISCRIMINATION ARE SERIOUSLY TREATED**

To file with Company's Human Resources call or email:



**STRATEGIC SECURITY  
Human Resources  
(888) 772-7475 ext 4  
hr@sscctu.com**