

EASY + COMPLIANT

Comprehensive, paid parental leave designed for the modern workforce.

What is Parento?

Parento combines proprietary paid parental leave insurance with support and guidance for parents and HR, solving the complex challenges of paid parental leave. Holistically addressing working parenthood is critical to long-term retention of employees. Protect their families and careers.



Retain Top Talent

50% of women without paid parental leave quit the year they have a child – often beforehand; Parento helps retain over 90% of them

Support for Parents

The gender wage gap triples after parenthood; our trained parent coaches mitigate career disruption

Increase Average Tenure

Younger employees stay longer specifically to use a paid parental leave policy – increasing overall tenure 10-15%!

A Practical + Necessary Policy

Workers are 7 times more likely to have a child than a disability; without paid parental leave, they're highly likely to quit



A turnkey program designed with employers in mind.

- City, state, and federally compliant
- Employee handbook language
- Paid parental leave insurance (Offer 6 to 16 weeks of paid parental leave at 50% to 100% of pay)
- HR support and consulting
- Support and guidance for all parents; support new parents before, during, and after leave
- Leave administration

No other paid parental leave program is built as holistically as ours.

Systematic support and guidance helps parents whether they're welcoming children or facing new challenges with their kids. That makes them more effective employees and parents. Reduce absenteeism, turnover, and the impact of parenthood on careers.

- Unlimited coaching for parents by trained professionals available pre- and post-natal
- Support and resources for parents
- Coaching during the return-to-work transition
- No employee claims process for a better employee experience
- Trained professional parent coaches who can assess and direct parents towards mental health resources, if needed

Connect with our sales team to get started and build a quote.

parentoleave.com
info@parentoleave.com

