

# IT GETS BETTER PROJECT

Together on Workplace

It Gets Better supports, empowers and connects LGBTQ+ youth the world over. What started out as a YouTube video from founder Dan Savage and his partner Terry Miller, offering words of support following a number of suicides by young LGBTQ+ people, spawned a global movement dedicated to uplifting LGBTQ+ youth.

## Democratic decision making

It Gets Better has started running its own conferences, events, and a scholarship program. For this program, Global Affiliates can apply to tell LGBTQ+ stories in their local community with the financial support of It Gets Better. Workplace has created an easy way for Affiliates to pitch their ideas to a captive audience, and an easy way for decision makers to provide real-time feedback.

## Bringing face-to-face conversations into the mix with Live Video

Project coordinators used to rely heavily on email to check the status of scholarships and grants. Workplace Chat now gives them the ability to reach anyone instantly and switch to Live Video for the quality of a face-to-face meeting, without the complexities of actually organizing one. Now, Live Video calls happen once a month per region for each Global Affiliate.

## Better training and visibility

Hannah Martin, Media Coordinator at It Gets Better, uses Workplace to host regular video training sessions for Global Affiliates. Instead of hosting multiple training sessions to cater to different time zones, Hannah now hosts one training session on Live Video, streaming it into a training group for all Affiliates to watch and comment on with questions.



"Workplace is a lifeline for a small nonprofit. To go to Workplace and see how great the team is, how much they care about what they're doing and how they're affecting young people around the world... It just reminds me that what we're doing is vital."

**Avrielle Gallagher**, Board Member at It Gets Better

