

## **AXEL Quality & Environmental Policy**

Axel Christiernsson develops and provides lubricants to selected customers and markets. These products should perform according to expectations in reducing wear and energy consumption for the end-user. Environmentally responsible raw materials are used whenever possible. We also perform toll manufacturing at the request of our customers.

Our ambition is to meet the needs and expectations of customers, employees, owners, suppliers, society at large and all other stakeholders. We seek to attain continuous improvement in everything we do. Quality is a matter of our way of being, and every single employees' ability, attitude, and development is important.

We would like to meet and exceed our customers' expectations by:

- Always providing the customer with flawless products and services.
- Implementing active improvement measures and flexible production facilities.
- Giving customer satisfaction and loyalty the highest priority in all our activities.

Compliance with all demands from authorities and other interested parties concerning conditions, environmental and other legislations and to make continuous improvement thereafter is fundamental to Axel Christiernsson. We encourage developments to ensure a sound and healthy environment for coming generations. We would like to contribute to achieving the overall objectives of our society and make an effort to reduce environmental impact and reduce pollution by:

- Improving our products from an environmental perspective and where possible offer products that do not require adverse environmental or hazardous labeling.
- Influencing our customers to increase the use of products that are advantageous from an environmental perspective.
- Steering and controlling our own activities.
- Providing our employees with a holistic view of the environmental impact of our operation.
- Working actively to reduce energy consumption and waste.

We will openly report our policies.

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Johan Stureson, CEO