

Junior Data Scientist

About Salary Finance

[SalaryFinance](#) is a leading global FinTech platform. We support a community of 4M employees across 575 clients (inc 20% of the FTSE 100) in the UK and US, and provide a suite of financial employee benefits, to help employees improve their financial health and happiness. Our platform provides salary-linked savings, loans, pay advances, insurance and financial education. We have a team of 200 brilliant and passionate colleagues in 3 countries and have the backing of great investors (Blenheim Chalcot, Legal & General, Experian, Goldman Sachs, Royal London, Virgin Money) with £100M in equity and £500M in debt funding raised to-date. We have won over 70 awards for our work, including MoneyAge's Consumer Champion of the Year, Prince Charles' BITC Responsible Business of the Year, and the Global Impact Award from Sadiq Khan for our US growth.

We were co-founded by entrepreneurs [Ashesh Sarkar](#) (CEO), [Daniel Shakhani](#), and former Head of Google UK and Ireland [Dan Cobley](#) (Chairman) and are authorised by the FCA.

The role

We're looking for someone to join our Data Science & Credit Risk team. You'll support the continuing development and improvement of our data science capability, with a particular emphasis on enhancing our value and insights extraction from various data sources, data automation and monitoring capabilities.

Who you are

We embrace our differences but there's one thing we like to share our values, so it's important to us you are:

- **fearless**, and able to make the impossible possible.
- **responsible**, and want to help build a business that delivers a meaningful difference to society.
- **dedicated** and want to commit to an exciting journey even through the highs and lows.
- **empathetic** and truly care about every colleague and customer.
- **united**, because you understand we achieve more when we work as a team.
- **humble**, and take feedback as a way to continuously improve.

The essentials

- You are passionate about technology and social impact, and want to help grow a business that delivers a meaningful difference to society
- You have an understanding of the role of a data science & analytics function within a business
- You have good working knowledge in R and/ or Python (we use R mostly)
- You are capable of presenting complex technical details, concepts and information in an easy to understand format
- You have a passion to become a member of a team committed to building the most exciting and socially responsible consumer credit model to emerge this decade
- You have real enthusiasm to work in a fast growth startup - you will thrive if you are a self-motivated, fast-paced, action oriented, "roll up your sleeves and get-things-done" sort of person who wants to work in a small team where everyone makes a difference

- You have a high tolerance for ambiguity and frequently changing priorities and a genuine can-do attitude

What you'll do

- Ensure that our data sources used for machine learning model development are sufficient, consistent and ready to use
- Support the development of our Data Science team as it progresses towards its next evolutionary stage
- Build automation of our monitoring capabilities to ensure early detection of any deviations and promote positive action
- Compare ML model performance to identify strengths and weaknesses of various models
- Support the rollout of product enhancements by performing impact analysis and setting up A/B testing experiments.

What's in it for you?

- Competitive salary
- Company bonus scheme
- 25 days holiday plus a day off for your birthday
- Hybrid working arrangements so you can work from the office and from home
- Generous company benefits to include pension and life assurance and an annual allowance to spend on private medical insurance, health cash plan, denplan, gym memberships
- Personal learning budget
- Great career development in a fast paced environment
- Regular company socials (post Covid, although we've quite good at virtual ones too!)
- Volunteer days as part of our CSR program
- Being part of a collaborative and entrepreneurial team working in our brand new, purpose-built offices at Scale Space, White City
- Being part of a community of Blenheim Chalcot-backed fintech growth businesses including ClearScore, Liberis, Koodoo and Modulr, with opportunities to share and learn together
- More great perks include cycle to work, help to save and much more!

We're looking for people that will get stuck in and make a difference. We have a great collaborative, entrepreneurial team and are passionate about what we do. If you want to join a team that is changing people's lives for the better then we'd love to hear from you.

Learn more at salaryfinance.com

Salary Finance is proud to be an equal opportunities employer. We celebrate diversity and are committed to creating an inclusive work environment where all employees and applicants can flourish.