

Junior Business Intelligence Analyst

About Salary Finance

[SalaryFinance](#) is a leading global FinTech platform. We support a community of 4M employees across 575 clients (inc 20% of the FTSE 100) in the UK and US, and provide a suite of financial employee benefits, to help employees improve their financial health and happiness. Our platform provides salary-linked savings, loans, pay advances, insurance and financial education. We have a team of 200 brilliant and passionate colleagues in 3 countries and have the backing of great investors (Blenheim Chalcot, Legal & General, Experian, Goldman Sachs, Royal London, Virgin Money) with £100M in equity and £500M in debt funding raised to-date. We have won over 70 awards for our work, including MoneyAge's Consumer Champion of the Year, Prince Charles' BITC Responsible Business of the Year, and the Global Impact Award from Sadiq Khan for our US growth.

We were co-founded by entrepreneurs [Asesh Sarkar](#) (CEO), [Daniel Shakhani](#), and former Head of Google UK and Ireland [Dan Cobley](#) (Chairman) and are authorised by the FCA.

The role

The Junior Business Intelligence Analyst will be responsible for helping the team with the development of automated and self-service reporting tools as well as the day to day business reporting. This will help provide insight into business performance as well as helping the business run operationally. They will work with the Business Intelligence Developers and Architects to help improve and build out the businesses reporting suite.

Who you are

We embrace our differences but there's one thing we like to share our values, so it's important to us you are:

- **fearless**, and able to make the impossible possible.
- **responsible**, and want to help build a business that delivers a meaningful difference to society.
- **dedicated** and want to commit to an exciting journey even through the highs and lows.
- **empathetic** and truly care about every colleague and customer.
- **united**, because you understand we achieve more when we work as a team.
- **humble**, and take feedback as a way to continuously improve.

The essentials

- You are passionate about technology and social impact, and want to help grow a business that delivers a meaningful difference to society.
- You are ambitious and want to become a member of a team committed to building end to end MI to transform the way a company acts
- You have an understanding of the Data Analytics function within FinTech.
- You have an analytical mind with problem solving aptitude.
- You have experience in stakeholder management, and translating technical language into business language.

- You are capable of presenting complex technical details, concepts and information in an easy to understand format.
- You have real enthusiasm to work in a fast growth startup - you will thrive if you are a self-motivated, fast-paced, action oriented, “roll your sleeves up and get-things-done” sort of person who wants to work in a small team where everyone makes a difference.
- You have a high tolerance for ambiguity and frequently changing priorities and a genuine can-do attitude.

What you'll do

- Interacting with staff to gather clear requirements and helping to prioritise these requirements
- Analytical support by coordinating data extraction from various databases and providing easy to digest interpretation.
- Providing and maintaining clearly designed and easy to digest data visualisations, including dashboards and drill-down reporting
- Communicating the implications of the analysis to upper management and other relevant stakeholders clearly.
- Ensuring contractual reporting is sent promptly and accurately.
- Documenting reports and reporting systems and ensure existing documentation is up to date and exists for all regular and ad-hoc reporting
- Analyse data and translate findings into meaningful insights, integrating relevant business knowledge as well as learning from other projects/sources.
- Utilise data to explore and explain business drivers, performance and propositions.
- Adhere to good systems development methodology
- Ensure data integrity is maintained and checked with each new data model

What's in it for you?

- Competitive salary
- Company bonus scheme
- 25 days holiday plus a day off for your birthday
- Hybrid working arrangements so you can work from the office and from home
- Generous company benefits to include pension and life assurance and an annual allowance to spend on private medical insurance, health cash plan, denplan, gym memberships
- Personal learning budget
- Great career development in a fast paced environment
- Regular company socials (post Covid, although we've quite good at virtual ones too!)
- Volunteer days as part of our CSR program
- Being part of a collaborative and entrepreneurial team working in our brand new, purpose-built offices at Scale Space, White City
- Being part of a community of Blenheim Chalcot-backed fintech growth businesses including ClearScore, Liberis, Kodoo and Modulr, with opportunities to share and learn together
- More great perks to include complimentary fresh fruit weekly, breakfast or afternoon tea every Tuesday, cycle to work, help to save and much more!

We're looking for people that will get stuck in and make a difference. We have a great collaborative, entrepreneurial team and are passionate about what we do. If you want to join a team that is changing people's lives for the better then we'd love to hear from you.

Learn more at salaryfinance.com

Salary Finance is proud to be an equal opportunities employer. We celebrate diversity and are committed to creating an inclusive work environment where all employees and applicants can flourish.