Liberis are the leading global provider of embedded business finance and are proud to have delivered more than £500 million in funding to SMEs across the UK, EU and US.

We've been pioneering embedded finance since 2007 and over the years, we've worked in partnership with banks, SaaS providers, payment processors, checkout providers, and even the UK government – providing all they need to offer easy and frictionless revenue-based finance solutions to their SME customers through our API-powered funding platform.

We are in a very exciting period of growth, both within the UK and internationally, with teams based in London, Nottingham, USA and Scandinavia. As we continue to grow we are looking for talented and ambitious individuals to join us to reshape business finance.

We are proud to have been included in The Sunday Times Hiscox Tech Track 100 as one of the 100 fastest growing FinTechs in the UK for two years running.

Who are we (Team)

We are the Data & Analytics team and our mission is to turbocharge Liberis' growth through great data, top-quality analytics, and intelligent pricing. We work very closely with all areas of the business across a variety of operational and strategic initiatives.

Today we are spoilt with access to data far beyond our capabilities to use effectively. We want to build a data team, right at the heart of the business, that can enable all our teams to independently make data-driven decisions and products.

Who are you? (The role)

You are someone who is excited by the prospect of working with data to tease out insights and drive change. You are keen to learn and develop new skills, with aspirations to grow into an industry-leading analyst or data scientist. You are naturally inquisitive and analytical, and you enjoy rolling up your sleeves and getting stuck into complex data sets. You have some experience of working with data and are keen to develop those skills further

Responsibilities

- First and foremost, you will work across all business functions, analyzing data and presenting solutions to some of our most pressing commercial business questions.
- Use SQL, Excel, and PowerBI to build & deliver reporting for various business functions;
- Work with cross-functional stakeholders to generate data-driven knowledge & decisions; and
- Working with Decision Science Leads to build statistical models
- Exploring new data sets to add power to existing models
- Be given the opportunity to grow and progress within a nascent but growing analytics team.

We think you'll need

- An analytical mindset and enthusiasm for drawing insights from complex data
- Desire to learn and develop new skills
- High levels of curiosity and a desire to grow & progress;
- The ability to discuss & present complex concepts to a non-specialist audience;
- Experience working with Python, preferably for building statistical models;
- The ability to present data visualizations to stakeholders and answer business questions;
- Comfort working with big data sets;
- Willingness to work autonomously but comfortable to reach out for support

We are continually building on our values-driven and culturally diverse community and encourage applications from all candidates irrespective of gender, race, age, sexual-orientation, or background.

What we can offer you

Health

- Company wellbeing programme – running club, nutritionist sessions, free fruit and healthy snacks, mental health framework
- Health insurance
- Eyecare vouchers
- Flu jabs

Wealth

- Company pension scheme
- Life insurance
- Performance related bonus
- Financial wellbeing initiatives
- Salary sacrifice schemes for Cycle to Work and Technology purchases
- Season Ticket Loan
- Charitable giving

Lifestyle

- Generous holiday entitlement including an extra 3 days holiday to cover the Christmas period
- Flexible working
- Team away days
- Regular company socials

What happens next?

Think this sounds like the right next move for you? If you're not completely confident that you fit our exact criteria, get in touch! Humility is a wonderful thing and we are interested in hearing about what you can add to Liberis. We look forward to chatting with you.

The recruitment process will give you the opportunity to learn more about Liberis and our specific challenges, get an idea of the culture, and meet a wide cross-section of the team.