



## Overview

(Client) is looking to partner with GoCoach to provide learnings that support 3 main areas: 1) Influencing without Managing, 2) Ownership, and 3) Time Management. The primary goal is to build trust within the organization after so much time spent working remotely as well as experiencing significant growth. This is an opportunity to bring everyone back together, level set the culture, and establish positive behaviors that allow employees to work better together and drive overall success for the company.

## Goals

- 1) Provide blended learning and support for all employees
- 2) Develop skill set of participants by focusing on skill development and behavior change
- 3) Support long term vision for (Client) initiatives, goals, and culture
- 4) Ensure ongoing learning and development through reinforcement and continued partnership

## Specifications

GoCoach virtual group coaching includes course material, 90-minute group coaching sessions led by a GoCoach Coach, take away action items, and follow up for questions and best practices from our coaches. Recommend 3 sessions per group of 12 employees. Learning session topics will vary by session and will include a focus on Emotional Intelligence (EQ), Communication, Change Management, Giving and Receiving Feedback, Coaching as a Development Tool, and other topics as identified by GoCoach and (Client) stakeholders. (Client) stakeholders have the ability to meet with GoCoach Coaches prior to launch to ensure overall alignment and chemistry. GoCoach will partner to ensure (Client) employees have an understanding of the desired takeaways from the program as well as expectations for participation.

Sessions will be held through an AI video platform that measures engagement and participation. This will ensure all employees contribute equally and are fully engaged in the virtual session. Engagement analytics will be shared with (Client) stakeholders consistently as sessions take place.

Estimated timeline: 4 months

## Investment

### Total:



- Based on headcount of 185 employees
- 15 cohorts of 12 people
- 3 sessions per cohort, held monthly