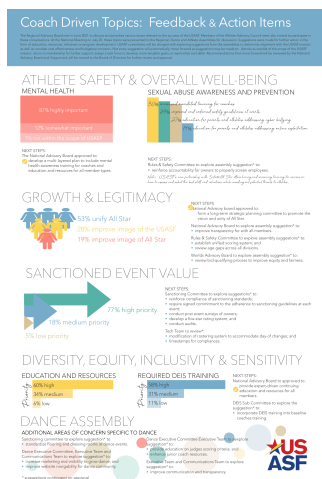


THE U.S. ALL STAR FEDERATION IS LISTENING!

09/03/2021

What issues are being addressed within the USASF? What is the process to determine which topics need attention? How are these issues prioritized? In our new infographic we explain how the decision making process works to respond to our members' needs.



Infographic: RAB & Regional Assembly Update

The process began in February with the selection of the Regional Advisory Boards (RAB). Coaches and owners were invited to apply for seats in their region and to provide three topics they feel are relevant to the success of the USASF. Once the RAB was selected, the recommended topics are reviewed and the top five issues were presented to the RAB to discuss at the annual meeting in June. Members of the Athlete Advisory Council were also invited to participate in these conversations. A poll was taken to establish priority.

At the National Meeting on July 25, 2021, feedback was gathered during the Regional, Dance and Athlete assemblies. The same topics were presented for discussion and suggestions were made for further action in the form of education, resources, initiatives or program development. USASF committees will be charged with exploring these suggestions to determine alignment with the USASF mission as well as consider cost effectiveness and budgetary concerns. Not every suggestion will automatically move forward. After review, recommendations may be made to: dismiss as outside of the scope of the USASF mission; return to membership for further support; assign a task force to develop more tangible goals; or reprioritize and defer. Recommendations that move forward will be reviewed by the appropriate committee and if approved, will be moved to the Board of Directors for further review and approval.

The USASF believes that

$$\text{transparency} + \text{participation} = \text{accountability, effectiveness, and fairness in All Star}$$

We encourage you to stay connected and participate in our process.

Sincerely,



Ali Stangle
USASF Interim Executive Director

To learn more about the RAB: <https://www.usasf.net/committee-regional-advisory-board>

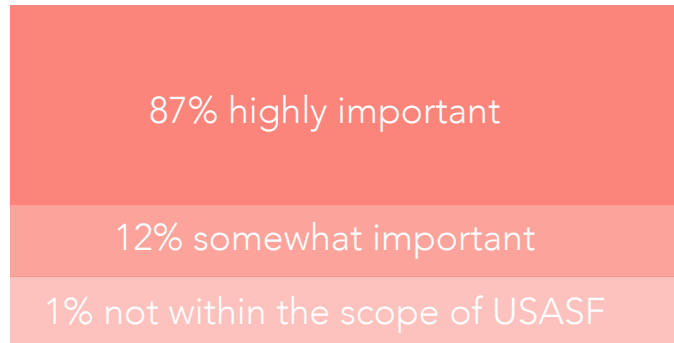
To learn more about the AAC: <https://www.usasf.net/athlete-advisory-council>

Regional Advisory Board & Regional Assembly Update

The Regional Advisory Board met in June 2021 to discuss and prioritize issues relevant to the success of the USASF. Members of the Athlete Advisory Council also were invited to participate in these conversations. At the National Meeting on July 25, these topics were presented to the Regional, Dance and Athlete Assemblies for discussion and polls were conducted to assess priority. Suggestions were made for further action in the form of education, resources, initiatives or program development. USASF committees will be charged with exploring these suggestions to determine alignment with the USASF mission as well as consider cost effectiveness and budgetary concerns. Not every suggestion will automatically move forward as recommendations may be made to: dismiss as outside of the scope of the USASF mission; return to membership for further support; assign a task force to develop more tangible goals; or reprioritize and defer. Recommendations that move forward will be reviewed by the National Advisory Board and if approved, will be moved to the Board of Directors for further review and approval.

ATHLETE SAFETY & OVERALL WELL-BEING

MENTAL HEALTH

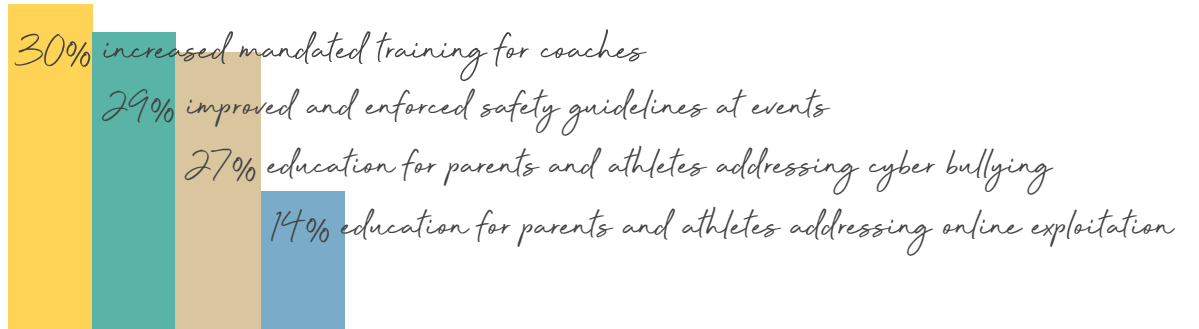


NEXT STEPS:

The National Advisory Board approved to:

- ✓ develop a multi-layered plan to include mental health awareness training for coaches and education and resources for all member types.

SEXUAL ABUSE AWARENESS AND PREVENTION



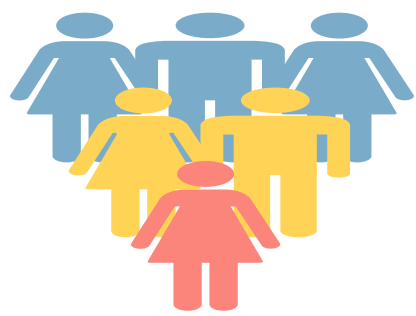
NEXT STEPS:

Rules & Safety Committee to explore assembly suggestion* to:

- reinforce accountability for owners to properly screen employees.

Note: USASF's new partnership with Safe@All Star offers hiring and screening training for owners on how to assess and select the best staff and volunteers while weeding out potential threats to athletes.

GROWTH & LEGITIMACY



53% unify All Star
28% improve image of the USASF
19% improve image of All Star

NEXT STEPS

National Advisory board approved to:

- ✓ form a long-term strategic planning committee to promote the vision and unity of All Star.

National Advisory Board to explore assembly suggestion* to:

- improve transparency for all members.

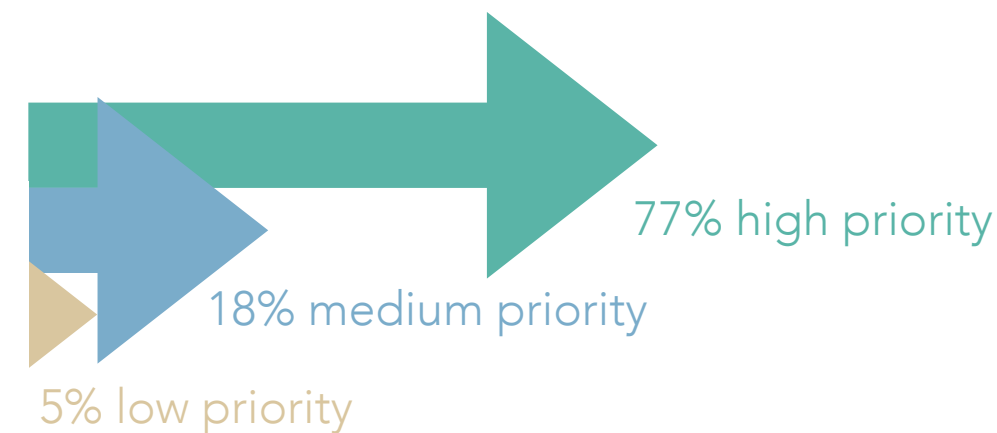
Rules & Scoring Committee to explore assembly suggestions* to:

- establish unified scoring system; and
- review age gaps across all divisions.

Worlds Advisory Board to explore assembly suggestion* to:

- review bid-qualifying process to improve equity and fairness.

SANCTIONED EVENT VALUE



NEXT STEPS:

Sanctioning Committee to explore suggestions* to:

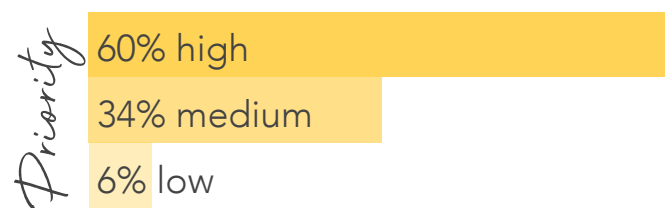
- reinforce compliance of sanctioning standards;
- require signed commitment to the adherence to sanctioning guidelines at each event;
- conduct post event surveys of owners;
- develop a five-star rating system; and
- conduct audits.

Tech Team to review*:

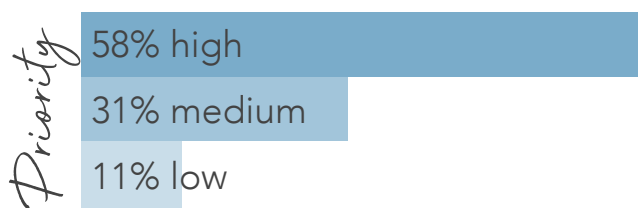
- modification of rostering system to accommodate day-of changes; and
- timestamps for compliances.

DIVERSITY, EQUITY, INCLUSIVITY & SENSITIVITY

EDUCATION AND RESOURCES



REQUIRED DEIS TRAINING



NEXT STEPS:

National Advisory Board to approved to:

- ✓ provide expert-driven continuing education and resources for all members.

DEIS Sub Committee to explore the suggestion* to:

- incorporate DEIS training into baseline coaches training.

DANCE ASSEMBLY

ADDITIONAL AREAS OF CONCERN SPECIFIC TO DANCE

Sanctioning committee to explore suggestion* to:

- standardize flooring and dressing rooms at dance events.

Dance Executive Committee, Executive Team and Communications Team to explore suggestion* to:

- increase marketing and visibility to grow dance; and
- improve website navigability for dance community.

Dance Executive Committee Executive Team to explore suggestions* to:

- provide education on judges scoring criteria; and
- enhance junior coach resources.

Executive Team and Communications Team to explore suggestion* to:

- improve communication and transparency.

* suggestions contingent on approval

