

THE BOARD OF DIRECTORS' AND SHAREHOLDERS' PROPOSALS TO SOLTEQ PLC'S ANNUAL GENERAL MEETING 2022

A. THE BOARD OF DIRECTORS' PROPOSALS TO SOLTEQ PLC'S ANNUAL GENERAL MEETING 2022

Resolution on the use of the profit shown on the balance sheet and authorizing the Board of Directors to decide on the distribution of dividends

The Board of Directors proposes to the General Meeting that no dividend will be directly distributed based on the balance sheet to be adopted for the financial year 2021 by a resolution of the General Meeting but that the General Meeting authorizes the Board of Directors to decide, at its sole discretion, on the distribution of dividends of a maximum amount of EUR 0.10 per share from retained earnings. If the conditions for dividend distribution are met, the Board of Directors is entitled, based on the authorization, to decide on the amount of the dividend within the limit of the above maximum amount, the dividend record date, the dividend payment date, and other required measures. The company will announce the possible dividend distribution decision by the Board of Directors separately and announce the applicable dividend record date and dividend payment date at the same time.

The dividend to be distributed based on the resolution of the Board of Directors will be paid to shareholders who are, on the record date of the dividend payment, recorded in the shareholders' register of the company held by Euroclear Finland Oy.

The authorization will be valid until September 30, 2022 (including September 30, 2022).

The shareholders of Solteq Plc representing more than 40 % of the company's shares and votes have notified that they support the Board of Directors' proposal.

Resolution on the remuneration of the auditor

The Board of Directors proposes to the General Meeting that the company's auditor will be reimbursed according to the auditor's reasonable invoice approved by the company.

The shareholders of Solteq Plc representing more than 40 % of the company's shares and votes have notified that they support the Board of Directors' proposal.

Election of auditor

The Board of Directors proposes to the General Meeting that one audit firm is elected as the auditor of the company and that audit firm KPMG Oy Ab is re-elected as the auditor of the company. KPMG Oy Ab has informed that Petri Sammalisto, Authorised Public Accountant, is the auditor with principal responsibility.

The shareholders of Solteq Plc representing more than 40 % of the company's shares and votes have notified that they support the Board of Directors' proposal.

Authorizing the Board of Directors to decide on the issuance of shares as well as the issuance of option rights and other special rights entitling to shares

The Board of Directors proposes to the General Meeting that the Board of Directors is authorized to decide on a share issue carried out with or without payment and on issuing share options and other special rights referred to in Chapter 10, Section 1 of the Finnish Companies Act as follows:

The maximum total amount of shares or other rights is 3,000,000. The authorization includes the right to give new shares and special rights or convey the company's own shares. The authorization includes the right to deviate from the shareholders' pre-emptive right of subscription if there is a weighty financial reason for the company, e.g., to improve the capital structure, to execute of business acquisitions and other business improvement arrangements. The authorization cannot be used to implement the company's incentive schemes. The authorization is proposed to include the right for the Board of Directors to decide on the other terms concerning the share issue and the granting of special rights, including the subscription price and payment of the subscription price in cash or in whole or in part by other means (subscription in kind) or by using a claim on the subscriber to offset the subscription price and to record it in the company's balance sheet.

The authorization is effective until the next annual general meeting, however, no longer than until 30 April 2023 (30 April 2023 included).

The shareholders of Solteq Plc representing more than 40 % of the company's shares and votes have notified that they support the Board of Directors' proposal.

Authorizing the Board of Directors to decide on the issuance of shares as well as the issuance of option rights and other special rights entitling to shares as part of the implementation the company's incentive schemes

The Board of Directors proposes to the General Meeting that the Board of Directors is authorized to decide on a share issue carried out with or without payment and on issuing share options and other special rights referred to in Chapter 10, Section 1 of the Finnish Companies Act as follows:

The maximum total amount of shares or other rights is 1,000,000. The authorization includes the right to give new shares and special rights or convey the company's own shares. The authorization includes the right to deviate from the shareholders' pre-emptive right of subscription if there is a weighty financial reason for the company, as part of the implementation the company's incentive schemes. The authorization is proposed to include the right for the Board of Directors to decide on the other terms concerning the share issue and the granting of special rights, including the subscription price and payment of the subscription price in cash or by using a claim on the subscriber to offset the subscription price and to record it in the company's balance sheet.

The authorization is effective until the next annual general meeting, however, no longer than until 30 April 2023 (30 April 2023 included).

The shareholders of Solteq Plc representing more than 40 % of the company's shares and votes have notified that they support the Board of Directors' proposal.

Authorizing the Board of Directors to decide on repurchasing of the company's own shares

The Board of Directors proposes to the General Meeting that the Board of Directors is authorized to decide on repurchasing of the company's own shares as follows:

On the basis of the authorization the number of own shares to be repurchased shall not exceed 500,000 shares. Shares may be repurchased in one or more lots. The Company may use only unrestricted equity to repurchase own shares.

Repurchase of own shares may be made otherwise than in proportion to the share ownership of the shareholders (directed repurchase). The purchase price shall be at least the lowest price paid for the company's shares in regulated trading at the time of purchase and no more than the highest price paid for Company shares in regulated trading at the time of purchase.

Own shares can be purchased to be used to improve the capital structure of the company, to execute of business acquisitions and other business improvement arrangements or as a part of the implementation the company's incentive schemes.

The authorization is effective until the next annual general meeting, however, no longer than until 30 April 2023 (30 April 2023 included).

The shareholders of Solteq Plc representing more than 40 % of the company's shares and votes have notified that they support the Board of Directors' proposal.

Authorizing the Board of Directors to decide on accepting the company's own shares as pledge

The Board of Directors proposes to the General Meeting that the Board of Directors is authorized to decide on accepting the company's own shares as pledge as follows:

The Board of Directors is authorized to decide on accepting the company's own shares as pledge (directed) in connection with business acquisitions or when executing other business arrangements. The pledge may occur in one or in multiple transactions.

The number of own shares to be accepted as pledge shall not exceed 2,000,000 shares.

The Board of Directors may decide on other terms concerning the pledge.

The authorization is effective until the next annual general meeting, however, no longer than until 30 April 2023 (30 April 2023 included).

The shareholders of Solteq Plc representing more than 40 % of the company's shares and votes have notified that they support the Board of Directors' proposal.

ADVISORY RESOLUTION

Advisory resolution on approval of the remuneration report for governing bodies

The company's remuneration report for governing bodies for the year 2021 that is based on the company's remuneration policy adopted in the annual general meeting of the company held on 10 June 2020 is attached to this notice and is available on Solteq Plc's website at www.solteq.com/generalmeeting2022. Since the General Meeting may only be attended by voting in advance, the remuneration report for governing bodies for the year 2021 is deemed to have been presented to the General Meeting.

The Board of Directors proposes that the General Meeting approves the remuneration report for governing bodies. The resolution of the General Meeting on approval of the remuneration report shall be considered advisory.

The shareholders of Solteq Plc representing more than 40 % of the company's shares and votes have notified that they support the approval of the remuneration report for governing bodies.

B. THE SHAREHOLDERS' PROPOSALS TO SOLTEQ PLC'S ANNUAL GENERAL MEETING 2022

Resolution on the remuneration of the members of the Board of Directors

The shareholders of Solteq Plc representing more than 40 % of the shares and votes of the company propose to the General Meeting that to be elected members of the Board of Directors are paid for the term expiring at the end of the annual general meeting 2023 as follows:

A monthly remuneration of 5,000 euros is paid to the Chairperson of the Board and 2,500 euros to the Board members. In addition, remuneration of 500 euros per meeting will be paid to the Chairperson of the Board and to each Board member for each Board and Board Committee meeting. In addition to the aforementioned remuneration, it is proposed that Board members should be reimbursed for ordinary and reasonable expenses resulting from Board work against an invoice.

Resolution on the number of members of the Board of Directors

The shareholders of Solteq Plc representing more than 40 % of the company's shares and votes propose to the General Meeting that 6 members are to be elected to the Board of Directors.

Election of members of the Board of Directors

The shareholders of Solteq Plc representing more than 40 % of the shares and votes of the company propose to the General Meeting that for the term expiring at the end of the annual general meeting 2023, the following current members of the Board of Directors Aarne Aktan, Markku Pietilä, Panu Porkka and Katarina Segerståhl are re-elected, and Anni Sarvaranta and Mika Sutinen are elected as new members of the Board of Directors. The new members proposed to the Board of Directors are considered to be independent of the company and its major shareholders.

All proposed members of the Board of Directors have given their consent to the election.

Further information on the new members proposed to the Board of Directors is available on the company's website at www.solteq.com/generalmeeting2022.