

SIDE LETTER AGREEMENT
BETWEEN
THE DESERT HOT SPRINGS POLICE OFFICERS' ASSOCIATION
AND
THE CITY OF DESERT HOT SPRINGS

The City of Desert Hot Springs and the Desert Hot Springs Police Officers' Association agree to amend ARTICLE XVI: DEFINITION OF TERMS, SECTION 13 – Shift Selection as follows:

Starting the first week in December and June, employees assigned to patrol will bid for their shift for the next 6 months. Shift bidding will be done by seniority and may be amended considering the needs of the department, at the discretion of the Chief of Police. Shift trading between two employees can be done with the approval of the Chief of Police. Unless approved by the Chief of Police, employees who have remained on the same patrol team for two shift rotations shall rotate to a different patrol team.

New shifts will begin starting the first full pay period in January and July. The Chief of Police agrees to consult with the association if a member with seniority is refused their initial shift bid.

The amended section shall be effective July 1, 2020.

CITY OF DESERT HOT SPRINGS


C L Maynard (Jun 4, 2020 15:18 PDT)

Charles Maynard

City Manager

Date: 06/04/2020

DESERT HOT SPRINGS POA


Christopher Saucier (Jun 4, 2020 15:21 PDT)

Christopher Saucier

POA President

Date: 06/04/2020