

SIDE LETTER AGREEMENT
BETWEEN
THE DESERT HOT SPRINGS POLICE OFFICERS' ASSOCIATION
AND
THE CITY OF DESERT HOT SPRINGS

The City of Desert Hot Springs agree to amend ARTICLE II, SECTION 12.6 – Assignment Pay as follows:

At the discretion of the Chief of Police, employees who obtain certificates in Advanced Traffic Accident Investigations or Accident Reconstruction may be assigned as Accident Investigators, which is considered an ancillary assignment to their regular duties. Employees assigned as Accident Investigators who have received an Accident Reconstruction Certification, along with all the prerequisite training, shall receive 5% assignment pay. Employees assigned as Accident Investigators who have received an Advanced Traffic Accident Investigation Certification, along with all the prerequisite training, shall receive 2.5% assignment pay. An employee shall not receive more than 5% assignment pay when assigned as an Accident Investigator. For example, if the employee has both an Advanced Accident Investigation Certification and Accident Reconstruction Certification, the employee shall only receive 5% assignment pay (and not 5% + 2.5%). Accident Reconstruction Certificate and Advanced Accident Certificate pay will be in addition to any other special assignment pay, as per Section 12.2.

The amended section shall be effective the first full pay period after this side letter is signed by City of Desert Hot Springs and the Desert Hot Springs POA.

CITY OF DESERT HOT SPRINGS


CL Maynard (Jun 4, 2020 15:18 PDT)

Charles Maynard
City Manager

Date: 06/04/2020

DESERT HOT SPRINGS POA


Christopher Saucier (Jun 4, 2020 15:22 PDT)

Christopher Saucier
POA President

Date: 06/04/2020