

MAKE THE MOST OF ONLINE MEETINGS

Preparing for an online meeting requires a lot more than sending an invite and putting on a clean shirt.

Here are a few tips to help you, your team, and your clients become experts at virtual collaboration.

1. TECH PREP

- Test the devices and applications you'll be using to make sure everything works
- Learn where the app's controls are so you can quickly and easily mute, adjust the camera, and respond to conversation threads
- Share the apps with all participants ahead of time, so they can download and test them too
- Make sure the device you're using is plugged in or has enough charge to get through the call
- Silence other devices if notifications may be disruptive



2. TEAM PREP

- Prepare and agree on a realistic agenda and use it to guide and time the meeting
- Designate needed roles amongst team members (lead facilitator, note-taker, tech support, etc.)
- Establish a backchannel for your team to discreetly communicate
- Have the team share content whenever possible; showing what you're talking about helps people stay engaged
- Everyone should have all documents they intend to share easily accessible or already opened

3. WORKSPACE

- Sit close to your wifi router if you often have connectivity issues
- Ensure your visible work area is uncluttered and looks professional—or use a virtual background
- Set up in a place you can focus undisturbed (maybe hang a sign asking for “Quiet, please” or “On a call until 3 pm”, etc.)
- Have a refreshing beverage and a snack on hand

4. FACILITATION

- Ask people to use video
- Allow participants to introduce themselves via a simple icebreaker
- Establish rules of engagement at the start (e.g. should participants interject with questions or save them for the Q&A period?)
- Use specific information-gathering exercises to engage the group
- Pause speaking occasionally to allow others to join the discussion

5. COMMON ISSUES

- Mute yourself when not speaking if there is background noise
- That said... ensure that all voices are heard—monitor and respectfully engage the quiet folks
- If one person is having technical or user-error issues, have your tech support person direct chat them so the meeting can proceed
- If digital sharing starts to lag, ask participants to turn off video

6. OTHER TIPS

- Announce if you are recording
- Everything runs at ~80% speed when working virtually, even though your instinct is to blaze through things—slow down a bit
- Take breaks on long calls—people feel obligated to stay visible on camera, so “take 5” every so often
- Sarcasm and jokes can fall flat when delivered through screens, so be careful :-/