



OCCUPATIONAL HEALTH AND SAFETY

Protecting the health, safety and wellbeing of anyone affected by your business activities should be the **number one priority for your business**. However, it can be difficult to ensure that you are compliant with occupational health and safety legislation.

At Pennington Choices, we can help you gain assurance that your organisation is meeting its legal responsibilities. We will also provide specialist advice and guidance to support you with achieving your organisational objectives.

Our services are delivered by experienced and expert consultants who have held executive and leadership roles in the public and commercial sectors.



Our approach:

- **Pragmatic and solutions based** - we provide practical and realistic recommendations, and can help you to implement and embed them.
- **Individual and bespoke** - we will collaborate and engage with members of your team to provide a tailored service that will deliver the outcomes you need.

Our services:

- Access to competent advice.
- Strategic gap analysis.
- General risk assessment.
- Health and safety checklist.
- Health and safety competent person.
- Health and safety handbook.
- Health and safety health check.
- Health and safety policy.

OUR FULL RANGE OF CONSULTANCY SERVICES

Compliance health check | Recruitment services | Stock profiling | Procurement | Compliance roadmap
Management and leadership | Asset management strategy | Asset management health check
Repairs value for money review | Repairs option appraisal



Access to competent advice

Having access to competent advice plays a crucial part in ensuring that you are aware of and are managing the necessary risks.

We can provide you with access to a fully qualified health and safety consultant that can present competent advice to you and your organisation.



Strategic gap analysis

Our strategic gap analysis assesses your safety management systems against the ISO 45001 standard, as well as reviewing your health and safety governance framework, assurances mechanisms and compliance management. The process follows a systematic review of 18 different areas of health and safety management and governance.



General risk assessment (GRA)

Our general risk assessment will review your current health and safety arrangements and will carry out a comprehensive assessment as required by The Management of Health and Safety at Work Regulations 1999.



Health and safety checklist

Our health and safety checklist will review the lower risk activities at your organisation to ensure that you are compliant with The Management of Health and Safety at Work Regulations 1999.



Health and safety competent person

At Pennington Choices, we can provide you with a fully qualified health and safety consultant that can act as the dedicated point of contact for your organisation, and would share responsibility for your compliance with you.



Health and safety handbook

Your health and safety handbook should provide employees with a summary of the information within your health and safety policy, as well as setting out their legal duties.

The handbook also provides information that will be of use about how a range of safety issues will be managed.

We can provide both practical support and also a bespoke approach to your situation to ensure that your handbook is fit-for-purpose.



Health and safety policy

A health and safety policy is required by The Management of Health and Safety at Work Regulations 1999.

The document provides a comprehensive source of information about the process for managing health and safety within your organisation.

We can provide you with bespoke assistance to create and, or review your policy.



Health and safety health check

Are your people safe?

Are your health and safety strategies leader-led?

Do you have a clear, standardised approach for producing risk assessments?

Our health and safety health check assesses the central control, governance and auditing of health and safety compliance and performance, to ensure that it is in line with HSG65.

Contact us for expert advice or a **FREE** quotation

 0800 883 0334

 info@pennington.org.uk

 pennington.org.uk