



# EVANS

## DESIGNS & EQUIPS MISSION CRITICAL OPERATIONS

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**POSITION TITLE:** Senior Construction Project Manager

**DEPARTMENT:** CONSTRUCTION

**REPORTS TO:** DIRECTOR, CONSTRUCTION

**PRIMARY ROLE:**

The “hands-on” Sr. Commercial Project Manager (CPM) is the primary interface for commercial projects in North America. The CPM is responsible for executing on projects, developing project schedules, budgets, managing trades and is accountable for the successful, on-time/on-budget (margin) completion of projects within their scope. The CPM will interface with Regional Sales Managers (RSM), trades, subcontractors, architects, engineers, technicians, designers and suppliers in over a dozen different vertical markets.

**PRIMARY RESPONSIBILITIES:**

- On-site general contract management including installation activities
- Develop and manage project budgets and scope changes
- Schedule the project in logical steps and budget time required to meet deadlines.
- Find local subcontractors qualified to complete a defined scope of work
- Vet all subcontractor bidding on projects
- Support Sales Managers in developing customer proposals with cost and product information
- Inspect and review projects to monitor compliance with building and safety codes, and other regulations
- Interpret and explain plans and contract terms to administrative staff, workers, and clients, representing the owner or developer
- Prepare contracts and negotiate revisions, changes and additions to contractual agreements with architects, engineers, consultants, clients, suppliers and subcontractors
- Offer value engineering recommendations
- Prepare project schedules
- Ensure milestones are identified, tracked and communicated to all team members and that the changes and other issues affecting projects, are identified and managed
- Prepare scope documents and proposals that identify project objectives, scope of work budgets and schedules
- Provide timely and continual communication to customers (both internal and external)

**EDUCATION/EXPERIENCE:**

- Must have: Considerable experience in general commercial and industrial construction (5 - 10 years) in a “hands on” role
- Must have: Minimum (10 yrs.) full years in the project management of commercial construction projects
- Working knowledge of installation services, including scope and on-site project management
- Must have: Post-Secondary degree, preferably in construction management, architectural or a related field
- Must have: Personality characteristics – high level of initiative, aggressive, organized ....
- Optional: PMP or Certified Construction Management certification or other demonstration of formal construction Project Management training

**SKILLS/ COMPETENCIES:**

- Technical aptitude as related to the trades
- Able to decipher/interpret design/construction documentation/drawings
- Knowledge of various site related needs with respect to training, safety, testing, screening, unions and permit requirements & inspections
- Strong project Management and organizational skills
- Proficiency in Microsoft Office and Microsoft Project; AutoCAD experience is a plus

**PERSONAL ATTRIBUTES:**

- Willingness to travel. This project will involve projects throughout North America and considerable travel for extended period will be required
- Self-motivated/disciplined and managed
- Detail oriented
- Able to communicate succinctly and clearly
- Effective problem-solving skills
- Timely, respects rigid scheduling and deadlines, strives to meet, takes responsibility/accountability for missed schedules

**SPECIAL REQUIREMENTS:**

- Ability to travel without limitation throughout North and South America

- Ability to conduct the physical aspects of the position as may be needed

**APPLICATION PROCESS:**

If you are interested in applying for this position, please contact Human Resources at: [careers@evansonline.com](mailto:careers@evansonline.com)

This position will be posted in tandem with an external posting that includes social media platforms and Evans' website and shall remain open until a qualified candidate has been found. All those interested are encouraged to apply.