

## Eliminate the busy work caused by employee change.

Rippling is one modern system for managing payroll, benefits, computers, apps, and more. It automates the manual work you normally do to make employee changes—from onboarding to offboarding.



# The Employee Management Platform

Rippling unifies all your employee systems, by connecting them to a single system of record for employee data. It's one platform, for all your employee data and operations.



## ONBOARDING

Rippling automatically sets up new hires in all your systems.



## EMPLOYEE CHANGES

Rippling automatically keeps employee data up-to-date across all your systems.



## OFFBOARDING

Rippling automatically disables departing employees systems.



## Payroll

Pay employees and contractors from anywhere. Automatically file your taxes.



## Benefits

Medical, dental, vision, 401k, and more. All in one place, and integrated with payroll.



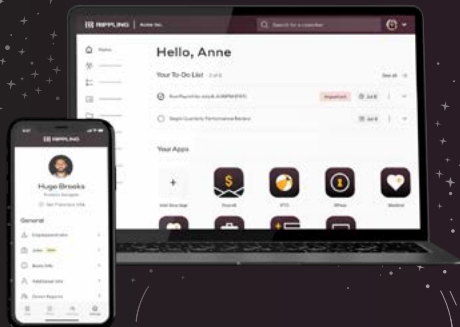
## Devices & Security

Buy, configure, and manage all your people's devices, from laptops to monitors.



## Apps & Access

Set up employees in 500+ apps—from Slack to Salesforce—and control their access.



## Each employee change, changes everything.

With Rippling, when something changes with an employee, that change cascades to all your systems. For example:



### When someone gets hired, they're...

- Added to next pay run, salary pro-rated
- Enrolled in all benefits
- Ordered encrypted, configured computer
- Imported from Lever
- Background checked
- Given accounts for Gmail, Salesforce, etc.
- Added to Slack channels & groups
- Added to Guideline 401K
- Ordered swag in SwagUp



### When someone gets promoted, they're...

- Updated in next pay run
- Issued a Brex corporate card, with pre-set limit
- Updated in org chart
- Added to the #Managers channel in Slack



### When someone leaves, they're...

- Removed from payroll
- Sent COBRA documentation
- Removed from all apps
- Unenrolled in benefits
- Wiped from their computer, with the device reassigned



PROFESSIONAL GROUP PLANS  
Specializing in Employee Benefits

**RIPPLING**

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