

# FRINGE PD CONSULTING

## Benchmarks & Analytics

Fringe PD develops custom survey instruments and interview guides designed to evaluate existing challenges and identify future solutions. We conduct one-on-one interviews and focus groups, gathering qualitative data and insights. We deliver our findings in comprehensive reports that include detailed analysis and clear recommendations for improving collaboration within your teams.

## Strategic Planning

Clear visions and well-communicated plans that include the steps to achieve success are needed to solve today's significant challenges. Fringe PD works with teams and committees to create a roadmap for success by determining priorities, developing strategies and actions, and providing tools and structure to measure success.

## Process Review

As industry leaders with over 15 years of experience in recruiting and professional development, Fringe PD works with our clients to objectively assess their existing employee recruiting and performance review processes. We provide clients with specific recommendations of ways to attract and retain your company's ideal talent.



### ENGAGEMENT STUDIES

Custom analysis designed to measure the engagement of organizations, teams, or groups.



### CIVILITY ASSESSMENT

Measure the extent of incivility in an organization so leaders can address sources of stress directly.



### ORGANIZATIONAL INITIATIVES

Committees and task forces actively define their mission, values, and long-term objectives



### TEAM ADVANCEMENT

Structure and tools for colleagues engage more productively and turn goals into outcomes.



### RECRUITING PROCEDURES

Comprehensive review from candidate awareness and communication to interviews and offers.



### PERFORMANCE PROCEDURES

Bring objectivity and organizational research to your existing performance process.