



## Career Posting - Lead Teacher, Louisville, KY

Lodgic Kids Camp is searching for Lead Teachers to be equal parts teacher, responsive caregiver, explorer, and all around guide for children in the development of social and emotional competency.

### Lodgic Everyday Community

Lodgic Everyday Community is an exciting new concept, designed to address the nearly 50% of America's workforce that is self-employed, freelance, or remote working in some capacity. Lodgic:

- Is the nation's first-ever destination that unites flexible coworking and offices, state-licensed drop-in childcare, meeting and event spaces, and all-day food & beverage under one roof.
- Is designed to support and empower modern working families, entrepreneurs, mobile professionals, and whole communities to thrive in their aspirations.
- Delivers an uplifting, service-oriented, collaborative, hospitality-forward experience that serves the modern worker's need for flexibility and support in key areas of life and at all times of day.

At Lodgic, users are welcome to plug in when they want and how they want, leveraging just one service area or all:

- **Lodgic Workplace**, designed to serve a variety of coworking needs for solopreneurs, small businesses, remote workers, or anyone who wants a creative, energizing, design-driven, hospitality-forward professional environment where they can enhance their productivity, enrich their professional network, and enjoy professional support and hosting services not otherwise available to today's on-demand workers and small businesses.
- **Lodgic Kids Camp**, enrollment-based drop-in childcare for children up to 12 years old, open to any parent who wants the best of both worlds: a high-quality, fully licensed, play-based learning environment and the flexibility of

only paying for the care they use, with extended hours on nights and weekends, plus hourly and weekly package pricing available.

- **Everyday Kitchen** is a full-service, polished casual restaurant optimized to compete effectively in local dining markets with a modern comfort food menu centered on the restaurant's showpiece open-flame spitfire grill, plus creative takes on classic cocktails. Everyday Kitchen serves all dayparts, from mornings with a coffee, juice, and smoothie bar plus a wholesome menu of fresh-made pastries, salads, and sandwiches, to lunch, dinner, brunch, and happy hour specials. At select locations, an adjacent daytime casual cafe provides breakfast and lunch fare including all-day breakfast.
- **Lodgic Events** provides gathering spaces to host meetings, presentations, parties, and memorable catering or cocktail events.

Lodgic Everyday Community is designed as a scalable multi-unit brand poised for national growth. The first location opened in Champaign, IL, in 2018, followed by our second location in Madison, WI, in 2020 and Louisville, KY, in 2021.

For more information, visit [lodgic.org](http://lodgic.org).

## **Lead Teacher, Louisville**

### **The Role**

Lodgic Kids Camp Lead Teachers report directly to the Lodgic Kids Camp Director, and in his/her absence reports to the delegated Administrator and/or Shift Lead.

Under the direct supervision of the lead teacher, the duties will include:

welcoming children, teaching and caring for children, interacting with families, facilitating the daily curriculum, managing safety, overseeing meal and snack times, attending to special situations, proper implementation of the six Big Moose Heart Values and curriculum philosophy, as well as fostering positive relationships with parents and children to build trust and respect.

### **Core Job Responsibilities**

- Responsible for overall classroom management.
- Manage the day-to-day classroom routine by following the classroom schedule.
- Maintain health and safety standards within the classroom.

- Maintain proper teacher-to-child ratios per state licensing requirements.
- Communicate compliance issues to Center Director.
- Responsible for the attendance counts of all children present.
- Responsible for the delegation and completion of all Daily Duties during the scheduled shift.
- Implement engaging activities consistent with the Kids Camp Curriculum and model the six Big Moose Heart Values in all aspects of the program.
- Carry out personal care routines based on individual children's needs that includes, but is not limited to, diapering, potty training, etc.
- Act as a mediator between children when necessary.

### **Shift Lead Responsibilities**

- Assist Center Director with family enrollment, tours, and sales.
- Maintain staff-to-child ratios in a flexible enrollment environment.
- Responsible for greeting and checking in and out families.
- Maintain daily communication with parents regarding children's experiences and curriculum activities.

### **Duties**

- Demonstrate excellent communication and instructional skills.
- Approach all interactions with a goal of fostering genuine warmth and hospitality among children, families, parents, and colleagues.
- Understand and uphold all Lodgic Kids Camp policies, procedures, rules, and regulations. Role model these behaviors for fellow team members.
- Observe and work with children to help them improve their social and emotional competencies to build self-esteem.
- Encourage children to interact with each other and learn to problem solve.
- Ability to maintain open communication between administrators, team members, and families.
- Ability to understand the principles of child development and developmentally appropriate practices.
- Learn the skills needed to implement health, safety, nutrition, and sanitation state regulations for classrooms.
- Show respect and understanding of children's individual learning styles.

- Demonstrate the ability to manage multiple priorities and complete assigned tasks in a timely manner.

### **Qualifications**

**Bachelor's degree** from a college or university in Early Childhood Education, Elementary Education, Special Education, Family and Child Development, or Child Psychology.

- Must be at least 18 years old and have six hours of orientation and child development training in first three months of employment.
- Six hours of child development training within the first year and 12 hours of child development training after the first year, including but not limited to health, recognizing and reporting child abuse, safety, and sanitation.

**Associate degree** (2-year degree) from an accredited college/university.

- Must be at least 18 years old and have six hours of orientation and child development training in first three months of employment.
- Six hours of child development training within the first year and 12 hours of child development training after the first year, including but not limited to health, recognizing and reporting child abuse, safety, and sanitation.

### **Benefits and Perks**

- Competitive salary.
- Paid vacation, personal time, and holidays (full-time employees).
- Basic life/AD&D, short-term and long-term disability, and employee assistance program; optional Blue Cross Blue Shield medical (PPO), dental, vision, voluntary life, critical illness, and accident insurance (full-time employees).
- 401(k) retirement savings plan through Voya (safe harbor and company

match after one year).

- 50% off shift meal, plus 25% off all non-shift food & beverage purchases (up to three guests).
- One complimentary Lodgic Workplace membership.
- Lowest published package hourly rate and free enrollment at Lodgic Kids Camp.

### **Other Responsibilities**

This job description excludes non-essential and marginal functions of the position that are incidental to the performance of the fundamental job duties.

Furthermore, the specific examples in each section are not intended to be all-inclusive. Rather, they represent the typical elements and criteria considered necessary to perform the job successfully. Other job-related duties may be assigned.

### **To Apply**

Please submit your qualifications and a cover letter to [\*\*careers.louisville@lodgic.org\*\*](mailto:careers.louisville@lodgic.org).