



Career Posting, Café Lead - Champaign

Lodgic Everyday Community

Lodgic Holdings Inc., dba Lodgic Everyday Community, is a wholly owned subsidiary of Moose International, one of the world's largest and oldest fraternal orders.

Over the next few years, 50% of America's workforce will be self-employed, freelance, or remote working in some capacity. The traditional work-life balance has changed; work and home are no longer separate and managing responsibilities to both has become a juggling act.

Lodgic Everyday Community was conceived in response to this dramatic change in the national workforce and changes to the lives of modern families. Lodgic Everyday Community:

- is the nation's first-ever destination uniting flexible coworking and offices, state-licensed drop-in childcare, meeting and event spaces, and all-day food & beverage under one roof.
- is designed to support and empower modern working families, entrepreneurs, mobile professionals, and whole communities to thrive in their aspirations; and
- delivers an uplifting, service-oriented, collaborative, hospitality-forward experience that serves the modern worker's need for flexibility and support in key areas of life and at all times of day.

At Lodgic Champaign, users are welcome to plug in when they want, how they want, leveraging just one service area or all:

- Lodgic Workplace is membership-based, designed to serve a variety of coworking needs for solopreneurs, small businesses, remote workers, or anyone who wants a creative, energizing, design-driven, hospitality-forward professional environment where they can enhance their productivity, enrich their professional network, and enjoy professional support and hosting services not otherwise available to today's on-demand workers and small businesses.
- Lodgic Kids Camp is enrollment-based drop-in childcare for children 12 months to 12 years, open to any parent who wants the best of both worlds: a high-quality, fully licensed, play-based learning environment and the flexibility of

only paying for the care they use, with extended hours on nights and weekends, plus hourly and weekly package pricing available.

- Everyday Kitchen Restaurant & Bar is a full-service, polished casual restaurant optimized to compete effectively in the overall Champaign dining market with a modern American comfort food menu centered on the restaurant's showpiece open-flame spitfire grill, plus creative takes on classic cocktails. A daytime café also provides a coffee and juice bar and a wholesome menu of fresh-made sandwiches, salads, pastries, and all-day breakfast.
- Lodgic Events provides gathering spaces to host meetings, presentations, parties, and memorable catering or cocktail events.

Lodgic Everyday Community is designed as a scalable multi-unit brand poised for national growth. The first location opened in Champaign, IL, in 2018, followed by our second location in Madison, WI. A third location will open in Louisville, KY, in Winter 2020. **For more information, visit lodgic.org.**

Café Lead

The Cafe Lead oversees on the floor operations at Everyday Kitchen Coffee & Juice Cafe. This includes running the cafe during those shifts, helping baristas during busy times, training new employees and delegating tasks. This leader sets an example of excellence for all employees in service standards, hospitality, and attitude.

Responsibilities

- Oversee performance of baristas and cashiers to ensure successful operations of the cafe
- Ensure successful on-boarding and training of new staff members
- Monitor staff arrivals/departures and drive efficient transitions between services (oversee cleaning machines, stocking new menu items, setting up workplace café bar)
- Assign and monitor the breakdown of tasks to baristas during periods of overlap
- Write employee schedules
- Prepare daily banks and monitor cash handling, make change when necessary

- Check all equipment is functioning properly and kept clean according to Health Department standards
- Manage inventory process and place product orders
- Manage line of business P&L
- Work alongside National F&B Director to manage overall budget
- Uphold and enforce and new policies and practices as determined by management and HR.
- Work with managers and operators at Workplace, Childcare, and Everyday Kitchen, as necessary.

Qualifications:

- Minimum of one-year cafe management experience
- Available to work flexible hours that may include early mornings, evenings, weekends, nights and/or holidays
- Meet store operating policies and standards, including providing quality beverages and food products, cash handling and store safety and security
- Prepare and coach the preparation of food and beverages to standard recipes or customized for customers, including recipe changes such as temperature, quantity of ingredients or substituted ingredients
- At least six (6) months of experience delegating tasks to other employees and/or coordinating the tasks of two (2) or more employees
- At least 2 years' experience in hospitality
- Strong leadership, hospitality, and communication skills
- Maintain a calm demeanor under pressure, be flexible
- Able to stand/walk for 8+ hour shifts

Perks

- Complimentary co-working membership to Lodgic Workplace
- 50% Food and Beverage discount on one meal
- Lowest published rate with Lodgic Kids Camp

Other Responsibilities

This job description excludes non-essential and marginal functions of the position

that are incidental to the performance of the fundamental job duties. Furthermore, the specific examples in each section are not intended to be all-inclusive. Rather, they represent the typical elements and criteria considered necessary to perform the job successfully. Other job-related duties may be assigned by the Managing Director or National Food and Beverage Director.

To Apply

Please submit your qualifications and a cover letter to
careers.champaign@lodgic.org.